

City Council Agenda Packet

For 2-21-2023

Part 1

Consent Calendar Items 1-13

Packet Pages 1-156

Fort Collins City Council Agenda

Regular Meeting

6:00 p.m. Tuesday, February 21, 2023

City Council Chambers at City Hall, 300 Laporte Ave, Fort Collins, CO 80521

Zoom Webinar link: <https://zoom.us/j/98241416497>

NOTICE:

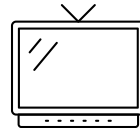
Regular meetings of the City Council are held on the 1st and 3rd Tuesdays of each month in the City Council Chambers. Meetings are conducted in a hybrid format, with a Zoom webinar in addition to the in person meeting in Council Chambers.

City Council members may participate in this meeting via electronic means pursuant to their adopted policies and protocol.

How to view this Meeting:



Meetings are open to the public and can be attended in person by anyone.



Meetings are televised live on Channels 14 & 881 on cable television.



Meetings are available through the Zoom platform, electronically or by phone.



Meetings are livestreamed on the City's website, fcgov.com/fctv

Upon request, the City of Fort Collins will provide language access services for individuals who have limited English proficiency, or auxiliary aids and services for individuals with disabilities, to access City services, programs and activities. Contact 970.221.6515 (V/TDD: Dial 711 for Relay Colorado) for assistance. Please provide advance notice. Requests for interpretation at a meeting should be made by noon the day before.

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There are in person and remote options for members of the public who would like to participate in Council meetings:

Comment in real time:

During the public comment portion of the meeting and discussion items:



In person attendees can address the Council in the Chambers. The public can join the Zoom webinar and comment from the remote meeting, joining online or via phone.



All speakers are required to sign up to speak using the online sign up system available at www.fcgov.com/agendas. Staff is also available outside of Chambers prior to meetings to assist with the sign up process for in person attendees.

Full instructions for online participation are available at fcgov.com/councilcomments.

Join the online meeting using the link in this agenda to log in on an internet-enabled smartphone, laptop or computer with a speaker and microphone. Using earphones with a microphone will greatly improve audio experience.

To be recognized to speak during public participation portions of the meeting, click the 'Raise Hand' button.

Participate via phone using this call in number and meeting ID:

Call in number: 720 928 9299

Meeting ID: 982 4141 6497

During public participation opportunities in the meeting, press *9 to indicate a desire to speak.

Submit written comments:



Email comments about any item on the agenda to cityleaders@fcgov.com



Written comments can be mailed or dropped off at the City Manager's Office at City Hall, at 300 Laporte Ave, Fort Collins, CO 80521

Documents to Share during public participation: Persons wishing to display presentation materials using the City's display equipment under the Public Participation portion of a meeting or during discussion of any Council item must provide any such materials to the City Clerk in a form or format readily usable on the City's display technology no later than two (2) hours prior to the beginning of the meeting at which the materials are to be presented.

NOTE: All presentation materials for appeals, addition of permitted use applications or protests related to election matters must be provided to the City Clerk no later than noon on the day of the meeting at which the item will be considered. See Council Rules of Conduct in Meetings for details.



February 21, 2023 at 6:00 PM

Jeni Arndt, Mayor
Emily Francis, District 6, Mayor Pro Tem
Susan Gutowsky, District 1
Julie Pignataro, District 2
Tricia Canonico, District 3
Shirley Peel, District 4
Kelly Ohlson, District 5

City Council Chambers 300
Laporte Avenue, Fort Collins &
via Zoom at
https://zoom.us/j/98241416497

Cablecast on FCTV
Channel 14 on Connexion
Channel 14 and 881 on Xfinity

Carrie Daggett
City Attorney

Kelly DiMartino
City Manager

Anissa Hollingshead
City Clerk

PROCLAMATIONS & PRESENTATIONS
5:00 PM

A) PROCLAMATIONS AND PRESENTATIONS

REGULAR MEETING
6:00 PM

B) CALL MEETING TO ORDER

C) PLEDGE OF ALLEGIANCE

D) ROLL CALL

E) CITY MANAGER'S AGENDA REVIEW

- City Manager Review of Agenda
•Consent Calendar Review, including removal of items from Consent Calendar for individual discussion.

F) COMMUNITY REPORTS

G) PUBLIC COMMENT ON ANY TOPICS OR ITEMS OR COMMUNITY EVENTS
(Including requests for removal of items from Consent Calendar for individual discussion.)

Individuals may comment regarding any topics of concern, whether or not included on this agenda. Comments regarding land use projects for which a development application has been filed should be submitted in the development review process** and not to Council.

- Those who wish to speak are required to sign up using the online sign-up system available at www.fcgov.com/council-meeting-participation-signup/

- *Each speaker will be allowed to speak one time during public comment. If a speaker comments on a particular agenda item during general public comment, that speaker will not also be entitled to speak during discussion on the same agenda item.*
- *All speakers will be called to speak by the presiding officer from the list of those signed up. After everyone signed up is called on, the presiding officer may ask others wishing to speak to identify themselves by raising their hand (in person or using the Raise Hand option on Zoom), and if in person then will be asked to move to one of the two lines of speakers (or to a seat nearby, for those who are not able to stand while waiting).*
- *The presiding officer will determine and announce the length of time allowed for each speaker.*
- *Each speaker will be asked to state his or her name and general address for the record, and, if their comments relate to a particular agenda item, to identify the agenda item number. Any written comments or materials intended for the Council should be provided to the City Clerk.*
- *A timer will beep one time and turn yellow to indicate that 30 seconds of speaking time remain and will beep again and turn red when a speaker's time has ended.*

*[**For questions about the development review process or the status of any particular development, consult the Development Review Center page on the city's website at <https://www.fcgov.com/developmentreview/>, or contact the Development Review Center at 970.221.6760.]*

H) PUBLIC COMMENT FOLLOW-UP

I) COUNCILMEMBER REMOVAL OF ITEMS FROM CONSENT CALENDAR FOR DISCUSSION

CONSENT CALENDAR

The Consent Calendar is intended to allow council to spend its time and energy on the important items on a lengthy agenda. Staff recommends approval of the Consent Calendar. Agenda items pulled from the Consent Calendar by either Council or the City Manager will be considered separately under their own Section, titled "Consideration of Items Removed from Consent Calendar for Individual Discussion." Items remaining on the Consent Calendar will be approved by Council with one vote. The Consent Calendar consists of:

- *Ordinances on First Reading that are routine;*
- *Ordinances on Second Reading that are routine;*
- *Those of no perceived controversy;*
- *Routine administrative actions.*

1. Second Reading of Ordinance No. 013, 2023, Appropriating Unanticipated Grant Revenue From the Colorado Community Revitalization Grant Program in the Cultural Services & Facilities Fund for the Renovation of the Carnegie Center for Creativity and Approving the Associated Grant Agreement.

The purpose of this item is to appropriate unanticipated grant revenue in the Cultural Services & Facilities Fund for the renovation of the Carnegie Center for Creativity. This appropriation includes \$2,400,000 of supplemental grant revenues awarded on November 25, 2022, provided by the State of Colorado through the Colorado Creative Industries Office. This Ordinance was unanimously adopted on First Reading on February 7, 2023.

2. Second Reading of Ordinance No. 014, 2023, Appropriating Philanthropic Revenue Received by City Give for Tree Planting in the Forestry Department.

This Ordinance, which was unanimously adopted on First Reading on February 7, 2023, requests appropriation of \$50,000.00 in philanthropic revenue received by City Give for Forestry, Community Services.

In 2019, City Give, a formalized enterprise-wide initiative was launched to create a transparent, non-partisan governance structure for the acceptance and appropriations of charitable gifts.

3. Items Relating to the 2023 City Classified Employee Pay Plan as Provided in the Collective Bargaining Agreement with the Fraternal Order of Police.

A. Second Reading of Ordinance No. 016, 2023, Adopting the 2023 Amended City Classified Employee Pay Plan to Update Classified Positions as Provided in the Collective Bargaining Agreement with the Fraternal Order of Police.

B. Second Reading of Ordinance No. 017, 2023, Appropriating Prior Year Reserves in the General Fund for the Cost of Police Services Salary and Benefit Increases as Provided in the Collective Bargaining Agreement with the Fraternal Order of Police.

The purpose of this item is to recommend changes to the 2023 City Classified Employee Pay Plan based on an annual market analysis conducted as agreed upon through the 2022-2024 Collective Bargaining Agreement (the "Agreement") with the Northern Colorado Lodge #3 of the Fraternal Order of Police ("FOP"). The Agreement was approved by Council by Resolution on December 7, 2021. The Agreement specifies a salary data collection method and evaluation process that includes market data as of early January. This data has been collected and analyzed, resulting in the revised 2023 City Classified Employee Pay Plan. These Ordinances were unanimously adopted on First Reading on February 7, 2023.

4. Items Relating to The Landing at Lemay Plan Amendment to the City Structure Plan Map and Rezoning.

A. Second Reading of Ordinance No. 018, 2023 Amending the City's Structure Plan Map.

B. Second Reading of Ordinance No. 019, 2023 Amending the Zoning Map of the City of Fort Collins by Changing the Zoning Classification of that Certain Property Known as The Landing at Lemay Rezoning.

The purpose of this item is to amend the City's Structure Plan Map, which is part of City Plan, to change the place type land use designation of approximately 17 acres of land east of the Lemay Avenue and Duff Drive intersection from the Industrial Place Type to the Mixed Neighborhood Place Type and to rezone the property from the Industrial (I) District to the Medium Density Mixed Use Neighborhood (MMN) District.

In order to approve a Structure Plan Map change, Council must determine that the Structure Plan Map is in need of the proposed amendment, and that the proposed amendment will promote the public welfare and will be consistent with the vision, goals, principles, and policies of City Plan and its elements.

The rezoning request is subject to criteria in Section 2.9.4 of the Land Use Code. The rezoning may be approved, approved with conditions, or denied by Council after receiving a recommendation from the Planning and Zoning Commission, which voted 5-1 at their December

2022 hearing to recommend approval of the request with two conditions as recommended in the staff report and with agreement from the petitioner.

These Ordinances were unanimously adopted on First Reading on February 7, 2023.

The rezoning is a quasi-judicial matter and if it is considered on the discussion agenda, it will be considered in accordance with Section 2(d) of the Council's Rules of Meeting Procedures adopted in Resolution 2022-068. The Structure Plan Map amendment is a legislative matter.

5. Items Relating to Victim Services Grants.

A. Second Reading of Ordinance No. 020, 2023, Making Supplemental Appropriation from the Eighth Judicial District Victim Assistance and Law Enforcement Board for the Fort Collins Police Services Victim Services Unit.

B. Second Reading of Ordinance No. 021, 2023, Making Supplemental Appropriation from the Colorado Division of Criminal Justice under the Federal Victim of Crime Act for the Fort Collins Police Services Victim Services Unit.

These Ordinances, unanimously adopted on First Reading on February 7, 2023, help fund the Victim Services Unit of Fort Collins Police Services for victim advocacy services which are required under the Colorado Victim Rights Amendment for victims of crime and their family members.

The Victim Services Unit has been awarded a \$70,000 VALE grant for the period from January 1, 2023, to December 31, 2023. The VALE grant is awarded through the Eighth Judicial District Victim Assistance and Law Enforcement (VALE) Board to help fund services provided by the Victim Services team. This grant will fund one part-time victim advocate, as well as 65% of the salary of a contractual 40-hour per week victim advocate.

The Victim Services Unit has also been awarded a 24-month grant in the amount of \$47,959 for the period from January 1, 2023, to December 31, 2024, by the Colorado Division of Criminal Justice under the Federal Victim of Crime Act (VOCA). The amount to be received in 2023 is \$23,979 with the remaining amount to be received in 2024. This grant will help fund services provided by the Victim Services Unit. These funds will be used to pay 35% of the salary for the victim advocate who provides crisis intervention services for sexual assault victims between the school ages of kindergarten through 12th grade.

6. Second Reading of Ordinance No. 022, 2023, Making Supplemental Appropriations and Authorizing Transfers for the Environmental Services Radon Program.

This Ordinance, unanimously adopted on First Reading on February 7, 2023, appropriates unanticipated grant revenue in the General Fund for the Environmental Services Radon Program. This appropriation includes \$9,000 of grant revenues provided by the Colorado Department of Public Health and Environment (CDPHE) to support radon testing and mitigation programs. The grant directly supports radon activities identified in the Environmental Services Department's core budget offer and requires a local match of \$6,000. Matching funds are appropriated and unexpended in the 2023 Environmental Services operating budget and will be transferred to the Environmental Services Radon Program.

7. First Reading of Ordinance No. 024, 2023, Appropriating Philanthropic Revenue Received By City Give for Fort Collins Police Services for the Safe Futures Initiative.

The purpose of this item is to request appropriation of \$86,000.00 in philanthropic revenue

received by City Give for Fort Collins Police Services for the Safe Futures initiative.

In 2019, City Give, a formalized enterprise-wide initiative was launched to create a transparent, non-partisan governance structure for the acceptance and appropriations of charitable gifts.

8. First Reading of Ordinance No. 025, 2023, Appropriating Prior Year Reserves and Unanticipated Revenue from Philanthropic Donations Received Through City Give for Various Programs and Services as Designated by the Donors.

The purpose of this item is to request appropriation of \$19,692 in philanthropic revenue received through City Give. These miscellaneous gifts to various City service areas and departments support a variety of programs and services and are aligned with both the City's strategic priorities and the respective donors' designation.

In 2019, City Give, a formalized enterprise-wide initiative was launched to create a transparent, non-partisan governance structure for the acceptance and appropriations of charitable gifts.

9. First Reading of Ordinance No. 026, 2023, Appropriating Philanthropic Revenue Received Through City Give for The Gardens on Spring Creek for General Operations as Designated by the Donor.

The purpose of this item is to request appropriation of \$100,000 in philanthropic revenue received through City Give for The Gardens on Spring Creek for general operations as designated by the donor.

In 2019, City Give, a formalized enterprise-wide initiative was launched to create a transparent, non-partisan governance structure for the acceptance and appropriations of charitable gifts.

10. Resolution 2023-018 Making Appointments to the Air Quality Advisory Board.

The purpose of this item is to fill vacancies on the Air Quality Advisory Board.

11. Resolution 2023- 019 Approving Fort Fund Grant Disbursements – Project Support II Category.

The purpose of this item is to approve Fort Fund grants from the Cultural Development and Programming Account and the Tourism Programming Account for the selected community events in the Project Support II category, based upon the recommendations of the Cultural Resources Board.

12. Resolution 2023-020 Approving an Exception to the Use of a Competitive Process for an Enterprise License Agreement with ESRI for GIS Software.

A request for an exception to the use of a competitive bid process for the purchase of a three-year Enterprise License Agreement (ELA) with an option to renew for two additional years from ESRI is being brought forward for consideration. The alternative is contrary to the City's best interests for the following reasons:

- ESRI's suite of Geographic Information System (GIS) software solution is used throughout the City by many departments and partner agencies to deliver map services to the public and to help City Council and Staff to make informed decisions.

- The ESRI solution is integrated and highly integral to various other software solutions used by the City. Moving away from the ESRI solution would be a multi-year project with high cost, the potential loss of functionality, and great impact to the City and the public.
- ESRI's software is proprietary and is only available for purchase directly from ESRI; they do not partner with third party resellers.
- ESRI holds the market share in GIS software making it easy to hire and maintain highly qualified staff.
- The ELA is a cost-effective approach which allows for an unlimited number of staff to make use of this software. It also provides access to future updates and upgrades which allows for growth and sustainability of the GIS environment.

Exception to the Competitive Bid or Proposal Rationale:

Section 8-161(d)(1)b. Although there exists more than one (1) responsible source a competitive process cannot reasonably be used or, if used, will result in a substantially higher cost to the City, will otherwise injure the City's financial interest, or will substantially impede the City's administrative functions or the delivery of services to the public.

13. Resolution 2023-021 Finding Substantial Compliance and Initiating Annexation Proceedings for the Thompson Thrift Spaulding Addition Annexation.

The purpose of this item is to determine substantial compliance and initiate annexation proceedings for the Thompson Thrift Spaulding Addition Annexation, located at 423 Spaulding Lane. The Applicant has submitted a written petition requesting the annexation and proposed zoning. The Thompson Thrift Spaulding Addition Annexation totals 3.743-acres and is located off Terry Lake Road/Highway 1 on Spaulding Lane, closest to the Spaulding Lane and Valley View Lane intersection.

The requested zoning for this annexation is Low Density Mixed Use (L-M-N), which is in alignment with the City of Fort Collins Structure Plan designation for this area. No project development plan proposal was submitted in conjunction with the annexation application.

This annexation request is in conformance with the State of Colorado Revised Statutes as they relate to annexations, the City of Fort Collins City Plan, and the Larimer County and City of Fort Collins Intergovernmental Agreement Regarding Growth Management.

END OF CONSENT CALENDAR

J) ADOPTION OF CONSENT CALENDAR

K) CONSENT CALENDAR FOLLOW-UP *(This is an opportunity for Councilmembers to comment on items adopted or approved on the Consent Calendar.)*

L) STAFF REPORTS

M) COUNCILMEMBER REPORTS

N) CONSIDERATION OF ITEMS REMOVED FROM THE CONSENT CALENDAR FOR INDIVIDUAL DISCUSSION

O) CONSIDERATION OF ITEMS PLANNED FOR DISCUSSION

The method of debate for discussion items is as follows:

- Mayor introduced the item number and subject; asks if formal presentation will be made by staff
- Staff presentation (optional)
- Mayor requests public comment on the item (three minute limit for each person)
- Council questions of staff on the item
- Council motion on the item
- Council discussion
- Final Council comments
- Council vote on the item

Note: Time limits for individual agenda items may be revised, at the discretion of the Mayor, to ensure all have an opportunity to speak. The timer will buzz when there are 30 seconds left and the light will turn yellow. It will buzz again at the end of the speaker's time.

14. Second Reading of Ordinance No. 015, 2023, Appropriating Philanthropic Revenue By City Give and Conservation Trust Funds for the Construction of the 9/11 Memorial at Spring Park and Related Art in Public Places.

The purpose of this item is to request appropriation of \$480,765.00 for the designated purpose toward the construction of the 9/11 Memorial at Spring Park, 2100 Mathews Steet, Fort Collins, CO. This Ordinance was adopted 6-1 (Nay: Ohlson) on First Reading on February 7, 2023.

A partnership between the City of Fort Collins and Poudre Fire Authority, the 9/11 Memorial will be located in midtown Fort Collins, and will honor firefighters, emergency medical technicians, law enforcement officers, and nearly 3,000 others who lost their lives on September 11, 2001.

15. Items Related to Residential Solid Waste Collection.

A. First Reading of Ordinance No. 027, 2023, Amending Chapter 12, Article II and Chapter 15, Article XV of the Code of the City of Fort Collins to Allow for the Establishment of a City Waste Collection Program and Generally Updating Provisions of the Code Governing Waste Collection Within the City.

B. First Reading of Ordinance No. 028, 2023, Authorizing the City Manager to Enter Into a Contract for the Provision of Residential Waste Collection Services.

C. First Reading of Ordinance No. 029, 2023, Appropriating Prior Year Reserves for Start-up Costs to Create a Contracted Residential Waste Collection Program.

The purpose of this item is to consider the adoption of a contracted residential waste and recycling program, which includes three separate Ordinances and one policy question:

1. Ordinance No. 027, 2023, would amend the City Code to enable the contracted hauling program and establish the City Administrative Fee to fund the City's role in the program.
2. Ordinance No. 028, 2023, would adopt the contract with Republic Services.
3. Ordinance No. 029, 2023, would approve an off-cycle general fund appropriation in the amount of \$107,251 to support the start-up phase of the proposed program.

4. Policy question: Do Councilmembers prefer the weekly or every-other-week recycling collection option?

This program aligns with the Council Priority to Explore a Districted System for Garbage, Recycling and Compost.

The proposed program includes the following benefits:

- Trash, recycling as well as yard trimmings and two bulky item collections per year for a cost similar to what most residents paid in 2022 for only trash and recycling
- A more affordable way to increase the collection of yard trimmings from residents
- Cost-effective, predictable pricing
- Opportunity to ensure a high level of customer service with penalties to the hauler and service credits to customers in the event of a missed pickup etc.
- Fewer trucks on residential roads helps to improve neighborhood safety, quality of life, reduces emissions, also reduces road wear and tear
- Additional yard trimmings composted (78% - 130% increase) and additional materials recycled if Councilmembers select the weekly recycling policy option (9% - 27% increase). Additional yard trimmings and recycling combined would achieve 3.7% - 6.7% of the progress needed to meet the zero waste goal.

16. First Reading of Ordinance No. 031, 2023 Appropriating Prior Year Reserves for a Conditional Capital Contribution of \$1,000,000 for Construction of a New Public Terminal Facility at the Northern Colorado Regional Airport.

The purpose of this item is for Council to consider a public position of support by appropriating an anticipated \$1,000,000 conditional capital contribution for the construction of a new public terminal facility (Project) at the Northern Colorado Regional Airport (Airport). Total Project costs are estimated to be \$25,000,000, and this Ordinance's adoption by the end of February helps to secure the anticipated \$21,000,000 of federal funding. At the suggestion of the Council Finance Committee, staff has developed a series of performance indicators to use as terms and conditions of the City contribution.

17. First Reading of Ordinance No. 030, 2023, Adopting the North College MAX BRT Plan as a Component of City Plan.

The purpose of this agenda item is for City Council to consider adoption of the North College Max Plan. The North College MAX BRT Plan is the result of approximately 18 months of community engagement, information analysis, and concept refinement. The plan provides recommendations for Bus Rapid Transit, local transit routes, bicycle and pedestrian facilities, future development, and affordability.

18. Hearing and Determination of Standing for the Appeal of the Historic Preservation Commission Determination that 1901 and 1925 Hull Street are not Eligible for Landmark Designation and Consideration of Resolution 2023-023 Adopting Findings of Fact and Conclusions of Law Regarding the Determination of Standing.

The purpose of this item is to consider the standing of a James Sack to file an appeal of the Historic Preservation Commission's (HPC) Decision on December 14, 2022, determining that the

properties at 1901 and 1925 Hull Street, historically the Hull and Shankula properties respectively, are not eligible as Fort Collins landmarks and are not subject to the provisions of Land Use Code 3.4.7.

The appeals process in Code Section 2-54(c) allows for the Mayor to establish a separate period of time in advance of arguments on the merits of the appeal to consider procedural issues. The Council is tasked with determining if Mr. Sack is a “party-in-interest” with standing to bring the appeal as defined in Municipal Code 2-46. Council may only proceed with hearing the issues raised in the notice of appeal at a future meeting if Mr. Sack qualifies as a party-in-interest Mr. Sack filed his notice of appeal on December 27, 2022. The Council may make its determination of standing by adopting Resolution 2023-023 with the correct option to state that determination.

P) OTHER BUSINESS

OB 1. Possible consideration of the initiation of new ordinances and/or resolutions by Councilmembers.

(Three or more individual Councilmembers may direct the City Manager and City Attorney to initiate and move forward with development and preparation of resolutions and ordinances not originating from the Council's Policy Agenda or initiated by staff.)

Q) ADJOURNMENT

Every regular Council meeting will end no later than midnight, except that: (1) any item of business commenced before midnight may be concluded before the meeting is adjourned and (2) the Council may, at any time prior to adjournment, by majority vote, extend a meeting beyond midnight for the purpose of considering additional items of business. Any matter that has been commenced and is still pending at the conclusion of the Council meeting, and all matters for consideration at the meeting that have not yet been considered by the Council, will be deemed continued to the next regular Council meeting, unless Council determines otherwise.

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AGENDA ITEM SUMMARY

City Council

STAFF

Jim McDonald, Cultural Services Director
Kerri Ishmael, Finance
Ted Hewitt, Legal

SUBJECT

Second Reading of Ordinance No. 013, 2023, Appropriating Unanticipated Grant Revenue From the Colorado Community Revitalization Grant Program in the Cultural Services & Facilities Fund for the Renovation of the Carnegie Center for Creativity and Approving the Associated Grant Agreement.

EXECUTIVE SUMMARY

The purpose of this item is to appropriate unanticipated grant revenue in the Cultural Services & Facilities Fund for the renovation of the Carnegie Center for Creativity. This appropriation includes \$2,400,000 of supplemental grant revenues awarded on November 25, 2022, provided by the State of Colorado through the Colorado Creative Industries Office. This Ordinance was unanimously adopted on First Reading on February 7, 2023.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinance on Second Reading.

BACKGROUND / DISCUSSION

The Colorado Community Revitalization Grant Program provides grant funding for capital projects in creative districts, historic districts, main streets or neighborhood commercial centers. The grant supports creative projects that combine creative industry workforce housing, commercial spaces, performance space, community gathering spaces, and retail partnerships for the purpose of economic recovery and diversification by supporting creative sector entrepreneurs, artisans, and community non-profit organizations. This funding initiative was signed into law on June 16, 2021, as Senate Bill 21-252.

This grant supports the renovation of the Carnegie Center for Creativity (CCC). In 2015, the Fort Collins community passed the Community Capital Improvement Program (CCIP) Ballot Measure, and the CCC was scheduled for renovation beginning in 2024. However, renovation work on the building outside of what was planned in the CCIP began in 2021-2022 (Phase One), and to capitalize on that work and minimize future building closure, the City decided to move forward with the CCIP renovation work in 2023 (Phase Two).

CITY FINANCIAL IMPACTS

CCC resources in the Cultural Services & Facilities would increase by \$2,400,000. There are no matching fund requirements.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

None.

ATTACHMENTS

- 1. Ordinance for Consideration
- 2. Ordinance Exhibit A

ORDINANCE NO. 013, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROPRIATING UNANTICIPATED GRANT REVENUE FROM THE COLORADO
COMMUNITY REVITALIZATION GRANT PROGRAM IN THE CULTURAL SERVICES &
FACILITIES FUND FOR THE RENOVATION OF THE CARNEGIE CENTER FOR
CREATIVITY AND APPROVING THE ASSOCIATED GRANT AGREEMENT

WHEREAS, in 2015, the Fort Collins electorate approved the Community Capital Improvement Program Ballot Measure, which helped to support the renovation of the Carnegie Center for Creativity; and

WHEREAS, renovation work on the Carnegie Center for Creativity began in 2021; and

WHEREAS, the Colorado Community Revitalization Grant Program is a State of Colorado grant program that provides funding for capital projects in creative districts, historic districts, main streets or neighborhood commercial centers; and

WHEREAS, the Colorado Community Revitalization Grant Program has awarded the City of Fort Collins \$2,400,000 to support the renovation of the Carnegie Center for Creativity; and

WHEREAS, the City and the State of Colorado, through the Colorado Creative Industries Office and its third-party administrator, Impact Development Fund, have entered into a grant agreement for the award, which is attached hereto as Exhibit “A” and which imposes no matching funds requirement on the City; and

WHEREAS, this appropriation benefits public health, safety and welfare of the citizens of Fort Collins and serves the public purpose of renovating the City’s Carnegie Center for Creativity; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the Cultural Services and Facilities Fund and will not cause the total amount appropriated in the Cultural Services and Facilities Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year.

WHEREAS, Article V, Section 11 of the City Charter authorizes the City Council to designate in the ordinance when appropriating funds for a federal, state or private grant, that such appropriation shall not lapse at the end of the fiscal year in which the appropriation is made, but continue until the earlier of the expiration of the federal, state or private grant or the City’s expenditure of all funds received from such grant; and

WHEREAS, the City Council wishes to designate the appropriation herein from the Colorado Community Revitalization Grant Program as an appropriation that shall not lapse until the earlier of the expiration of the grant or the City’s expenditure of all funds received from such grant.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from new revenue or other funds in the Cultural Services and Facilities Fund the sum of TWO MILLION FOUR HUNDRED THOUSAND DOLLARS (\$2,400,000) to be expended in the Cultural Services and Facilities Fund for the renovation of the Carnegie Center for Creativity.

Section 3. That the appropriation herein from the Colorado Community Revitalization Grant Program is hereby designated, as authorized in Article V, Section 11 of the City Charter, as an appropriation that shall not lapse at the end of this fiscal year but continue until the earlier of the expiration of the grant or the City’s expenditure of all funds received from such grant.

Section 4. That the City Council has reviewed the Colorado Community Revitalization Grant Program and the attached grant agreement and approves of such funding and the agreement and further authorizes City staff to take appropriate action necessary to be able to expend the grant funds as contemplated by the Grant Program.

Introduced, considered favorably on first reading, and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk



Impact Development Fund
 200 E. 7th Street, Suite 412
 Loveland, CO 80537
 Office: 970-494-2021
info@impactdf.org



Colorado Community Revitalization Grant Contract

Grantee Name	City of Fort Collins – Cultural Resources
Grantee Mailing Address	215 N. Mason Fort Collins, CO 80524
Grantee Contact Name	Jim McDonald
Grantee Phone	970-416-2935
Grantee Email	jmcdonald@fcgov.com
Project Name	Carnegie Center for Creativity
Project Location	200 Mathews St, Fort Collins, CO 80524
Grant Amount	\$2,400,000
Repayment Obligations	None
Funding Date	November 25, 2022
Community Revitalization Grant Application #	CCR21-9868602917

Colorado Community Revitalization Grant Terms

IDF has received authority to administration of payments and application review/grant underwriting for Community Revitalization Colorado grant program from the Colorado Office of Economic Development and International Trade through the authority of SB21-252. All provisions of the Colorado Special Provisions (Colorado Fiscal Rule 3-3) stated in “Exhibit A” apply IDF and to this Grant.

To assist IDF in administering the Grant to you, you agree to provide upon request all information reasonably deemed necessary by IDF to successfully complete administration of the Grant to you. You authorize IDF to commence Grant administration efforts immediately and agree to actively assist IDF in administering the Grant to you. IDF reserves the right (in consultation with you) to allocate the commitments offered by Community Revitalization Colorado Grant Program.

You hereby agree that IDF shall have the exclusive right to structure, arrange and administer the Grant to you and that no other Grant administrators will be engaged without IDF’s prior written consent.

You will make yourself available for meetings with IDF, Community Revitalization Colorado Grant Program and/or their affiliates during the Grant administration process. IDF and Community Revitalization Colorado Grant Program shall be expressly permitted to distribute any and all documents and information relating to the transactions contemplated hereby and received from you or any other source to any potential lender, grant administrator, participant, or assignee on a confidential basis.

In addition to the conditions to funding or closing set forth herein, the Grant award is subject to, among other conditions, (a) IDF and Community Revitalization Colorado Grant Program’s satisfactory completion of its final due diligence with respect to your application and Program materials, including the representations made within, (b) the negotiation and execution of any documentation necessary to fulfill this Grant award, (c) there being no material adverse change in your eligibility for the Program (d) there not having occurred a material disruption or material adverse change in the financial, banking or capital markets which, in IDF or Community Revitalization Colorado Grant Program’s reasonable judgment, could reasonably be expected to materially impair administration of the Grant.

In the event of a material disruption or material adverse change in the financial, banking or capital markets that could reasonably be expected to materially impair administration of the Grant, you hereby agree to enter into such modifications to the terms of the Grant award as IDF or Community Revitalization Colorado Grant Program may reasonably request as necessary for administering the Grant and, in the event that administration of the Grant shall prove to be impracticable in IDF or Community Revitalization Colorado Grant Program’s reasonable determination, such modifications to the Grant award as IDF or Community Revitalization Colorado Grant Program may reasonably request as necessary to make administration of the Grant reasonably practicable.

You hereby represent and covenant that (a) all written information (the “Information”) that has been or will be made available to IDF or Community Revitalization Colorado Grant Program by you or any of your representatives (in each case, with respect to Information furnished to IDF or

Community Revitalization Colorado Grant Program prior to the date of commencement of administration of the Grant, as supplemented from time to time prior to such date) is or will be complete and correct in all material respects and does not or will not contain any untrue statement of a material fact or omit to state a material fact necessary in order to make the statements contained therein not materially misleading in light of the circumstances under which such statements are made and (b) all financial projections (“Projections”) that have been or will be made available to IDF or Community Revitalization Colorado Grant Program by you or any of your representatives have been or will be prepared in good faith based upon assumptions you believe to be reasonable (it being understood that the Projections are subject to significant uncertainties and contingencies, many of which are beyond your control, and that no assurance can be given that such Projections will be realized). You understand that in administering the Grant, IDF or Community Revitalization Colorado Grant Program may use and rely on the Information and Projections without independent verification thereof.

In consideration of the execution and delivery of this Grant Contract by IDF and the Grant awarded hereunder, you hereby agree to indemnify, exonerate and hold IDF and Community Revitalization Colorado Grant Program, and each of its officers, directors, employees, affiliates and agents (each an “Indemnified Party”) free and harmless from and against any and all actions, causes of action, suits, losses, liabilities, damages and expenses, including attorneys’ fees and expenses (including the allocated fees and disbursements of internal legal services) (collectively, the “Indemnified Liabilities”), incurred by the Indemnified Parties or any of them as a result of, or arising out of, or relating to the Grant or other similar transactions financed or proposed to be financed in whole or in part, directly or indirectly, with the proceeds of any of the Grant, or the execution, delivery, performance or enforcement of this Grant Contract, or administering the Grant, by any of the Indemnified Parties, except for any such Indemnified Liabilities arising on account of the applicable Indemnified Party’s gross negligence or willful misconduct as determined by a final, non-appealable judgment by a court of competent jurisdiction. If and to the extent that the foregoing undertaking may be unenforceable for any reason, you hereby agree to make the maximum contribution to the payment and satisfaction of each of the Indemnified Liabilities which is permissible under applicable law. No Indemnified Party shall be liable for any damages arising from the use by others of any information or other materials obtained in connection with this Grant Contract, the Grant or administering the Grant, nor shall any Indemnified Party have any liability with respect to, and you hereby waive, release and agree not to sue for, any special, indirect or consequential damages relating to this Grant Contract or arising out of its activities in connection herewith or therewith (whether before or after administration of the Grant). Your obligations under this paragraph will survive administration of the Grant to you.

Each party acknowledges that this Grant Contract supersedes any and all discussions and understandings, written or oral, between or among you and IDF or Community Revitalization Colorado Grant Program, and any other person as to the subject matter hereof. This Grant Contract may only be amended, waived, or modified in writing and executed by the parties hereto.

The terms contained in this Grant Contract are confidential and, except for disclosure to professional advisors retained by you or as may be required by law or court order, may not be disclosed in whole or in part to any other person or entity without IDF and Community Revitalization Colorado Grant Program’s prior written consent; provided that any information with respect to the “tax treatment” or “tax structure” (in each case, within the meaning of Treasury Regulation Section 1.6011-4) of the

transactions contemplated herein shall not be confidential and each party hereto may disclose without limitation of any kind any information with respect to the “tax treatment” or “tax structure” (in each case, within the meaning of Treasury Regulation Section 1.6011-4). No disclosure permitted above shall create any third-party beneficiary as to the Grant. This paragraph shall survive any termination of this Grant Contract.

You will provide any and all reporting and metrics as required by the Community Revitalization Colorado Grant Program including but not limited to additional sources of capital for project including public and or private, progress reports on project, number of jobs created by project, number of affordable housing units, efficiency upgrades including renewable or clean energy.

This Grant Contract shall be a contract made and governed by the internal laws of the State of Colorado applicable to contracts made and to be performed entirely within such state, without regard to conflict of laws principles.

Each of the parties hereto hereby waives any right to a trial by jury in any action or proceeding to enforce or defend any rights under this grant Contract and agrees that any such action or proceeding shall be tried before a court and not by a jury.

Any litigation based hereon, or arising out of, under, or in connection with this grant Contract, shall be brought and maintained exclusively in the courts of the State of Colorado or in the United States District Court for the 10th Circuit District of Colorado, provided that nothing in this grant Contract shall be deemed or operate to preclude IDF or Community Revitalization Colorado Grant program from bringing suite or taking other legal action in any other jurisdiction. Each party hereto expressly and irrevocably submits to the jurisdiction of the courts of the State of Colorado and of the United States District Court for the 10th Circuit District Court of Colorado for the purpose of any such litigation as set forth above. Each party hereto expressly and irrevocably waives, to the fullest extent permitted by law, any objection which may be now or hereafter have to the laying of venue of any such litigation brought in such court referred to above and any claim that any such litigation has been brought in an inconvenient forum.

Community Revitalization Colorado Grant Program and Impact Development Fund are pleased to have this opportunity and look forward to working with you!

Sincerely,



Connie Ealey
Director of Programs

Impact Development Fund
P: 970-494-2021 | F: 970-494-2022
Email: connie@impactdf.org

We, the undersigned Grantee, hereby accept all terms of this Grant Contract with the Colorado Community Revitalization Grant Program, including all terms set forth herein.

GRANTEE:

City of Fort Collins – Cultural Resources,
a Colorado body politic

By: Kelly DiMartino
Kelly DiMartino
Title: City Manager

EXHIBIT A**1. COLORADO SPECIAL PROVISIONS (COLORADO FISCAL RULE 3-3)**

These Special Provisions apply to all agreements except where noted in italics.

A. STATUTORY APPROVAL. §24-30-202(1), C.R.S.

This Agreement shall not be valid until it has been approved by the Colorado State Controller or designee. If this Agreement is for a Major Information Technology Project, as defined in §24-37.5-102(2.6), then this Agreement shall not be valid until it has been approved by the State's Chief Information Officer or designee.

B. FUND AVAILABILITY. §24-30-202(5.5), C.R.S.

Financial obligations of the State payable after the current State Fiscal Year are contingent upon funds for that purpose being appropriated, budgeted, and otherwise made available.

C. GOVERNMENTAL IMMUNITY.

Liability for claims for injuries to persons or property arising from the negligence of the State, its departments, boards, commissions committees, bureaus, offices, employees and officials shall be controlled and limited by the provisions of the Colorado Governmental Immunity Act, §24-10-101, et seq., C.R.S.; the Federal Tort Claims Act, 28 U.S.C. Pt. VI, Ch. 171 and 28 U.S.C. 1346(b), and the State's risk management statutes, §§24-30-1501, et seq. C.R.S. No term or condition of this Agreement shall be construed or interpreted as a waiver, express or implied, of any of the immunities, rights, benefits, protections, or other provisions, contained in these statutes.

D. INDEPENDENT CONTRACTOR

Grantee shall perform its duties hereunder as an independent contractor and not as an employee. Neither Grantee nor any agent or employee of Grantee shall be deemed to be an agent or employee of the State. Grantee shall not have authorization, express or implied, to bind the State to any agreement, liability or understanding, except as expressly set forth herein. **Grantee and its employees and agents are not entitled to unemployment insurance or workers compensation benefits through the State and the State shall not pay for or otherwise provide such coverage for Grantee or any of its agents or employees. Grantee shall pay when due all applicable employment taxes and income taxes and local head taxes incurred pursuant to this Agreement. Grantee shall (i) provide and keep in force workers' compensation and unemployment compensation insurance in the amounts required by law, (ii) provide proof thereof when requested by the State, and (iii) be solely responsible for its acts and those of its employees and agents.**

E. COMPLIANCE WITH LAW.

Grantee shall comply with all applicable federal and State laws, rules, and regulations in effect or hereafter established, including, without limitation, laws applicable to discrimination and unfair employment practices.

F. CHOICE OF LAW, JURISDICTION, AND VENUE.

Colorado law, and rules and regulations issued pursuant thereto, shall be applied in the interpretation, execution, and enforcement of this Agreement. Any provision included or incorporated herein by reference which conflicts with said laws, rules, and regulations shall be null and void. All suits or actions related to this Agreement shall be filed and proceedings held in the State of Colorado and exclusive venue shall be in the City and County of Denver.

G. PROHIBITED TERMS.

Any term included in this Agreement that requires the State to indemnify or hold Grantee harmless; requires the State to agree to binding arbitration; limits Grantee's liability for damages resulting from death, bodily injury, or damage to tangible property; or that conflicts with this provision in any way shall be void ab initio. Nothing in this Agreement shall be construed as a waiver of any provision of §24-106-109 C.R.S.

H. SOFTWARE PIRACY PROHIBITION.

State or other public funds payable under this Agreement shall not be used for the acquisition, operation, or maintenance of computer software in violation of federal copyright laws or applicable licensing restrictions. Grantee hereby certifies and warrants that, during the term of this Agreement and any extensions, Grantee has and shall maintain in place appropriate systems and controls to prevent such improper use of public funds. If the State determines that Grantee is in violation of this provision, the State may exercise any remedy available at law or in equity or under this Agreement, including, without limitation, immediate termination of this Agreement and any remedy consistent with federal copyright laws or applicable licensing restrictions.

I. EMPLOYEE FINANCIAL INTEREST/CONFLICT OF INTEREST. §§24-18-201 and 24-50-507, C.R.S.

The signatories aver that to their knowledge, no employee of the State has any personal or beneficial interest whatsoever in the service or property described in this Agreement. Grantee has no interest and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree with the performance of Grantee's services and Grantee shall not employ any person having such known interests.

J. VENDOR OFFSET AND ERRONEOUS PAYMENTS. §§24-30-202(1) and 24-30-202.4, C.R.S.

[Not applicable to intergovernmental agreements] Subject to §24-30-202.4(3.5), C.R.S., the State Controller may withhold payment under the State's vendor offset intercept system for debts owed to State agencies for: (i) unpaid child support debts or child support arrearages; (ii) unpaid balances of tax, accrued interest, or other charges specified in §§39-21-101, *et seq.*, C.R.S.; (iii) unpaid loans due to the Student Loan Division of the Department of Higher Education; (iv) amounts required to be paid to the Unemployment Compensation Fund; and (v) other unpaid debts owing to the State as a result of final agency determination or judicial action. The State may also recover, at the State's discretion, payments made to Grantee in error for any reason, including, but not limited to, overpayments or improper payments, and unexpended or excess funds received by Grantee by deduction from subsequent payments under this Agreement,

deduction from any payment due under any other contracts, grants or agreements between the State and Grantee, or by any other appropriate method for collecting debts owed to the State.

K. PUBLIC CONTRACTS FOR SERVICES. §§8-17.5-101, et seq., C.R.S.

[Not applicable to agreements relating to the offer, issuance, or sale of securities, investment advisory services or fund management services, sponsored projects, intergovernmental agreements, or information technology services or products and services] Grantee certifies, warrants, and agrees that it does not knowingly employ or contract with an illegal alien who will perform work under this Agreement and will confirm the employment eligibility of all employees who are newly hired for employment in the United States to perform work under this Agreement, through participation in the E-Verify Program or the State verification program established pursuant to §8-17.5-102(5)(c), C.R.S., Grantee shall not knowingly employ or contract with an illegal alien to perform work under this Agreement or enter into a contract with a Subcontractor that fails to certify to Grantee that the Subcontractor shall not knowingly employ or contract with an illegal alien to perform work under this Agreement. Grantee **(i)** shall not use E-Verify Program or the program procedures of the Colorado Department of Labor and Employment (“Department Program”) to undertake pre-employment screening of job applicants while this Agreement is being performed, **(ii)** shall notify the Subcontractor and the contracting State agency or institution of higher education within three days if Grantee has actual knowledge that a Subcontractor is employing or contracting with an illegal alien for work under this Agreement, **(iii)** shall terminate the subcontract if a Subcontractor does not stop employing or contracting with the illegal alien within three days of receiving the notice, and **(iv)** shall comply with reasonable requests made in the course of an investigation, undertaken pursuant to §8-17.5-102(5), C.R.S., by the Colorado Department of Labor and Employment. If Grantee participates in the Department program, Grantee shall deliver to the contracting State agency, Institution of Higher Education or political subdivision, a written, notarized affirmation, affirming that Grantee has examined the legal work status of such employee, and shall comply with all of the other requirements of the Department program. If Grantee fails to comply with any requirement of this provision or §§8-17.5-101, et seq., C.R.S., the contracting State agency, institution of higher education or political subdivision may terminate this Agreement for breach and, if so terminated, Grantee shall be liable for damages.

L. PUBLIC CONTRACTS WITH NATURAL PERSONS. §§24-76.5-101, et seq., C.R.S.

Grantee, if a natural person 18 years of age or older, hereby swears and affirms under penalty of perjury that Grantee **(i)** is a citizen or otherwise lawfully present in the United States pursuant to federal law, **(ii)** shall comply with the provisions of §§24-76.5-101, et seq., C.R.S., and **(iii)** has produced one form of identification required by §24-76.5-103, C.R.S. prior to the Effective Date of this Agreement.

February 21, 2023



AGENDA ITEM SUMMARY

City Council

STAFF

Nina Bodenhamer, Director, City Give
Ted Hewitt, Legal

SUBJECT

Second Reading of Ordinance No. 014, 2023, Appropriating Philanthropic Revenue Received by City Give for Tree Planting in the Forestry Department.

EXECUTIVE SUMMARY

This Ordinance, which was unanimously adopted on First Reading on February 7, 2023, requests appropriation of \$50,000.00 in philanthropic revenue received by City Give for Forestry, Community Services.

In 2019, City Give, a formalized enterprise-wide initiative was launched to create a transparent, non-partisan governance structure for the acceptance and appropriations of charitable gifts.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinance on Second Reading.

BACKGROUND / DISCUSSION

The purpose of this item is to appropriate \$50,000 in philanthropic revenue gifted to Forestry by the Dwain Horne Memorial Trust for the designated purpose of tree planting in a commitment to the long-term health and vitality of the Fort Collins urban tree canopy.

The City of Fort Collins Forestry Division maintains over 56,000 trees along streets and in parks, cemeteries, golf courses and other City facilities or property. The City's urban forest is a dynamic ecosystem that helps filter air and water, control storm water, conserve energy, and provide animal habitat and shade. By reducing noise and providing places to recreate, our tree inventory strengthens social cohesion, spurs community revitalization, and adds economic value to our communities.

Per the donor's passion for urban forestry, this generous gift funded the recent planting of 100 trees at Trailhead Park. The gift also designated the following terms for the planting, all of which align with our Forestry's operating standards: native or a known adapted species, locally purchased stock and at least 10-gallon container grown or comparable B&B stock, and robust volunteer engagement.

CITY FINANCIAL IMPACTS

This Ordinance will appropriate \$50,000.00 in philanthropic revenue received by City Give for Forestry to be expended in the General Fund. The funds have been received and accepted per the City Give Administrative and Financial Policy.

The City Manager has also determined that these appropriations are available and previously unappropriated from the General Fund and will not cause the total amount appropriated in General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in these funds during fiscal year 2023.

These donations have been received and accepted per the City Give Administrative and Financial Policy.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

None.

ATTACHMENTS

1. Ordinance for Consideration

ORDINANCE NO. 014, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROPRIATING PHILANTHROPIC REVENUE RECEIVED BY CITY GIVE
FOR TREE PLANTING IN THE FORESTRY DEPARTMENT

WHEREAS, the Dwain Horne Memorial Trust has generously gifted \$50,000 to the City of Fort Collins for the purpose planting trees on City property within Fort Collins; and

WHEREAS, the gift will fund tree plantings of locally purchased native or adapted trees to help maintain a healthy urban tree canopy; and

WHEREAS, this appropriation benefits public health, safety and welfare of the citizens of Fort Collins and serves the public purpose of improving the urban forest within Fort Collins; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the General Fund and will not cause the total amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from new philanthropic revenue in the General Fund the sum of FIFTY THOUSAND DOLLARS (\$50,000) to be expended in the General Fund by the Forestry Department for tree planting.

Introduced, considered favorably on first reading, and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk



AGENDA ITEM SUMMARY

City Council

STAFF

Kelley Vodden, Director of Compensation, Benefits, and Wellness
Teresa Roche, Human Resources Executive
Jenny Lopez Filkins, Legal

SUBJECT

Items Relating to the 2023 City Classified Employee Pay Plan as Provided in the Collective Bargaining Agreement with the Fraternal Order of Police.

EXECUTIVE SUMMARY

A. Second Reading of Ordinance No. 016, 2023, Adopting the 2023 Amended City Classified Employee Pay Plan to Update Classified Positions as Provided in the Collective Bargaining Agreement with the Fraternal Order of Police.

B. Second Reading of Ordinance No. 017, 2023, Appropriating Prior Year Reserves in the General Fund for the Cost of Police Services Salary and Benefit Increases as Provided in the Collective Bargaining Agreement with the Fraternal Order of Police.

The purpose of this item is to recommend changes to the 2023 City Classified Employee Pay Plan based on an annual market analysis conducted as agreed upon through the 2022-2024 Collective Bargaining Agreement (the "Agreement") with the Northern Colorado Lodge #3 of the Fraternal Order of Police ("FOP"). The Agreement was approved by Council by Resolution on December 7, 2021. The Agreement specifies a salary data collection method and evaluation process that includes market data as of early January. This data has been collected and analyzed, resulting in the revised 2023 City Classified Employee Pay Plan. These Ordinances were unanimously adopted on First Reading on February 7, 2023.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinances on Second Reading.

BACKGROUND / DISCUSSION

The City utilizes a common compensation methodology to assess jobs, combine them into job functions and establish pay ranges. Pay ranges are categorized and grouped, and become the Classified Employee Pay Plan which sets the minimum, midpoint, and maximum of pay ranges for the levels within each career group and function. While the methodology for assessing jobs and developing pay ranges for jobs within the FOP's bargaining unit is outlined in the agreement, police collective bargaining unit positions are included in the Classified Employee Pay Plan.

Council approved the Agreement by Resolution No. 2021-114 on December 7, 2021. The Agreement specifies a salary data collection method and evaluation process that includes collection of market data as of early January. This analysis includes collecting pay range maximums for law enforcement positions from 12 identified benchmark agencies: Denver, Aurora, Boulder, Larimer County, Greeley, Thornton, Arvada, Lakewood, Longmont, Loveland, Westminster, and Broomfield. It also includes collecting salary data from dispatch centers for dispatch and communications centers.

The analysis resulted in the following recommended 2023 Pay Plan Structure adjustments:

- Police Officer, 6.46%
- Police Corporal, 6.46%
- Police Sergeant, 5.75%
- Police Lieutenant, 5.75%
- Community Service Officer, 6.46%
- Senior Supervisor, CSO, 6.46%
- Emergency Communications Dispatcher, 10.43%
- Senior Supervisor, Emergency Communications, 9.57%
- Senior Manager, Emergency Communications, 6.49%

Actual employee salary increases are determined administratively and implemented using the Council adopted employee pay increase budget and Police Services operational budget.

This appropriation does not cover costs related to City contribution increases to the Post Employment Health Plans for collective bargaining unit members. The contribution increases were included in the Agreement, which was approved by the Council on December 7, 2021. An additional appropriation will come forward to address those costs.

CITY FINANCIAL IMPACTS

The needed funds to cover the increases over budget in salary, overtime, and benefits total approximately \$253,000. These funds will come from General Fund Reserves.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

None.

ATTACHMENTS

1. Ordinance A for Consideration
2. Exhibit A to Ordinance A
3. Ordinance B for Consideration

ORDINANCE NO. 016, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
ADOPTING THE 2023 AMENDED CLASSIFIED EMPLOYEES PAY PLAN
TO UPDATE CLASSIFIED POSITIONS AS PROVIDED IN THE COLLECTIVE
BARGAINING AGREEMENT WITH THE FRATERNAL ORDER OF POLICE

WHEREAS, Section 2-566 of the City Code requires that the pay plan for all classified employees of the City shall be established by ordinance of the City Council; and

WHEREAS, on December 6, 2022, the City Council adopted Ordinance No. 138, 2022, approving a pay plan for its classified employees for pay to go into effect the first pay period of January 2023 (the “Pay Plan”); and

WHEREAS, on December 7, 2021, the City Council adopted Resolution 2021-114 approving a collective bargaining agreement between the City and the Northern Colorado Lodge #3 of the Fraternal Order of Police (“CBA”); and

WHEREAS, the CBA contains a provision giving the City until January 12, 2023, to collect market data from several identified benchmark agencies for the classified positions in the collective bargaining unit; and

WHEREAS, such market data has been collected and analyzed and the recommended salary ranges for the bargaining unit classified employees are available to amend the Pay Plan; and

WHEREAS, the amendments to the Pay Plan recommended by the City Manager are consistent with City Council objectives and the Council-approved CBA, including the practice of establishing step levels by using pay range maximum salary data for benchmark positions, and matching to the fourth highest salary ranking of the benchmark agencies, or matching the percentage increase given to City employees not in the collective bargaining unit, whichever is higher; and

WHEREAS, the City Council believes that the adoption of the recommended, amended pay plan is in the best interests of the City and further believes that the allocation of individual salaries within the Pay Plan should be related to employee performance.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That the City Council hereby adopts the 2023 Amended City of Fort Collins Classified Employees Pay Plan (the “Amended Plan”), a copy of which is attached hereto as Exhibit “A” and incorporated herein by this reference.

Section 3. That the effective date of the Amended Plan is retroactive to and shall be effective as of January 9, 2023, the first pay period of 2023.

Section 4. That the City Manager shall fix the compensation levels of all classified employees within the pay levels established in the Amended Plan except as allowed by the terms of the CBA.

Introduced, considered favorably on first reading, and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk



EXHIBIT A CITY OF FORT COLLINS 2023 PAY PLAN

<u>JOB TITLE</u>	<u>JOB TYPE</u>	<u>LEVEL</u>	<u>JOB FUNCTION</u>	<u>JOB FAMILY</u>	<u>JOB SUB FAMILY</u>	<u>TABLE</u>
Accountant II	P049	P2	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTING	4
Administrator I, Systems	P003	P1	TECHNOLOGY	SYSTEMS	SYSTEMS ADMINISTRATION	3
Analyst I, Apps Software	P005	P1	TECHNOLOGY	APPLICATIONS SOFTWARE	APPLICATIONS SOFTWARE	3
Analyst I, Benefits	P016	P1	HUMAN RESOURCES	BENEFITS	BENEFITS	4
Analyst I, Data	P122	P1	TECHNOLOGY	DATA SCIENCE	DATA ANALYSIS	3
Analyst I, Finance	P020	P1	FINANCE & ACCOUNTING	FINANCIAL PLANNING & ANALYSIS	FINANCIAL PLANNING & ANALYSIS	4
Analyst I, GIS	P002	P1	TECHNOLOGY	GIS	GIS	3
Analyst I, HRIS	P023	P1	HUMAN RESOURCES	HRIS	HRIS	4
Analyst II, Apps Software	P028	P2	TECHNOLOGY	APPLICATIONS SOFTWARE	APPLICATIONS SOFTWARE	3
Analyst II, Apps Software Dev	P123	P2	TECHNOLOGY	APPLICATIONS SOFTWARE	APPS SOFTWARE DEVELOPMENT	3
Analyst II, Benefits	P124	P2	HUMAN RESOURCES	BENEFITS	BENEFITS	4
Analyst II, Budget	P136	P2	FINANCE & ACCOUNTING	BUDGET	BUDGET	4
Analyst II, Bus Intelligence	P133	P2	TECHNOLOGY	DATA SCIENCE	BUSINESS INTELLIGENCE	3
Analyst II, Finance	P050	P2	FINANCE & ACCOUNTING	FINANCIAL PLANNING & ANALYSIS	FINANCIAL PLANNING & ANALYSIS	4
Analyst II, GIS	P031	P2	TECHNOLOGY	GIS	GIS	3
Architect, IT Security	P101	P4	TECHNOLOGY	INFORMATION SECURITY	INFORMATION SECURITY	3
Architect, Landscape	P032	P2	PLANNING	PARK PLANNING	LANDSCAPE	1
Architect, Portfolio Mgmt	P145	P4	TECHNOLOGY	TECHNOLOGY	PORTFOLIO MANAGEMENT	3
Architect, Technology	P109	P4	TECHNOLOGY	DATA SCIENCE	DATA SCIENCE	3
Asst Superintendent, Parks	O019	OT6	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Auditor II, Sales Tax	P060	P2	FINANCE & ACCOUNTING	REVENUE	SALES TAX AUDIT & REVENUE	4
Bailiff	A001	A2	LEGAL	JUDICIAL	CUSTOMER SERVICE	4
BUILDING INSPECTOR	OS14	OS5	DEVELOPMENT & COMPLIANCE	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	1S
Business Support I	A002	A2	ADMINISTRATION	ADMINISTRATION	ADMINISTRATION	4
Business Support II	A008	A3	ADMINISTRATION	ADMINISTRATION	ADMINISTRATION	4
Business Support III	A020	A4	ADMINISTRATION	ADMINISTRATION	ADMINISTRATION	4
Buyer II	P043	P2	FINANCE & ACCOUNTING	PURCHASING	PURCHASING	4
Chemist	P008	P1	SCIENCES & ENGINEERING	SCIENCES	CHEMISTRY	3
Chief Building Official	M042	M2	DEVELOPMENT & COMPLIANCE	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	1
Chief Deputy City Clerk	P158	P3	ADMINISTRATION	MUNICIPAL ADMINISTRATION	CITY CLERK	4
Chief Information Officer	M092	M4	STRATEGY	TECHNOLOGY	TECHNOLOGY	7
City Clerk	M072	M3	ADMINISTRATION	MUNICIPAL ADMINISTRATION	CITY CLERK	4
City Engineer	M079	M3	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
City Traffic Engineer	M064	M3	SCIENCES & ENGINEERING	ENGINEERING	TRAFFIC ENGINEERING	3



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Civil Engineer I	P009	P1	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Civil Engineer II	P037	P2	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Civil Engineer III	P078	P3	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Community Service Officer	O044	OT4	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	COMMUNITY SERVICES OPERATIONS	5B
Coord, Sales Tax & Audit Rev	A097	A4	FINANCE & ACCOUNTING	REVENUE	SALES TAX AUDIT & REVENUE	4
Coordinator, AR / Billing	A021	A4	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTS RECEIVABLE / BILLING	4
Coordinator, Accounts Payable	A015	A4	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTS PAYABLE	4
Coordinator, Active Modes	A093	A4	PLANNING	TRANSPORTATION PLANNING	ACTIVE MODES	1
Coordinator, Bldg & Dev Review	A071	A4	DEVELOPMENT & COMPLIANCE	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	1
Coordinator, Communications	A028	A4	MARKETING & CREATIVE SERVICES	COMMUNICATIONS	COMMUNICATIONS	4
Coordinator, Cultural Services	A031	A4	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Coordinator, Customer Support	A074	A4	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Coordinator, Finance	A022	A4	FINANCE & ACCOUNTING	FINANCIAL PLANNING & ANALYSIS	FINANCIAL PLANNING & ANALYSIS	4
Coordinator, HRIS	A017	A4	HUMAN RESOURCES	HRIS	HRIS	4
Coordinator, Outreach	A036	A4	PROTECTIVE SERVICES	INVESTIGATION	OUTREACH	5
Coordinator, Payroll	A018	A4	FINANCE & ACCOUNTING	ACCOUNTING	PAYROLL	4
Coordinator, Public Engagement	A023	A4	CUSTOMER SERVICE	OUTREACH	PUBLIC ENGAGEMENT	4
Coordinator, Talent Acquisitio	A098	A4	HUMAN RESOURCES	TALENT MANAGEMENT	TALENT ACQUISITION	4
Coordinator, Theatre Prod	A096	A4	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Court Security Officer	O036	OT4	PROTECTIVE SERVICES	OPERATIONS	ENFORCEMENT	5
Crew Chief, Electric Dist	S013	S1	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - HIGH VOLTAGE	2
Crew Chief, Facilities	S006	S1	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Crew Chief, Forestry	S012	S1	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Crew Chief, Natural Areas	S059	S1	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	NATURAL AREAS	1
Crew Chief, Parks	S010	S1	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Crew Chief, Transportation Ops	S052	S1	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Crew Chief, Water Field Ops	S053	S1	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2
Crime Analyst	A062	A5	PROTECTIVE SERVICES	PROCESSING SUPPORT	INFORMATION SERVICES	5
Crime Analyst	A090	A6	PROTECTIVE SERVICES	PROCESSING SUPPORT	INFORMATION SERVICES	5
Criminalist	A069	A6	PROTECTIVE SERVICES	INVESTIGATION	INVESTIGATION	5
Curator	P014	P1	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Deputy City Clerk	A060	A5	ADMINISTRATION	MUNICIPAL ADMINISTRATION	CITY CLERK	4
Deputy Court Administrator	S002	S1	LEGAL	JUDICIAL	ADMINISTRATION	4
Deputy Court Clerk I	A005	A3	LEGAL	JUDICIAL	CUSTOMER SERVICE	4
Deputy Court Clerk II	A013	A4	LEGAL	JUDICIAL	CUSTOMER SERVICE	4
Deputy Director, Broadband	M135	M4	STRATEGY	BROADBAND	BROADBAND	7
Deputy Director, PDT	M094	M4	STRATEGY	PLANNING, DEV & TRANSPORTATION	CITY PLANNING	7



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Deputy Director, PDT	M097	M4	STRATEGY	PLANNING, DEV & TRANSPORTATION	PLANNING, DEV & TRANSPORTATION	7
Deputy Director, Sus Services	M136	M4	STRATEGY	SUSTAINABILITY SERVICES	SUSTAINABILITY SERVICES	7
Deputy Director, Utilities	M096	M4	STRATEGY	UTILITIES	ELECTRIC	7
Deputy Director, Utilities	M095	M4	STRATEGY	UTILITIES	WATER	7
Deputy Director, Utilities	M093	M4	STRATEGY	UTILITIES	ELECTRIC	7
Dir, Economic Sustainability	M081	M3	SUSTAINABILITY	ECONOMIC SUSTAINABILITY	ECONOMIC SUSTAINABILITY	1
Dir, Electric Distribution	M073	M3	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - HIGH VOLTAGE	2
Dir, Environ Sustainability	M069	M3	SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	1
Dir, Social Sustainability	M066	M3	SUSTAINABILITY	SOCIAL SUSTAINABILITY	SOCIAL SUSTAINABILITY	1
Dir, Transportation Operations	M074	M3	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Director, Accounting	M082	M3	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTING	4
Director, Broadband	M120	M3	OPERATIONS	BROADBAND	BROADBAND	2
Director, Budget	M067	M3	FINANCE & ACCOUNTING	BUDGET	BUDGET	4
Director, Civil Engineering	M086	M3	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Director, Civil Engineering	M089	M3	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Director, Communications	M065	M3	MARKETING & CREATIVE SERVICES	COMMUNICATIONS	COMMUNICATIONS	4
Director, Cultural Services	M075	M3	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Director, Elec Engineering	M114	M3	SCIENCES & ENGINEERING	ENGINEERING	ELECTRICAL ENGINEERING	3
Director, FP&A	M078	M3	FINANCE & ACCOUNTING	FINANCIAL PLANNING & ANALYSIS	FINANCIAL PLANNING & ANALYSIS	4
Director, Facilities & Fleet	M083	M3	OPERATIONS	FACILITIES & FLEET	FACILITIES & FLEET	2
Director, Human Resources	M088	M3	HUMAN RESOURCES	TALENT MANAGEMENT	HUMAN RESOURCES	4
Director, Information Services	M040	M3	PROTECTIVE SERVICES	PROCESSING SUPPORT	INFORMATION SERVICES	5
Director, Natural Areas	M127	M3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	NATURAL AREAS	1
Director, Park Planning	M068	M3	PLANNING	PARK PLANNING	LANDSCAPE	1
Director, Parks	M071	M3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Director, Plant Operations	M084	M3	OPERATIONS	PLANT OPERATIONS	PLANT OPERATIONS	2
Director, Plant Operations	M139	M3	OPERATIONS	PLANT OPERATIONS	PLANT OPERATIONS	2
Director, Purchasing	M077	M3	FINANCE & ACCOUNTING	PURCHASING	PURCHASING	4
Director, Recreation	M070	M3	CULTURE, PARKS & RECREATION	RECREATION	RECREATION	1
Director, Sciences	M085	M3	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Director, Technology	M121	M3	TECHNOLOGY	TECHNOLOGY	TECHNOLOGY	3
Director, Total Compensation	M123	M3	HUMAN RESOURCES	COMPENSATION/BENEFITS/WELLNES	TOTAL COMPENSATION	4
Director, Transit	M076	M3	OPERATIONS	TRANSPORTATION	TRANSIT	2
Director, Water Field Ops	M108	M3	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2
Electric Line Worker	OS12	OS4	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - HIGH VOLTAGE	2S
Electric Meter Systems Tech	OS18	OS4	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - LOW VOLTAGE	2S
Electric Systems Operator	OS05	OS3	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - FIELD OPS	2S
Electrical Engineer I	P012	P1	SCIENCES & ENGINEERING	ENGINEERING	ELECTRICAL ENGINEERING	3



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Electrical Engineer II	P143	P2	SCIENCES & ENGINEERING	ENGINEERING	ELECTRICAL ENGINEERING	3
Electrical Engineer II	P039	P2	SCIENCES & ENGINEERING	ENGINEERING	ELECTRICAL ENGINEERING	3
Electrical Engineer III	P077	P3	SCIENCES & ENGINEERING	ENGINEERING	ELECTRICAL ENGINEERING	3
Electrician	O038	OT4	OPERATIONS	FACILITIES & FLEET	ELECTRICIAN	2
Emergency Commun Dispatcher	O043	OT4	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	COMMUNICATIONS	5A
Emergency Management Officer	M109	M4	STRATEGY	EMERGENCY MANAGEMENT	EMERGENCY MANAGEMENT	7
Engineer I, Fiber	P112	P1	TECHNOLOGY	FIBER	FIBER	3
Engineer I, Network	P004	P1	TECHNOLOGY	NETWORK	NETWORK ENGINEERING	3
Engineer II, Fiber	P138	P2	TECHNOLOGY	FIBER	FIBER	3
Engineer II, Network	P029	P2	TECHNOLOGY	NETWORK	NETWORK ENGINEERING	3
Engineer II, Systems	P030	P2	TECHNOLOGY	SYSTEMS	SYSTEMS ENGINEERING	3
Exec Assistant To The City Mgr	P001	P1	ADMINISTRATION	ADMINISTRATION	ADMINISTRATION	4
Executive Admin Assistant	A043	A5	ADMINISTRATION	ADMINISTRATION	ADMINISTRATION	4
Executive Assist, City Council	P160	P1	FINANCE & ACCOUNTING	ADMINISTRATION	ADMINISTRATION	4
Fleet Maintenance Tech	OS19	OS4	OPERATIONS	FACILITIES & FLEET	FLEET	2S
Inspector, Code Compliance	O023	OT3	DEVELOPMENT & COMPLIANCE	COMPLIANCE	CODE COMPLIANCE	1
Investigative Aide	A061	A5	PROTECTIVE SERVICES	INVESTIGATION	INVESTIGATION	5
Lab Assistant	O001	OT1	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Lead Analyst, Utility Rate	P102	P4	FINANCE & ACCOUNTING	UTILITY	UTILITY RATE ANALYSIS	4
Lead Auditor, Sales Tax	P150	P3	FINANCE & ACCOUNTING	REVENUE	SALES TAX AUDIT & REVENUE	4
LEAD BUILDING INSPECTOR	SS03	SS1	DEVELOPMENT & COMPLIANCE	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	S1
Lead Coord, Communications	A086	A6	MARKETING & CREATIVE SERVICES	COMMUNICATIONS	COMMUNICATIONS	4
Lead Coord, Utility Rate/Fee	A066	A6	FINANCE & ACCOUNTING	UTILITY	UTILITY RATE / FEE	4
Lead Inspector Code Compliance	O064	OT6	DEVELOPMENT & COMPLIANCE	COMPLIANCE	CODE COMPLIANCE	1
Lead Inspector, Construction	O052	OT6	DEVELOPMENT & COMPLIANCE	COMPLIANCE	CONSTRUCTION INSPECTION	1
Lead Inspector, Zoning	O073	OT6	DEVELOPMENT & COMPLIANCE	COMPLIANCE	ZONING	1
Lead Park Ranger	S011	S1	PROTECTIVE SERVICES	OPERATIONS	RESOURCE MANAGEMENT	5
LEAD PLANT OPERATOR	OS13	OS5	OPERATIONS	PLANT OPERATIONS	PLANT OPERATIONS	2S
Lead Rep, Customer Support	A040	A5	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Lead Spc, Cultural Services	P081	P3	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Lead Spc, Econ Sustainability	P159	P3	SUSTAINABILITY	ECONOMIC SUSTAINABILITY	ECONOMIC SUSTAINABILITY	1
Lead Spc, Employee Relations	P099	P3	HUMAN RESOURCES	TALENT MANAGEMENT	EMPLOYEE RELATIONS	4
Lead Spc, Env Sustainability	P092	P3	SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	1
Lead Spc, Homelessness	P135	P3	SUSTAINABILITY	SOCIAL SUSTAINABILITY	HOMELESSNESS	1
Lead Spc, Process Improvement	P065	P3	ADMINISTRATION	PROJECT MANAGEMENT	PROCESS IMPROVEMENT	4
Lead Spc, Soc Sustainability	P097	P3	SUSTAINABILITY	SOCIAL SUSTAINABILITY	SOCIAL SUSTAINABILITY	1
Lead Spc, Special Events	P084	P3	DEVELOPMENT & COMPLIANCE	NEIGHBORHOOD SERVICES	SPECIAL EVENTS	1
Lead Spec, Emergency Mgmt	P154	P3	ADMINISTRATION	PROJECT MANAGEMENT	EMERGENCY MANAGEMENT	4



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Lead Specialist, Communication	P155	P3	MARKETING & CREATIVE SERVICES	COMMUNICATIONS	COMMUNICATIONS	4
Lead Specialist, Forestry	P085	P3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Lead Specialist, Marketing	P047	P3	MARKETING & CREATIVE SERVICES	MARKETING	MARKETING	4
Lead Specialist, Natural Areas	P104	P3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	NATURAL AREAS	1
Lead Specialist, Occpntl Hlth	P115	P3	HUMAN RESOURCES	SAFETY & RISK MANAGEMENT	OCCUPATIONAL HEALTH	4
Lead Specialist, Parks	P165	P3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Lead Specialist, Public Engage	P141	P3	CUSTOMER SERVICE	OUTREACH	PUBLIC ENGAGEMENT	4
Lead Specialist, Safety	P093	P3	HUMAN RESOURCES	SAFETY & RISK MANAGEMENT	SAFETY	4
Lead Specialist, Sciences	P072	P3	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Lead Specialist, Security	P091	P3	ADMINISTRATION	SAFETY & RISK MANAGEMENT	SECURITY	4
Lead Sr Facilities Project Mgr	M111	M1	ADMINISTRATION	PROJECT MANAGEMENT	FACILITIES PROJECT MANAGEMENT	4
Lead Tech, Graphic Design	A068	A6	MARKETING & CREATIVE SERVICES	MEDIA	GRAPHIC DESIGN	4
Lead Tech, Transportation Ops	O065	OT6	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Lead Technician, Sciences	A065	A6	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Lead Technician, Video Prod	A067	A6	MARKETING & CREATIVE SERVICES	MEDIA	VIDEO PRODUCTION	4
Legal Assistant	A009	A3	LEGAL	LEGAL	LEGAL SUPPORT	4
Line Crew Chief	SS05	SS1	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - HIGH VOLTAGE	2S
Line Groundworker	OS01	OS1	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - HIGH VOLTAGE	2S
Locator, Elec Dist - Field Ops	O006	OT3	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - FIELD OPS	2
Manager, Active Modes	M023	M1	PLANNING	TRANSPORTATION PLANNING	ACTIVE MODES	1
Manager, Administration	M116	M1	ADMINISTRATION	ADMINISTRATION	ADMINISTRATION	4
Manager, Applications Software	M001	M1	TECHNOLOGY	APPLICATIONS SOFTWARE	APPLICATIONS SOFTWARE	3
Manager, Apps Software Dev	M002	M1	TECHNOLOGY	APPLICATIONS SOFTWARE	APPS SOFTWARE DEVELOPMENT	3
Manager, Benefits	M125	M1	HUMAN RESOURCES	BENEFITS	BENEFITS	4
Manager, Bldg & Dev Review	M034	M1	PLANNING	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	1
Manager, Broadband	M105	M1	OPERATIONS	BROADBAND	BROADBAND OPERATIONS	2
Manager, Broadband Operations	M143	M1	OPERATIONS	BROADBAND	BROADBAND OPERATIONS	2
Manager, Civil Engineering	M008	M1	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Manager, Communications	M017	M1	CUSTOMER SERVICE	COMMUNICATIONS	COMMUNICATIONS	4
Manager, Compliance	M115	M1	DEVELOPMENT & COMPLIANCE	COMPLIANCE	COMPLIANCE	1
Manager, Construction Inspect	M005	M1	DEVELOPMENT & COMPLIANCE	COMPLIANCE	CONSTRUCTION INSPECTION	1
Manager, Cultural Services	M016	M1	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Manager, Customer Support	M021	M1	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Manager, Econ Sustainability	M033	M1	SUSTAINABILITY	ECONOMIC SUSTAINABILITY	ECONOMIC SUSTAINABILITY	1
Manager, Elec Distr Hi Voltage	M103	M1	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - HIGH VOLTAGE	2
Manager, Env Sustainability	M100	M1	SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	1
Manager, Environ Planning	M032	M1	PLANNING	ENVIRONMENTAL PLANNING	ENVIRONMENTAL PLANNING	1
Manager, FP&A	M026	M1	FINANCE & ACCOUNTING	FINANCIAL PLANNING & ANALYSIS	FINANCIAL PLANNING & ANALYSIS	4



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Manager, Forestry	M128	M1	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Manager, GIS	M004	M1	TECHNOLOGY	GIS	GIS	3
Manager, Graphic Design	M020	M1	MARKETING & CREATIVE SERVICES	MEDIA	GRAPHIC DESIGN	4
Manager, HR Operations	M102	M1	HUMAN RESOURCES	ADMINISTRATION	ADMINISTRATION	4
Manager, Historic Preservation	M022	M1	PLANNING	CITY PLANNING	HISTORIC PRESERVATION	1
Manager, Marketing	M018	M1	MARKETING & CREATIVE SERVICES	MARKETING	MARKETING	4
Manager, Payroll	M029	M1	FINANCE & ACCOUNTING	ACCOUNTING	PAYROLL	4
Manager, Plant Operations	M012	M1	OPERATIONS	PLANT OPERATIONS	PLANT OPERATIONS	2
Manager, Project Management	M129	M1	ADMINISTRATION	PROJECT MANAGEMENT	PROJECT MANAGEMENT	4
Manager, Public Engagement	M017	M1	CUSTOMER SERVICE	OUTREACH	PUBLIC ENGAGEMENT	4
Manager, Purchasing	M130	M1	FINANCE & ACCOUNTING	PURCHASING	PURCHASING	4
Manager, Real Estate	M027	M1	OPERATIONS	FACILITIES & FLEET	REAL ESTATE	2
Manager, Recreation	M024	M1	CULTURE, PARKS & RECREATION	RECREATION	RECREATION	1
Manager, Sales	M138	M1	MARKETING & CREATIVE SERVICES	SALES	SALES	4
Manager, Sciences	M019	M1	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Manager, Service Delivery	M131	M1	TECHNOLOGY	CLIENT SERVICES	CLIENT SERVICES	3
Manager, Social Sustainability	M119	M1	SUSTAINABILITY	SOCIAL SUSTAINABILITY	SOCIAL SUSTAINABILITY	1
Manager, Systems Admin	M009	M1	TECHNOLOGY	SYSTEMS	SYSTEMS ADMINISTRATION	3
Manager, Systems Engineering	M003	M1	TECHNOLOGY	SYSTEMS	SYSTEMS ENGINEERING	3
Manager, Talent Acquisition	M015	M1	HUMAN RESOURCES	TALENT MANAGEMENT	TALENT ACQUISITION	4
Manager, Talent Development	M030	M1	HUMAN RESOURCES	ADMINISTRATION	ADMINISTRATION	4
Manager, Technical Proj Mgmt	M106	M1	ADMINISTRATION	PROJECT MANAGEMENT	TECHNICAL PROJECT MANAGEMENT	4
Manager, Traffic Engineering	M007	M1	SCIENCES & ENGINEERING	ENGINEERING	TRAFFIC ENGINEERING	3
Manager, Transportation Ops	M013	M1	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Manager, Transportation Plng	M112	M1	PLANNING	TRANSPORTATION PLANNING	TRANSPORTATION PLANNING	1
Manager, Video Production	M031	M1	MARKETING & CREATIVE SERVICES	MEDIA	VIDEO PRODUCTION	4
Manager, Water Field Ops	M006	M1	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2
Manager, Water Util Dev Review	M122	M1	SCIENCES & ENGINEERING	ENGINEERING	DEVELOPMENT REVIEW	3
Manager, Wellness	M014	M1	HUMAN RESOURCES	BENEFITS	WELLNESS	4
Master Electrician	O051	OT6	OPERATIONS	FACILITIES & FLEET	ELECTRICIAN	2
Mechanic	OS07	OS4	OPERATIONS	FACILITIES & FLEET	FLEET	2S
Mechanical Engineer I	P011	P1	SCIENCES & ENGINEERING	ENGINEERING	MECHANICAL ENGINEERING	3
Mechanical Engineer II	P134	P2	SCIENCES & ENGINEERING	ENGINEERING	MECHANICAL ENGINEERING	3
Mechanical Engineer III	P075	P3	SCIENCES & ENGINEERING	ENGINEERING	MECHANICAL ENGINEERING	3
Municipal Court Administrator	S019	S2	LEGAL	JUDICIAL	ADMINISTRATION	4
Natural Areas Trail Ranger	O058	OT4	PROTECTIVE SERVICES	OPERATIONS	RESOURCE MANAGEMENT	5
Officer I, Enforcement	O010	O3	PROTECTIVE SERVICES	OPERATIONS	ENFORCEMENT	5
Officer I, Transportation Ops	O013	OT2	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2



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Officer II, Enforcement	O026	OT3	PROTECTIVE SERVICES	OPERATIONS	ENFORCEMENT	5
Operator I, Transit	O011	OT2	OPERATIONS	TRANSPORTATION	TRANSIT	2
Operator I, Transportation Ops	O009	OT2	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Operator II, Broadband	O069	OT3	OPERATIONS	BROADBAND	BROADBAND OPERATIONS	2
Operator II, Transit	O021	OT3	OPERATIONS	TRANSPORTATION	TRANSIT	2
Operator II, Transportation Op	O022	OT3	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Paralegal	A064	A6	LEGAL	LEGAL	LEGAL SUPPORT	4
Park Ranger	O037	OT4	PROTECTIVE SERVICES	OPERATIONS	RESOURCE MANAGEMENT	5
Parking Enforcement Officer I	O010	OT2	DEVELOPMENT & COMPLIANCE	COMPLIANCE	PARKING	1
Parking Enforcement Officer II	O066	OT3	DEVELOPMENT & COMPLIANCE	COMPLIANCE	PARKING	1
Partner, Human Resources	P062	P2	HUMAN RESOURCES	TALENT MANAGEMENT	HUMAN RESOURCES	4
Planner, City	P052	P2	PLANNING	CITY PLANNING	CITY PLANNING	1
Planner, Environmental	P048	P2	PLANNING	ENVIRONMENTAL PLANNING	ENVIRONMENTAL PLANNING	1
Planner, Transit	P046	P2	PLANNING	TRANSPORTATION PLANNING	TRANSIT PLANNING	1
Planner, Transportation	P113	P2	PLANNING	TRANSPORTATION PLANNING	TRANSPORTATION PLANNING	1
Plans Examiner	A073	A6	DEVELOPMENT & COMPLIANCE	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	1
Plant Operator	OS09	OS4	OPERATIONS	PLANT OPERATIONS	PLANT OPERATIONS	2S
Police Assistant Chief	M090	M3	PROTECTIVE SERVICES	POLICE ADMINISTRATION	POLICE ADMINISTRATION	5
Police Corporal	S017	S1	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	SWORN OPERATIONS	5C
Police Deputy Chief	M098	M4	STRATEGY	PROTECTIVE SERVICES	POLICE ADMINISTRATION	7
Police Lieutenant	M063	M2	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	SWORN OPERATIONS	5C
Police Officer	O025	OT6	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	SWORN OPERATIONS	5C
Police Psychologist	P103	P4	PROTECTIVE SERVICES	INVESTIGATION	OUTREACH	5
Police Sergeant	S051	S2	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	SWORN OPERATIONS	5C
Probation Officer	A087	A5	LEGAL	JUDICIAL	CUSTOMER SERVICE	4
Process Engineer I	P139	P1	SCIENCES & ENGINEERING	ENGINEERING	PROCESS ENGINEERING	3
Project Analyst	P026	P1	ADMINISTRATION	PROJECT MANAGEMENT	PROJECT MANAGEMENT	4
Project Coordinator	A083	A5	ADMINISTRATION	PROJECT MANAGEMENT	PROJECT MANAGEMENT	4
Project Manager	P041	P2	ADMINISTRATION	PROJECT MANAGEMENT	PROJECT MANAGEMENT	4
Reliability Engr II, Utilities	P152	P2	SCIENCES & ENGINEERING	ENGINEERING	RELIABILITY ENGINEERING	3
Reliability Engr III, Utilities	P130	P3	SCIENCES & ENGINEERING	ENGINEERING	RELIABILITY ENGINEERING	3
Rep I, Customer Support	A003	A2	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Rep II, Customer Support	A006	A3	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Rep II, Police Records	A011	A3	PROTECTIVE SERVICES	PROCESSING SUPPORT	INFORMATION SERVICES	5
Specialist, Active Modes	P013	P1	PLANNING	TRANSPORTATION PLANNING	ACTIVE MODES	1
Specialist, City Planning	P121	P1	PLANNING	CITY PLANNING	CITY PLANNING	1
Specialist, Communications	P021	P1	MARKETING & CREATIVE SERVICES	COMMUNICATIONS	COMMUNICATIONS	4
Specialist, Compliance	P127	P1	DEVELOPMENT & COMPLIANCE	COMPLIANCE	COMPLIANCE	1



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Specialist, Customer Support	P034	P1	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Specialist, DOT	P157	P1	HUMAN RESOURCES	SAFETY & RISK MANAGEMENT	SAFETY	4
Specialist, Econ Sustainability	P119	P1	SUSTAINABILITY	ECONOMIC SUSTAINABILITY	ECONOMIC SUSTAINABILITY	1
Specialist, Env Sustainability	P120	P1	SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	1
Specialist, Facilities	P007	P1	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Specialist, Natural Areas	P140	P1	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	NATURAL AREAS	1
Specialist, Public Engagement	P015	P1	CUSTOMER SERVICE	OUTREACH	PUBLIC ENGAGEMENT	4
Specialist, Regulatory Svcs	P163	P1	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Specialist, Revenue	P149	P1	FINANCE & ACCOUNTING	REVENUE	SALES TAX AUDIT & REVENUE	4
Specialist, Safety	P111	P1	HUMAN RESOURCES	SAFETY & RISK MANAGEMENT	SAFETY	4
Specialist, Sales	P116	P1	MARKETING & CREATIVE SERVICES	SALES	SALES	4
Specialist, Sciences	P010	P1	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Specialist, Social Sustain	P019	P1	SUSTAINABILITY	SOCIAL SUSTAINABILITY	SOCIAL SUSTAINABILITY	1
Specialist, Talent Acquisition	P117	P1	HUMAN RESOURCES	TALENT MANAGEMENT	TALENT ACQUISITION	4
Specialist, Talent Development	P017	P1	HUMAN RESOURCES	TALENT MANAGEMENT	TALENT DEVELOPMENT	4
Specialist, Wellness	P018	P1	HUMAN RESOURCES	BENEFITS	WELLNESS	4
Sr Accountant	P083	P3	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTING	4
Sr Administrator, Database	P069	P3	TECHNOLOGY	DATABASE	DATABASE	3
Sr Administrator, Systems	P067	P3	TECHNOLOGY	SYSTEMS	SYSTEMS ADMINISTRATION	3
Sr Administrtr, SCADA PLC Prgr	P148	P3	TECHNOLOGY	SYSTEMS	SYSTEMS ADMINISTRATION	3
Sr Analyst, Administration	P129	P3	ADMINISTRATION	ADMINISTRATION	ADMINISTRATION	4
Sr Analyst, Apps Software	P066	P3	TECHNOLOGY	APPLICATIONS SOFTWARE	APPLICATIONS SOFTWARE	3
Sr Analyst, Apps Software Dev	P070	P3	TECHNOLOGY	APPLICATIONS SOFTWARE	APPS SOFTWARE DEVELOPMENT	3
Sr Analyst, Budget	P080	P3	FINANCE & ACCOUNTING	BUDGET	BUDGET	4
Sr Analyst, Business	P131	P3	FINANCE & ACCOUNTING	FINANCIAL PLANNING & ANALYSIS	BUSINESS ANALYSIS	4
Sr Analyst, Compensation	P082	P3	HUMAN RESOURCES	COMPENSATION	COMPENSATION	4
Sr Analyst, Data	P164	P3	TECHNOLOGY	DATA SCIENCE	DATA ANALYSIS	3
Sr Analyst, Finance	P094	P3	FINANCE & ACCOUNTING	FINANCIAL PLANNING & ANALYSIS	FINANCIAL PLANNING & ANALYSIS	4
Sr Analyst, GIS	P126	P3	TECHNOLOGY	GIS	GIS	3
Sr Analyst, Grants Admin	P162	P3	FINANCE & ACCOUNTING	FINANCIAL PLANNING & ANALYSIS	FINANCIAL PLANNING & ANALYSIS	4
Sr Analyst, HRIS	P096	P3	HUMAN RESOURCES	HRIS	HRIS	4
Sr Analyst, IT Security	P114	P3	TECHNOLOGY	INFORMATION SECURITY	INFORMATION SECURITY	3
Sr Analyst, Systems	P071	P3	TECHNOLOGY	SYSTEMS	SYSTEMS ADMINISTRATION	3
Sr Analyst, Treasury	P090	P3	FINANCE & ACCOUNTING	TREASURY / INVESTMENT	TREASURY / INVESTMENT	4
Sr Architect, Landscape	P074	P3	PLANNING	PARK PLANNING	LANDSCAPE	1
Sr Buyer	P089	P3	FINANCE & ACCOUNTING	PURCHASING	PURCHASING	4
Sr Coord, Sales Tax Audit Rev	A056	A5	FINANCE & ACCOUNTING	REVENUE	SALES TAX AUDIT & REVENUE	4



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Sr Coordinator, AP	A039	A5	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTS PAYABLE	4
Sr Coordinator, Accounting	A088	A5	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTING	4
Sr Coordinator, Active Modes	A076	A5	PLANNING	TRANSPORTATION PLANNING	ACTIVE MODES	1
Sr Coordinator, Benefits	A082	A5	HUMAN RESOURCES	BENEFITS	BENEFITS	4
Sr Coordinator, Communications	A037	A5	MARKETING & CREATIVE SERVICES	COMMUNICATIONS	COMMUNICATIONS	4
Sr Coordinator, Creative Svcs	A095	A5	MARKETING & CREATIVE SERVICES	MEDIA	GRAPHIC DESIGN	4
Sr Coordinator, Cultural Svcs	A049	A5	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Sr Coordinator, Forestry	A048	A5	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Sr Coordinator, HRIS	A044	A5	HUMAN RESOURCES	HRIS	HRIS	4
Sr Coordinator, Marketing	A055	A5	MARKETING & CREATIVE SERVICES	MARKETING	MARKETING	4
Sr Coordinator, Payroll	A042	A5	FINANCE & ACCOUNTING	ACCOUNTING	PAYROLL	4
Sr Coordinator, Public Engage	A041	A5	CUSTOMER SERVICE	OUTREACH	PUBLIC ENGAGEMENT	4
Sr Coordinator, Recreation	A054	A5	CULTURE, PARKS & RECREATION	RECREATION	RECREATION	1
Sr Coordinator, Risk Mgmt	A038	A5	FINANCE & ACCOUNTING	RISK MANAGEMENT	RISK MANAGEMENT	4
Sr Coordinator, Safety	A052	A5	HUMAN RESOURCES	SAFETY & RISK MANAGEMENT	SAFETY	4
Sr Director, Utilities Finance	M141	M4	STRATEGY	UTILITIES	FINANCIAL PLANNING & ANALYSIS	7
Sr Director, Water Operations	M140	M4	STRATEGY	UTILITIES	WATER	7
Sr Engineer, Network	P068	P3	TECHNOLOGY	NETWORK	NETWORK ENGINEERING	3
Sr Engineer, Systems	P064	P3	TECHNOLOGY	SYSTEMS	SYSTEMS ENGINEERING	3
Sr Engineer, Video Prod	P156	P3	MARKETING & CREATIVE SERVICES	SYSTEMS	VIDEO PRODUCTION	3
Sr Facilities Project Manager	P073	P3	ADMINISTRATION	PROJECT MANAGEMENT	FACILITIES PROJECT MANAGEMENT	4
Sr Inspector, Compliance	O056	OT5	DEVELOPMENT & COMPLIANCE	COMPLIANCE	COMPLIANCE	1
Sr Inspector, Construction	O045	OT5	DEVELOPMENT & COMPLIANCE	COMPLIANCE	CONSTRUCTION INSPECTION	1
Sr Inspector, Zoning	O048	OT5	DEVELOPMENT & COMPLIANCE	COMPLIANCE	ZONING	1
Sr Legal Assistant	A026	A4	LEGAL	LEGAL	LEGAL SUPPORT	4
Sr Locator, Elec Dist Field Op	O012	OT4	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - FIELD OPS	2
Sr Manager, Accounting	M052	M2	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTING	4
Sr Manager, Apps Software	M038	M2	TECHNOLOGY	APPLICATIONS SOFTWARE	APPLICATIONS SOFTWARE	3
Sr Manager, City Planning	M126	M2	PLANNING	CITY PLANNING	CITY PLANNING	1
Sr Manager, Civil Engineering	M043	M2	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Sr Manager, Creative Services	M132	M2	MARKETING & CREATIVE SERVICES	MEDIA	GRAPHIC DESIGN	4
Sr Manager, Cultural Services	M050	M2	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Sr Manager, Cultural Services	M054	M2	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Sr Manager, Customer Support	M051	M2	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Sr Manager, Econ Sustainability	M110	M2	SUSTAINABILITY	ECONOMIC SUSTAINABILITY	ECONOMIC SUSTAINABILITY	1
Sr Manager, Elec Engr	M060	M2	SCIENCES & ENGINEERING	ENGINEERING	ELECTRICAL ENGINEERING	3
Sr Manager, Emergency Comms	M061	M2	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	COMMUNICATIONS	5A
Sr Manager, Env Sustain	M056	M2	SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	1



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Sr Manager, Facilities & Fleet	M044	M2	OPERATIONS	FACILITIES & FLEET	FACILITIES & FLEET	2
Sr Manager, Forestry	M035	M2	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Sr Manager, HRIS	M124	M2	HUMAN RESOURCES	HRIS	HRIS	4
Sr Manager, Horticulture	M142	M2	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Sr Manager, Information Svcs	M062	M2	PROTECTIVE SERVICES	PROCESSING SUPPORT	INFORMATION SERVICES	5
Sr Manager, Mechanical Engr	M045	M2	SCIENCES & ENGINEERING	ENGINEERING	MECHANICAL ENGINEERING	3
Sr Manager, Neighborhood Svcs	M058	M2	DEVELOPMENT & COMPLIANCE	NEIGHBORHOOD SERVICES	NEIGHBORHOOD SERVICES	1
Sr Manager, Network Engineering	M104	M2	TECHNOLOGY	NETWORK	NETWORK ENGINEERING	3
Sr Manager, Parks	M057	M2	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Sr Manager, Public Engagement	M133	M2	CUSTOMER SERVICE	OUTREACH	PUBLIC ENGAGEMENT	4
Sr Manager, Recreation	M134	M2	CULTURE, PARKS & RECREATION	RECREATION	RECREATION	1
Sr Manager, Sales Tax/Revenue	M036	M2	FINANCE & ACCOUNTING	REVENUE	SALES TAX AUDIT & REVENUE	4
Sr Manager, Sciences	M046	M2	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Sr Manager, Social Sustainblty	M118	M2	SUSTAINABILITY	SOCIAL SUSTAINABILITY	SOCIAL SUSTAINABILITY	1
Sr Manager, Technology	M039	M2	TECHNOLOGY	TECHNOLOGY	TECHNOLOGY	3
Sr Manager, Traffic Engr	M041	M2	SCIENCES & ENGINEERING	ENGINEERING	TRAFFIC ENGINEERING	3
Sr Manager, Transit	M049	M2	OPERATIONS	TRANSPORTATION	TRANSIT	2
Sr Manager, Transportation Ops	M137	M2	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Sr Manager, Transportation Pln	M037	M2	PLANNING	TRANSPORTATION PLANNING	TRANSPORTATION PLANNING	1
Sr Manager, Water Engineering	M047	M2	SCIENCES & ENGINEERING	ENGINEERING	WATER ENGINEERING	3
Sr Mgr, Safety & Risk Mgmt	M117	M2	HUMAN RESOURCES	SAFETY & RISK MANAGEMENT	SAFETY	4
Sr Partner, Human Resources	P142	P3	HUMAN RESOURCES	TALENT MANAGEMENT	HUMAN RESOURCES	4
Sr Planner, City	P098	P3	PLANNING	CITY PLANNING	CITY PLANNING	1
Sr Planner, Environmental	P086	P3	PLANNING	ENVIRONMENTAL PLANNING	ENVIRONMENTAL PLANNING	1
Sr Planner, Trails	P137	P3	PLANNING	PARK PLANNING	LANDSCAPE	1
Sr Planner, Transportation	P087	P3	PLANNING	TRANSPORTATION PLANNING	TRANSPORTATION PLANNING	1
Sr Project Manager	P095	P3	ADMINISTRATION	PROJECT MANAGEMENT	PROJECT MANAGEMENT	4
Sr Project Manager, Talent Mgmt	P166	P3	HUMAN RESOURCES	TALENT MANAGEMENT	HUMAN RESOURCES	4
Sr Rep, Cultural Svcs	A025	A4	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Sr Spc, Neighborhood Svcs	P044	P2	DEVELOPMENT & COMPLIANCE	NEIGHBORHOOD SERVICES	NEIGHBORHOOD SERVICES	1
Sr Spc, Process Improvement	P053	P2	ADMINISTRATION	PROJECT MANAGEMENT	PROCESS IMPROVEMENT	4
Sr Spec, Talent Development	P161	P2	HUMAN RESOURCES	TALENT MANAGEMENT	TALENT DEVELOPMENT	4
Sr Specialist, Communications	P058	P2	MARKETING & CREATIVE SERVICES	COMMUNICATIONS	COMMUNICATIONS	4
Sr Specialist, Compliance	P146	P2	DEVELOPMENT & COMPLIANCE	COMPLIANCE	COMPLIANCE	1
Sr Specialist, Cultural Svcs	P153	P2	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Sr Specialist, Cust Support	P027	P2	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Sr Specialist, DAR Program Mgr	P167	P3	PLANNING	TRANSPORTATION PLANNING	TRANSIT PLANNING	1
Sr Specialist, Econ Sustain	P056	P2	SUSTAINABILITY	ECONOMIC SUSTAINABILITY	ECONOMIC SUSTAINABILITY	1



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Sr Specialist, Env Compliance	P125	P2	SUSTAINABILITY	COMPLIANCE	COMPLIANCE	1
Sr Specialist, Enviro Sustain	P061	P2	SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	ENVIRONMENTAL SUSTAINABILITY	1
Sr Specialist, Equity	P144	P2	SUSTAINABILITY	SOCIAL SUSTAINABILITY	EQUITY, DIVERSITY & INCLUSION	1
Sr Specialist, Forestry	P151	P2	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Sr Specialist, OEM	P128	P2	ADMINISTRATION	PROJECT MANAGEMENT	EMERGENCY MANAGEMENT	4
Sr Specialist, Outreach	P107	P2	PROTECTIVE SERVICES	INVESTIGATION	OUTREACH	5
Sr Specialist, Parks	P033	P2	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Sr Specialist, Public Engage	P054	P2	CUSTOMER SERVICE	OUTREACH	PUBLIC ENGAGEMENT	4
Sr Specialist, Real Estate	P055	P2	OPERATIONS	FACILITIES & FLEET	REAL ESTATE	2
Sr Specialist, Recreation	P045	P2	CULTURE, PARKS & RECREATION	RECREATION	RECREATION	1
Sr Specialist, Sciences	P035	P2	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Sr Specialist, Social Sustain	P132	P2	SUSTAINABILITY	SOCIAL SUSTAINABILITY	SOCIAL SUSTAINABILITY	1
Sr Specialist, Workers Comp	P147	P2	ADMINISTRATION	SAFETY & RISK MANAGEMENT	WORKERS COMPENSATION	4
Sr Supervisor, AR / Billing	S045	S2	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTS RECEIVABLE / BILLING	4
Sr Supervisor, CSO	S050	S2	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	COMMUNITY SERVICES OPERATIONS	5B
Sr Supervisor, Cultural Svcs	S037	S2	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Sr Supervisor, Cust Support	S018	S2	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Sr Supervisor, Electric Dist	S034	S2	OPERATIONS	ELECTRIC UTILITIES	ELECTRIC DIST - LOW VOLTAGE	2
Sr Supervisor, Emergency Comm	S046	S2	PROTECTIVE SERVICES	COLLECTIVE BARGAINING UNIT	COMMUNICATIONS	5A
Sr Supervisor, Facilities	S026	S2	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Sr Supervisor, Fleet	S024	S2	OPERATIONS	FACILITIES & FLEET	FLEET	2
Sr Supervisor, Forestry	S025	S2	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Sr Supervisor, HRIS	S041	S2	HUMAN RESOURCES	HRIS	HRIS	4
Sr Supervisor, Information Svc	S047	S2	PROTECTIVE SERVICES	PROCESSING SUPPORT	INFORMATION SERVICES	5
Sr Supervisor, Land Surveying	S068	S2	SCIENCES & ENGINEERING	ENGINEERING	SURVEYING	3
Sr Supervisor, Maintenance	S032	S2	OPERATIONS	PLANT OPERATIONS	MAINTENANCE	2
Sr Supervisor, Marketing	S038	S2	MARKETING & CREATIVE SERVICES	MARKETING	MARKETING	4
Sr Supervisor, Mechanical Engr	S022	S2	SCIENCES & ENGINEERING	ENGINEERING	MECHANICAL ENGINEERING	3
Sr Supervisor, Natural Areas	S058	S2	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	NATURAL AREAS	1
Sr Supervisor, Neighbrhood Svc	S055	S2	DEVELOPMENT & COMPLIANCE	NEIGHBORHOOD SERVICES	NEIGHBORHOOD SERVICES	1
Sr Supervisor, Netwk Engineer	S065	S2	TECHNOLOGY	NETWORK	NETWORK ENGINEERING	3
Sr Supervisor, Parks	S031	S2	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Sr Supervisor, Plant Ops	S023	S2	OPERATIONS	PLANT OPERATIONS	PLANT OPERATIONS	2
Sr Supervisor, Process Support	S048	S2	PROTECTIVE SERVICES	PROCESSING SUPPORT	TECHNICAL	5
Sr Supervisor, Project Mgmt	S043	S2	ADMINISTRATION	PROJECT MANAGEMENT	PROJECT MANAGEMENT	4
Sr Supervisor, Public Engage	S039	S2	CUSTOMER SERVICE	OUTREACH	PUBLIC ENGAGEMENT	4
Sr Supervisor, Recreation	S044	S2	CULTURE, PARKS & RECREATION	RECREATION	RECREATION	1
Sr Supervisor, Sciences	S020	S2	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3



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Sr Supervisor, Transit	S042	S2	OPERATIONS	TRANSPORTATION	TRANSIT	2
Sr Supervisor, Transportn Ops	S060	S2	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Sr Supervisor, Video Productn	S066	S2	MARKETING & CREATIVE SERVICES	MEDIA	VIDEO PRODUCTION	4
Sr Tech, Police Records	A092	A5	PROTECTIVE SERVICES	PROCESSING SUPPORT	INFORMATION SERVICES	5
Sr Tech, Police Technology	A063	A5	PROTECTIVE SERVICES	PROCESSING SUPPORT	POLICE TECHNOLOGY	5
Sr Tech, Processing Support	A091	A5	PROTECTIVE SERVICES	PROCESSING SUPPORT	TECHNICAL	5
Sr Tech, Transportation Ops	O046	OT5	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Sr Technical Project Manager	P076	P3	ADMINISTRATION	PROJECT MANAGEMENT	TECHNICAL PROJECT MANAGEMENT	4
Sr Technician, Client Services	A047	A5	TECHNOLOGY	CLIENT SERVICES	CLIENT SERVICES	3
Sr Technician, Facilities	O049	OT5	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Sr Technician, Fiber	O057	OT5	TECHNOLOGY	FIBER	FIBER	3
Sr Technician, Maintenance	O050	OT5	OPERATIONS	PLANT OPERATIONS	MAINTENANCE	2
Sr Technician, Network Engr	A080	A5	TECHNOLOGY	NETWORK	NETWORK ENGINEERING	3
Sr Technician, Police Admin	A081	A5	PROTECTIVE SERVICES	POLICE ADMINISTRATION	POLICE ADMINISTRATION	5
Sr Technician, Traffic Engr	O055	OT5	SCIENCES & ENGINEERING	ENGINEERING	TRAFFIC ENGINEERING	3
Sr Technician, Video Prod	A084	A5	MARKETING & CREATIVE SERVICES	MEDIA	VIDEO PRODUCTION	4
Sr Technician, Water Field Ops	O053	OT5	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2
Substation Elec/Comm Spec	OS15	OS5	SCIENCES & ENGINEERING	ENGINEERING	ELECTRICAL ENGINEERING	3S
Substation Specialist	OS11	OS4	SCIENCES & ENGINEERING	ENGINEERING	ELECTRICAL ENGINEERING	3S
Supervisor, Accounts Payable	S067	S1	FINANCE & ACCOUNTING	ACCOUNTING	ACCOUNTS PAYABLE	4
Supervisor, Administration	S003	S1	ADMINISTRATION	ADMINISTRATION	ADMINISTRATION	4
Supervisor, Bldg & Dev Rev	S057	S1	DEVELOPMENT & COMPLIANCE	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	1
Supervisor, Civil Engineering	S005	S1	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Supervisor, Client Services	S004	S1	TECHNOLOGY	CLIENT SERVICES	CLIENT SERVICES	3
Supervisor, Cultural Services	S062	S1	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Supervisor, Customer Support	S001	S1	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Supervisor, Energy Services	S028	S1	OPERATIONS	FACILITIES & FLEET	ENERGY SERVICES	2
Supervisor, Enforcement	S009	S1	PROTECTIVE SERVICES	OPERATIONS	ENFORCEMENT	5
Supervisor, Facilities	S008	S1	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Supervisor, Fiber	S063	S1	TECHNOLOGY	FIBER	FIBER	3
Supervisor, Fleet	S021	S1	OPERATIONS	FACILITIES & FLEET	FLEET	2
Supervisor, Network Engr	S061	S1	TECHNOLOGY	NETWORK	NETWORK ENGINEERING	3
Supervisor, Plans Examiner	S064	S1	DEVELOPMENT & COMPLIANCE	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	1
Supervisor, Plant Operations	S014	S1	OPERATIONS	PLANT OPERATIONS	PLANT OPERATIONS	2
Supervisor, Transit	S007	S1	OPERATIONS	TRANSPORTATION	TRANSIT	2
Tech I, Material Handling	O070	OT3	OPERATIONS	FACILITIES & FLEET	MATERIAL HANDLING	2
Tech II, Investigative Support	A094	A4	PROTECTIVE SERVICES	INVESTIGATION	INVESTIGATION	5
Tech II, Police Technology	A089	A4	PROTECTIVE SERVICES	PROCESSING SUPPORT	POLICE TECHNOLOGY	5



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Tech II, Processing Support	A033	A4	PROTECTIVE SERVICES	PROCESSING SUPPORT	TECHNICAL	5
Tech II, Transportation Ops	O031	OT4	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Technical Project Manager	P036	P2	ADMINISTRATION	PROJECT MANAGEMENT	TECHNICAL PROJECT MANAGEMENT	4
Technician I, Bldg Dev Review	A010	A3	DEVELOPMENT & COMPLIANCE	BUILDING & DEVELOPMENT REVIEW	BUILDING & DEVELOPMENT REVIEW	1
Technician I, CCT Ops	O071	OT3	OPERATIONS	CUSTOMER CONNECTIONS	CUSTOMER CARE & TECH OPS	2
Technician I, Civil Engr	O014	OT3	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Technician I, Customer Support	O016	OT3	CUSTOMER SERVICE	CUSTOMER SERVICE	CUSTOMER SUPPORT	4
Technician I, Facilities	O020	OT3	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Technician I, Fiber	O062	OT3	OPERATIONS	FIBER	FIBER	2
Technician I, Fleet	O017	OT3	OPERATIONS	FACILITIES & FLEET	FLEET	2
Technician I, Forestry	O018	OT3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Technician I, Horticulture	O075	OT3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Technician I, Natural Areas	O060	OT3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	NATURAL AREAS	1
Technician I, Parks	O024	OT3	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Technician I, Police Admin	A012	A3	PROTECTIVE SERVICES	POLICE ADMINISTRATION	POLICE ADMINISTRATION	5
Technician I, Traffic Control	O068	OT3	OPERATIONS	TRANSPORTATION	TRAFFIC CONTROL	2
Technician I, Water Field Util	O027	OT3	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2
Technician II, Civil Engr	O028	OT4	SCIENCES & ENGINEERING	ENGINEERING	CIVIL ENGINEERING	3
Technician II, Client Services	A019	A4	TECHNOLOGY	CLIENT SERVICES	CLIENT SERVICES	3
Technician II, Energy Services	O040	OT4	OPERATIONS	FACILITIES & FLEET	ENERGY SERVICES	2
Technician II, Facilities	O032	OT4	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Technician II, Fiber	O061	OT4	TECHNOLOGY	FIBER	FIBER	3
Technician II, Fleet	O054	OT4	OPERATIONS	FACILITIES & FLEET	FLEET	2
Technician II, Forestry	O033	OT4	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	FORESTRY	1
Technician II, GIS	A027	A4	TECHNOLOGY	GIS	GIS	3
Technician II, Graphic Design	A085	A4	MARKETING & CREATIVE SERVICES	MEDIA	GRAPHIC DESIGN	4
Technician II, Maintenance	O041	OT4	OPERATIONS	PLANT OPERATIONS	MAINTENANCE	2
Technician II, Natural Areas	O034	OT4	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	NATURAL AREAS	1
Technician II, Network Engr	A079	A4	TECHNOLOGY	NETWORK	NETWORK ENGINEERING	3
Technician II, Police Records	A035	A4	PROTECTIVE SERVICES	PROCESSING SUPPORT	INFORMATION SERVICES	5
Technician II, Sciences	A078	A4	SCIENCES & ENGINEERING	SCIENCES	SCIENCES	3
Technician II, Traffic Control	O074	OT4	OPERATIONS	TRANSPORTATION	TRAFFIC CONTROL	2
Technician II, Traffic Engr	O030	OT4	SCIENCES & ENGINEERING	ENGINEERING	TRAFFIC ENGINEERING	3
Technician II, Video Prod	A029	A4	MARKETING & CREATIVE SERVICES	MEDIA	VIDEO PRODUCTION	4
Technician II, Water Engr	O029	OT4	SCIENCES & ENGINEERING	ENGINEERING	WATER ENGINEERING	3
Technician II, Wtr Field Util	O039	OT4	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2
Victim Advocate	A034	A4	PROTECTIVE SERVICES	INVESTIGATION	OUTREACH	5
Water Engineer II	P038	P2	SCIENCES & ENGINEERING	ENGINEERING	WATER ENGINEERING	3



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Water Meter Systems Operator	OS17	OS2	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2S
Water Meter Technician	OS02	OS2	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2S
Water Utility Maint Operator	OS04	OS2	OPERATIONS	WATER UTILITIES	WATER FIELD OPERATIONS	2S
Worker I, Facilities	O003	OT1	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Worker I, Fleet	O067	OT1	OPERATIONS	FACILITIES & FLEET	FLEET	2
Worker I, Parks	O004	OT1	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Worker I, Parks Shop Attendant	O072	OT1	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	PARKS	1
Worker I, Recreation	O059	OT1	CULTURE, PARKS & RECREATION	OUTDOOR SERVICES	RECREATION	1
Worker I, Transit	O002	OT1	OPERATIONS	TRANSPORTATION	TRANSIT	2
Worker I, Transportation Ops	O005	OT1	OPERATIONS	TRANSPORTATION	TRANSPORTATION OPERATIONS	2
Worker II, Cultural Services	O063	OT2	CULTURE, PARKS & RECREATION	CULTURAL SERVICES	CULTURAL SERVICES	1
Worker II, Facilities	O008	OT2	OPERATIONS	FACILITIES & FLEET	FACILITIES	2
Worker II, Fleet	O007	OT2	OPERATIONS	FACILITIES & FLEET	FLEET	2



**CITY OF FORT COLLINS
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Item 3.

TABLE 1: SUSTAINABILITY, PLANNING, CULTURE, PARKS & RECREATION, DEVELOPMENT & COMPLIANCE

MANAGERIAL				
		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
M3	<u>BIWEEKLY</u>	\$3,606.42	\$4,808.43	\$6,010.44
	<u>MONTHLY</u>	\$7,813.92	\$10,418.27	\$13,022.63
	<u>ANNUAL</u>	\$93,767.00	\$125,019.25	\$156,271.50
M2	<u>BIWEEKLY</u>	\$3,220.08	\$4,293.17	\$5,366.27
	<u>MONTHLY</u>	\$6,976.83	\$9,301.88	\$11,626.92
	<u>ANNUAL</u>	\$83,722.00	\$111,622.50	\$139,523.00
M1	<u>BIWEEKLY</u>	\$2,874.89	\$3,833.18	\$4,791.48
	<u>MONTHLY</u>	\$6,228.93	\$8,305.23	\$10,381.54
	<u>ANNUAL</u>	\$74,747.10	\$99,662.80	\$124,578.50
S2	<u>BIWEEKLY</u>	\$2,450.54	\$3,267.38	\$4,084.23
	<u>MONTHLY</u>	\$5,309.50	\$7,079.33	\$8,849.17
	<u>ANNUAL</u>	\$63,714.00	\$84,952.00	\$106,190.00
S1	<u>BIWEEKLY</u>	\$2,187.98	\$2,917.31	\$3,646.63
	<u>MONTHLY</u>	\$4,740.63	\$6,320.83	\$7,901.04
	<u>ANNUAL</u>	\$56,887.50	\$75,850.00	\$94,812.50
PROFESSIONAL				
		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
P3	<u>BIWEEKLY</u>	\$2,454.95	\$3,273.30	\$4,091.60
	<u>MONTHLY</u>	\$5,319.07	\$7,092.15	\$8,865.14
	<u>ANNUAL</u>	\$63,828.80	\$85,105.75	\$106,381.68
P2	<u>BIWEEKLY</u>	\$2,160.38	\$2,880.49	\$3,600.63
	<u>MONTHLY</u>	\$4,680.83	\$6,241.05	\$7,801.36
	<u>ANNUAL</u>	\$56,170.00	\$74,892.65	\$93,616.33
P1	<u>BIWEEKLY</u>	\$1,901.14	\$2,534.83	\$3,168.55
	<u>MONTHLY</u>	\$4,119.13	\$5,492.12	\$6,865.19
	<u>ANNUAL</u>	\$49,429.60	\$65,905.45	\$82,382.33



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ADMINISTRATIVE

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A6	<u>BIWEEKLY</u>	\$2,141.30	\$2,676.63	\$3,212.00
	<u>MONTHLY</u>	\$4,639.49	\$5,799.36	\$6,959.32
	<u>ANNUAL</u>	\$55,673.90	\$69,592.38	\$83,511.88
A5	<u>BIWEEKLY</u>	\$1,946.67	\$2,433.31	\$2,919.99
	<u>MONTHLY</u>	\$4,217.79	\$5,272.17	\$6,326.64
	<u>ANNUAL</u>	\$50,613.48	\$63,266.08	\$75,919.70
A4	<u>BIWEEKLY</u>	\$1,769.70	\$2,212.11	\$2,654.55
	<u>MONTHLY</u>	\$3,834.35	\$4,792.90	\$5,751.53
	<u>ANNUAL</u>	\$46,012.25	\$57,514.80	\$69,018.38
A3	<u>BIWEEKLY</u>	\$1,592.73	\$1,990.90	\$2,389.08
	<u>MONTHLY</u>	\$3,450.92	\$4,313.63	\$5,176.34
	<u>ANNUAL</u>	\$41,411.03	\$51,763.53	\$62,116.03
A2	<u>BIWEEKLY</u>	\$1,433.42	\$1,792.21	\$2,154.16
	<u>MONTHLY</u>	\$3,105.75	\$3,883.13	\$4,667.34
	<u>ANNUAL</u>	\$37,269.00	\$46,597.53	\$56,008.05

OPERATIONS & SKILLED TRADE

O6	<u>BIWEEKLY</u>	\$2,210.85	\$2,763.56	\$3,316.27
	<u>MONTHLY</u>	\$4,790.17	\$5,987.71	\$7,185.25
	<u>ANNUAL</u>	\$57,482.00	\$71,852.50	\$86,223.00
O5	<u>BIWEEKLY</u>	\$1,989.76	\$2,487.20	\$2,984.64
	<u>MONTHLY</u>	\$4,311.15	\$5,388.94	\$6,466.73
	<u>ANNUAL</u>	\$51,733.80	\$64,667.25	\$77,600.70
O4	<u>BIWEEKLY</u>	\$1,790.79	\$2,238.48	\$2,686.17
	<u>MONTHLY</u>	\$3,880.05	\$4,850.04	\$5,820.04
	<u>ANNUAL</u>	\$46,560.63	\$58,200.53	\$69,840.43



**CITY OF FORT COLLINS
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O3	<u>BIWEEKLY</u>	\$1,611.69	\$2,014.64	\$2,413.60
	<u>MONTHLY</u>	\$3,492.00	\$4,365.05	\$5,229.46
	<u>ANNUAL</u>	\$41,904.05	\$52,380.58	\$62,753.58
O2	<u>BIWEEKLY</u>	\$1,450.53	\$1,813.19	\$2,175.80
	<u>MONTHLY</u>	\$3,142.82	\$3,928.57	\$4,714.23
	<u>ANNUAL</u>	\$37,713.85	\$47,142.83	\$56,570.78
O1	<u>BIWEEKLY</u>	\$1,305.50	\$1,631.84	\$1,958.22
	<u>MONTHLY</u>	\$2,828.57	\$3,535.66	\$4,242.81
	<u>ANNUAL</u>	\$33,942.88	\$42,427.83	\$50,913.80

TABLE 2: OPERATIONS

MANAGERIAL

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
M3	<u>BIWEEKLY</u>	\$4,290.81	\$5,720.84	\$7,150.95
	<u>MONTHLY</u>	\$9,296.75	\$12,395.15	\$15,493.73
	<u>ANNUAL</u>	\$111,561.00	\$148,741.85	\$185,924.75
M2	<u>BIWEEKLY</u>	\$3,647.03	\$4,862.72	\$6,078.25
	<u>MONTHLY</u>	\$7,901.90	\$10,535.89	\$13,169.54
	<u>ANNUAL</u>	\$94,822.75	\$126,430.68	\$158,034.50
M1	<u>BIWEEKLY</u>	\$3,099.84	\$4,133.31	\$5,166.79
	<u>MONTHLY</u>	\$6,716.31	\$8,955.51	\$11,194.71
	<u>ANNUAL</u>	\$80,595.75	\$107,466.13	\$134,336.50
S2	<u>BIWEEKLY</u>	\$2,596.40	\$3,461.94	\$4,327.47
	<u>MONTHLY</u>	\$5,625.54	\$7,500.86	\$9,376.19
	<u>ANNUAL</u>	\$67,506.50	\$90,010.38	\$112,514.25
S1	<u>BIWEEKLY</u>	\$2,282.32	\$3,043.11	\$3,803.85
	<u>MONTHLY</u>	\$4,945.03	\$6,593.40	\$8,241.68
	<u>ANNUAL</u>	\$59,340.33	\$79,120.78	\$98,900.20



**CITY OF FORT COLLINS
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PROFESSIONAL

P2		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
		<u>BIWEEKLY</u>	\$2,055.24	\$2,740.30
	<u>MONTHLY</u>	\$4,453.03	\$5,937.31	\$7,421.68
	<u>ANNUAL</u>	\$53,436.33	\$71,247.75	\$89,060.20

P1		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
		<u>BIWEEKLY</u>	\$1,808.61	\$2,411.47
	<u>MONTHLY</u>	\$3,918.66	\$5,224.85	\$6,531.04
	<u>ANNUAL</u>	\$47,023.93	\$62,698.23	\$78,372.53

OPERATIONS & SKILLED TRADE

O6		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
		<u>BIWEEKLY</u>	\$2,346.66	\$2,933.27
	<u>MONTHLY</u>	\$5,084.43	\$6,355.43	\$7,626.60
	<u>ANNUAL</u>	\$61,013.13	\$76,265.13	\$91,519.18

O5		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
		<u>BIWEEKLY</u>	\$2,133.30	\$2,666.62
	<u>MONTHLY</u>	\$4,622.15	\$5,777.67	\$6,933.19
	<u>ANNUAL</u>	\$55,465.83	\$69,332.03	\$83,198.23

O4		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
		<u>BIWEEKLY</u>	\$1,939.38	\$2,424.20
	<u>MONTHLY</u>	\$4,201.99	\$5,252.44	\$6,302.98
	<u>ANNUAL</u>	\$50,423.85	\$63,029.30	\$75,635.78

O3		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
		<u>BIWEEKLY</u>	\$1,763.08	\$2,203.83
	<u>MONTHLY</u>	\$3,820.00	\$4,774.96	\$5,729.92
	<u>ANNUAL</u>	\$45,840.05	\$57,299.55	\$68,759.05

O2		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
		<u>BIWEEKLY</u>	\$1,602.78	\$2,003.48
	<u>MONTHLY</u>	\$3,472.70	\$4,340.88	\$5,209.05
	<u>ANNUAL</u>	\$41,672.40	\$52,090.50	\$62,508.60

O1		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
		<u>BIWEEKLY</u>	\$1,457.08	\$1,821.35
	<u>MONTHLY</u>	\$3,157.00	\$3,946.25	\$4,735.50
	<u>ANNUAL</u>	\$37,884.00	\$47,355.00	\$56,826.00

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TABLE 3: SCIENCES & ENGINEERING, TECHNOLOGY

MANAGERIAL

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
M3	<u>BIWEEKLY</u>	\$4,377.38	\$5,836.51	\$7,295.63
	<u>MONTHLY</u>	\$9,484.33	\$12,645.77	\$15,807.21
	<u>ANNUAL</u>	\$113,811.90	\$151,749.20	\$189,686.50
M2	<u>BIWEEKLY</u>	\$3,806.46	\$5,075.21	\$6,344.04
	<u>MONTHLY</u>	\$8,247.32	\$10,996.29	\$13,745.42
	<u>ANNUAL</u>	\$98,967.85	\$131,955.43	\$164,945.05
M1	<u>BIWEEKLY</u>	\$3,309.92	\$4,413.26	\$5,516.55
	<u>MONTHLY</u>	\$7,171.50	\$9,562.05	\$11,952.53
	<u>ANNUAL</u>	\$86,057.98	\$114,744.65	\$143,430.30
S2	<u>BIWEEKLY</u>	\$2,878.20	\$3,837.60	\$4,797.00
	<u>MONTHLY</u>	\$6,236.10	\$8,314.80	\$10,393.50
	<u>ANNUAL</u>	\$74,833.20	\$99,777.60	\$124,722.00
S1	<u>BIWEEKLY</u>	\$2,532.81	\$3,377.10	\$4,221.34
	<u>MONTHLY</u>	\$5,487.76	\$7,317.05	\$9,146.25
	<u>ANNUAL</u>	\$65,853.18	\$87,804.58	\$109,754.95
PROFESSIONAL				
P4	<u>BIWEEKLY</u>	\$3,556.83	\$4,742.44	\$5,928.01
	<u>MONTHLY</u>	\$7,706.46	\$10,275.28	\$12,844.02
	<u>ANNUAL</u>	\$92,477.55	\$123,303.40	\$154,128.23
P3	<u>BIWEEKLY</u>	\$3,130.03	\$4,173.37	\$5,216.66
	<u>MONTHLY</u>	\$6,781.74	\$9,042.29	\$11,302.76
	<u>ANNUAL</u>	\$81,380.90	\$108,507.53	\$135,633.13
P2	<u>BIWEEKLY</u>	\$2,754.41	\$3,672.54	\$4,590.66
	<u>MONTHLY</u>	\$5,967.89	\$7,957.16	\$9,946.43
	<u>ANNUAL</u>	\$71,614.70	\$95,485.93	\$119,357.15
P1	<u>BIWEEKLY</u>	\$2,423.89	\$3,231.83	\$4,039.80
	<u>MONTHLY</u>	\$5,251.76	\$7,002.29	\$8,752.90
	<u>ANNUAL</u>	\$63,021.10	\$84,027.45	\$105,034.83



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ADMINISTRATIVE				
		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A6	<u>BIWEEKLY</u>	\$2,193.26	\$2,741.64	\$3,289.97
	<u>MONTHLY</u>	\$4,752.07	\$5,940.22	\$7,128.28
	<u>ANNUAL</u>	\$57,024.85	\$71,282.60	\$85,539.33
A5	<u>BIWEEKLY</u>	\$1,993.90	\$2,492.37	\$2,990.87
	<u>MONTHLY</u>	\$4,320.12	\$5,400.13	\$6,480.22
	<u>ANNUAL</u>	\$51,841.43	\$64,801.53	\$77,762.65
A4	<u>BIWEEKLY</u>	\$1,812.63	\$2,265.80	\$2,718.97
	<u>MONTHLY</u>	\$3,927.37	\$4,909.24	\$5,891.10
	<u>ANNUAL</u>	\$47,128.48	\$58,910.85	\$70,693.23
OPERATIONS & SKILLED TRADE				
		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
O5	<u>BIWEEKLY</u>	\$2,269.59	\$2,836.49	\$3,404.18
	<u>MONTHLY</u>	\$4,917.44	\$6,145.73	\$7,375.73
	<u>ANNUAL</u>	\$59,009.25	\$73,748.75	\$88,508.75
O4	<u>BIWEEKLY</u>	\$2,042.12	\$2,553.16	\$3,063.57
	<u>MONTHLY</u>	\$4,424.58	\$5,531.84	\$6,637.73
	<u>ANNUAL</u>	\$53,095.00	\$66,382.08	\$79,652.75
O3	<u>BIWEEKLY</u>	\$1,838.30	\$2,297.89	\$2,757.64
	<u>MONTHLY</u>	\$3,982.98	\$4,978.77	\$5,974.90
	<u>ANNUAL</u>	\$47,795.75	\$59,745.20	\$71,698.75
O2	<u>BIWEEKLY</u>	\$1,621.87	\$2,027.53	\$2,433.19
	<u>MONTHLY</u>	\$3,514.04	\$4,392.98	\$5,271.92
	<u>ANNUAL</u>	\$42,168.50	\$52,715.75	\$63,263.00
O1	<u>BIWEEKLY</u>	\$1,459.84	\$1,824.78	\$2,189.56
	<u>MONTHLY</u>	\$3,162.98	\$3,953.68	\$4,744.04
	<u>ANNUAL</u>	\$37,955.75	\$47,444.18	\$56,928.50

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TABLE 4: HUMAN RESOURCES, FINANCE & ACCTG, CUSTOMER SERVICE, ADMINISTRATION, MARKETING, LEGAL SUPPORT

MANAGERIAL

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
M3	<u>BIWEEKLY</u>	\$3,938.96	\$5,251.98	\$6,564.97
	<u>MONTHLY</u>	\$8,534.41	\$11,379.29	\$14,224.10
	<u>ANNUAL</u>	\$102,412.88	\$136,551.53	\$170,689.15
M2	<u>BIWEEKLY</u>	\$3,425.23	\$4,566.93	\$5,708.70
	<u>MONTHLY</u>	\$7,421.34	\$9,895.01	\$12,368.85
	<u>ANNUAL</u>	\$89,056.10	\$118,740.10	\$148,426.15
M1	<u>BIWEEKLY</u>	\$2,978.45	\$3,971.24	\$4,964.08
	<u>MONTHLY</u>	\$6,453.31	\$8,604.36	\$10,755.50
	<u>ANNUAL</u>	\$77,439.78	\$103,252.35	\$129,065.95
S2	<u>BIWEEKLY</u>	\$2,339.76	\$3,166.86	\$3,911.56
	<u>MONTHLY</u>	\$5,069.48	\$6,861.52	\$8,475.04
	<u>ANNUAL</u>	\$60,833.75	\$82,338.25	\$101,700.50
S1	<u>BIWEEKLY</u>	\$2,065.38	\$2,753.70	\$3,442.03
	<u>MONTHLY</u>	\$4,474.98	\$5,966.35	\$7,457.73
	<u>ANNUAL</u>	\$53,699.75	\$71,596.25	\$89,492.75

PROFESSIONAL

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
P4	<u>BIWEEKLY</u>	\$2,936.63	\$3,915.89	\$4,894.77
	<u>MONTHLY</u>	\$6,362.69	\$8,484.44	\$10,605.33
	<u>ANNUAL</u>	\$76,352.25	\$101,813.25	\$127,264.00
P3	<u>BIWEEKLY</u>	\$2,584.58	\$3,445.97	\$4,307.37
	<u>MONTHLY</u>	\$5,599.92	\$7,466.27	\$9,332.63
	<u>ANNUAL</u>	\$67,199.00	\$89,595.25	\$111,991.50
P2	<u>BIWEEKLY</u>	\$2,274.36	\$3,032.42	\$3,790.57
	<u>MONTHLY</u>	\$4,927.77	\$6,570.25	\$8,212.90
	<u>ANNUAL</u>	\$59,133.28	\$78,843.00	\$98,554.78



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P1	<u>BIWEEKLY</u>	\$2,001.43	\$2,668.55	\$3,335.70
	<u>MONTHLY</u>	\$4,336.43	\$5,781.85	\$7,227.36
	<u>ANNUAL</u>	\$52,037.20	\$69,382.25	\$86,728.33

ADMINISTRATIVE

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A6	<u>BIWEEKLY</u>	\$2,012.67	\$2,515.78	\$3,018.98
	<u>MONTHLY</u>	\$4,360.78	\$5,450.86	\$6,541.12
	<u>ANNUAL</u>	\$52,329.33	\$65,410.38	\$78,493.48

A5	<u>BIWEEKLY</u>	\$1,829.66	\$2,287.13	\$2,744.52
	<u>MONTHLY</u>	\$3,964.27	\$4,955.45	\$5,946.45
	<u>ANNUAL</u>	\$47,571.28	\$59,465.38	\$71,357.43

A4	<u>BIWEEKLY</u>	\$1,663.34	\$2,079.17	\$2,495.01
	<u>MONTHLY</u>	\$3,603.90	\$4,504.88	\$5,405.85
	<u>ANNUAL</u>	\$43,246.80	\$54,058.50	\$64,870.20

A3	<u>BIWEEKLY</u>	\$1,497.01	\$1,871.26	\$2,245.50
	<u>MONTHLY</u>	\$3,243.53	\$4,054.39	\$4,865.25
	<u>ANNUAL</u>	\$38,922.33	\$48,652.65	\$58,382.98

A2	<u>BIWEEKLY</u>	\$1,347.32	\$1,684.15	\$2,020.95
	<u>MONTHLY</u>	\$2,919.20	\$3,649.00	\$4,378.71
	<u>ANNUAL</u>	\$35,030.40	\$43,788.00	\$52,544.58

OPERATIONS & SKILLED TRADE

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
O4	<u>BIWEEKLY</u>	\$1,649.46	\$2,061.83	\$2,474.19
	<u>MONTHLY</u>	\$3,573.83	\$4,467.29	\$5,360.75
	<u>ANNUAL</u>	\$42,886.00	\$53,607.50	\$64,329.00

O3	<u>BIWEEKLY</u>	\$1,484.52	\$1,855.64	\$2,226.77
	<u>MONTHLY</u>	\$3,216.45	\$4,020.56	\$4,824.68
	<u>ANNUAL</u>	\$38,597.40	\$48,246.75	\$57,896.10

**CITY OF FORT COLLINS
 2023 PAY PLAN**

TABLE 5: PROTECTIVE SERVICES (non-CBU)

MANAGERIAL

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
M3	<u>BIWEEKLY</u>	\$3,857.15	\$5,142.74	\$6,428.33
	<u>MONTHLY</u>	\$8,357.17	\$11,142.60	\$13,928.04
	<u>ANNUAL</u>	\$100,286.00	\$133,711.25	\$167,136.50
M2	<u>BIWEEKLY</u>	\$3,214.24	\$4,285.64	\$5,357.04
	<u>MONTHLY</u>	\$6,964.19	\$9,285.56	\$11,606.93
	<u>ANNUAL</u>	\$83,570.30	\$111,426.73	\$139,283.15
M1	<u>BIWEEKLY</u>	\$2,732.10	\$3,642.81	\$4,553.48
	<u>MONTHLY</u>	\$5,919.55	\$7,892.76	\$9,865.88
	<u>ANNUAL</u>	\$71,034.55	\$94,713.08	\$118,390.58
S2	<u>BIWEEKLY</u>	\$2,202.02	\$2,935.99	\$3,670.05
	<u>MONTHLY</u>	\$4,771.03	\$6,361.32	\$7,951.78
	<u>ANNUAL</u>	\$57,252.40	\$76,335.85	\$95,421.35
S1	<u>BIWEEKLY</u>	\$1,937.80	\$2,583.71	\$3,229.62
	<u>MONTHLY</u>	\$4,198.57	\$5,598.04	\$6,997.50
	<u>ANNUAL</u>	\$50,382.85	\$67,176.45	\$83,970.05

PROFESSIONAL

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
P4	<u>BIWEEKLY</u>	\$3,761.24	\$5,014.30	\$6,268.39
	<u>MONTHLY</u>	\$8,149.35	\$10,864.32	\$13,581.51
	<u>ANNUAL</u>	\$97,792.18	\$130,371.80	\$162,978.08
P3	<u>BIWEEKLY</u>	\$2,491.54	\$3,322.22	\$4,152.83
	<u>MONTHLY</u>	\$5,398.33	\$7,198.15	\$8,997.79
	<u>ANNUAL</u>	\$64,780.00	\$86,377.78	\$107,973.50



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P2	<u>BIWEEKLY</u>	\$2,224.64	\$2,966.27	\$3,707.74
	<u>MONTHLY</u>	\$4,820.06	\$6,426.92	\$8,033.44
	<u>ANNUAL</u>	\$57,840.75	\$77,123.05	\$96,401.25

P1	<u>BIWEEKLY</u>	\$1,986.53	\$2,648.44	\$3,310.75
	<u>MONTHLY</u>	\$4,304.15	\$5,738.29	\$7,173.29
	<u>ANNUAL</u>	\$51,649.75	\$68,859.50	\$86,079.50

ADMINISTRATIVE

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
A6	<u>BIWEEKLY</u>	\$2,482.08	\$3,102.20	\$3,722.72
	<u>MONTHLY</u>	\$5,377.83	\$6,721.44	\$8,065.90
	<u>ANNUAL</u>	\$64,534.00	\$80,657.25	\$96,790.75

A5	<u>BIWEEKLY</u>	\$2,256.18	\$2,820.17	\$3,384.08
	<u>MONTHLY</u>	\$4,888.40	\$6,110.37	\$7,332.17
	<u>ANNUAL</u>	\$58,660.75	\$73,324.40	\$87,986.00

A4	<u>BIWEEKLY</u>	\$1,974.30	\$2,467.92	\$2,961.46
	<u>MONTHLY</u>	\$4,277.66	\$5,347.17	\$6,416.50
	<u>ANNUAL</u>	\$51,332.00	\$64,166.03	\$76,998.00

A3	<u>BIWEEKLY</u>	\$1,794.93	\$2,243.61	\$2,692.20
	<u>MONTHLY</u>	\$3,889.02	\$4,861.15	\$5,833.10
	<u>ANNUAL</u>	\$46,668.25	\$58,333.78	\$69,997.25

A2	<u>BIWEEKLY</u>	\$1,615.56	\$2,019.21	\$2,423.34
	<u>MONTHLY</u>	\$3,500.38	\$4,374.96	\$5,250.56
	<u>ANNUAL</u>	\$42,004.50	\$52,499.48	\$63,006.75

OPERATIONS & SKILLED TRADE

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
O4	<u>BIWEEKLY</u>	\$1,794.22	\$2,239.59	\$2,691.33
	<u>MONTHLY</u>	\$3,887.48	\$4,852.44	\$5,831.23
	<u>ANNUAL</u>	\$46,649.80	\$58,229.23	\$69,974.70



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O3	<u>BIWEEKLY</u>	\$1,614.77	\$2,018.50	\$2,422.19
	<u>MONTHLY</u>	\$3,498.66	\$4,373.42	\$5,248.08
	<u>ANNUAL</u>	\$41,984.00	\$52,481.03	\$62,977.03
<hr/>				
O2	<u>BIWEEKLY</u>	\$1,453.29	\$1,816.65	\$2,180.02
	<u>MONTHLY</u>	\$3,148.80	\$3,936.09	\$4,723.37
	<u>ANNUAL</u>	\$37,785.60	\$47,233.03	\$56,680.45

**CITY OF FORT COLLINS
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TABLE 5A: Collective Bargaining Unit (CBU) - Communications

MANAGERIAL				
		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
M2				
	<u>BIWEEKLY</u>	\$5,041.46	\$5,396.27	\$5,751.08
	<u>MONTHLY</u>	\$10,923.17	\$11,691.92	\$12,460.67
	<u>ANNUAL</u>	\$131,078.00	\$140,303.00	\$149,528.00
S2				
	<u>BIWEEKLY</u>	\$3,548.77	\$3,862.88	\$4,176.96
	<u>MONTHLY</u>	\$7,689.00	\$8,369.58	\$9,050.08
	<u>ANNUAL</u>	\$92,268.00	\$100,435.00	\$108,601.00
OPERATIONS & SKILLED TRADE				
		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
OT4				
	<u>BIWEEKLY</u>	\$2,373.50	\$2,802.15	\$3,230.77
	<u>MONTHLY</u>	\$5,142.58	\$6,071.33	\$7,000.00
	<u>ANNUAL</u>	\$61,711.00	\$72,856.00	\$84,000.00

**CITY OF FORT COLLINS
2023 PAY PLAN**

TABLE 5B: Collective Bargaining Unit (CBU) – Community Services Operations

MANAGERIAL

	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>	
S2				
	<u>BIWEEKLY</u>	\$3,806.31	\$3,889.00	\$3,971.65
	<u>MONTHLY</u>	\$8,247.00	\$8,426.17	\$8,605.25
	<u>ANNUAL</u>	\$98,964.00	\$101,114.00	\$103,263.00

OPERATIONS & SKILLED TRADE

	<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>	
OT4				
	<u>BIWEEKLY</u>	\$2,431.85	\$2,870.85	\$3,309.81
	<u>MONTHLY</u>	\$5,269.00	\$6,220.17	\$7,171.25
	<u>ANNUAL</u>	\$63,228.00	\$74,642.00	\$86,055.00

CITY OF FORT COLLINS
2023 PAY PLAN

TABLE 5C: Collective Bargaining Unit (CBU) – Sworn Operations

MANAGERIAL

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
M2	<u>BIWEEKLY</u>	\$5,469.04	\$5,702.62	\$5,936.19
	<u>MONTHLY</u>	\$11,849.58	\$12,355.67	\$12,861.75
	<u>ANNUAL</u>	\$142,195.00	\$148,268.00	\$154,341.00
S2	<u>BIWEEKLY</u>	\$5,041.46	\$5,396.27	\$5,751.08
	<u>MONTHLY</u>	\$10,923.17	\$11,691.92	\$12,460.67
	<u>ANNUAL</u>	\$131,078.00	\$140,303.00	\$149,528.00
S1	<u>BIWEEKLY</u>	\$4,329.54	\$4,390.23	\$4,450.88
	<u>MONTHLY</u>	\$9,380.67	\$9,512.17	\$9,643.58
	<u>ANNUAL</u>	\$112,568.00	\$114,146.00	\$115,723.00

OPERATIONS & SKILLED TRADE

		<u>MINIMUM</u>	<u>MIDPOINT</u>	<u>MAXIMUM</u>
OT6	<u>BIWEEKLY</u>	\$2,973.04	\$3,509.69	\$4,046.35
	<u>MONTHLY</u>	\$6,441.58	\$7,604.33	\$8,767.08
	<u>ANNUAL</u>	\$77,299.00	\$91,252.00	\$105,205.00



CITY OF FORT COLLINS

2023 PAY PLAN

Step Ladders

Job Title	Step									
	1	2	3	4	5	6	7	8	9	10
LINE GROUNDWORKER	\$56,686	\$59,406	\$62,258	\$65,246	\$68,379	\$71,662	\$75,172	\$78,921		
ELECTRIC LINEWORKER	\$79,029	\$83,493	\$85,979	\$88,546	\$91,233	\$93,959	\$96,768	\$100,256	\$103,964	\$110,263
LINE CREW CHIEF	\$115,225	\$120,255								
ELECTRIC METER SYSTEM TECH	\$61,642	\$67,799	\$72,406	\$76,978	\$81,514	\$86,004	\$89,657	\$93,335	\$97,000	\$100,665
SUBSTATION SPECIALIST	\$79,091	\$88,416	\$95,760	\$103,024	\$110,349					
SUBSTATION ELEC/COMM SPEC	\$89,955	\$99,180	\$108,011	\$116,469	\$125,505					
ELECTRIC SYSTEMS OPERATOR	\$76,480	\$81,518	\$86,555	\$91,593	\$96,631	\$101,668	\$106,706			
PLANT OPERATOR	\$58,655	\$63,781	\$67,594	\$71,659	\$75,975	\$81,836				
LEAD PLANT OPERATOR	\$58,655	\$63,781	\$67,594	\$71,659	\$75,975	\$81,836	\$85,927	\$90,019		
WATER UTILITY MAINT OPERATOR	\$49,354	\$53,657	\$56,880	\$60,287	\$63,913	\$68,858				
WATER METER SYSTEMS OPERATOR	\$49,354	\$53,657	\$56,880	\$60,287	\$63,913	\$68,858				
WATER METER TECHNICIAN	\$49,354	\$53,657	\$56,880	\$60,287	\$63,913	\$68,858				
FLEET MAINTENANCE TECHNICIAN	\$54,874	\$60,825	\$63,231	\$65,785	\$68,414	\$71,154	\$74,003	\$76,562		
BUILDING INSPECTOR	\$64,123	\$70,394	\$73,226	\$76,490	\$79,479	\$82,663	\$85,966	\$89,463		
LEAD BUILDING INSPECTOR	\$70,534	\$77,451	\$80,551	\$84,154	\$87,486	\$90,973	\$94,577	\$98,410		

ORDINANCE NO. 017, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROPRIATING PRIOR YEAR RESERVES IN THE GENERAL FUND FOR THE COST
OF POLICE SERVICES SALARY AND BENEFIT INCREASES AS PROVIDED IN THE
COLLECTIVE BARGAINING AGREEMENT WITH THE FRATERNAL ORDER OF
POLICE

WHEREAS, on December 7, 2021, the City Council adopted Resolution 2021-114 approving a collective agreement between the City and the Northern Colorado Lodge #3 of the Fraternal Order of Police (“CBA”); and

WHEREAS, the CBA contains a provision giving the City until January 12, 2023 to collect salary market data from several different identified benchmark agencies for the classified positions in the collective bargaining unit; and

WHEREAS, the Fort Collins Police Services (“FCPS”) operational budget includes employee salary expenses; and

WHEREAS, the terms of the CBA call for salary increases equal to or greater than 4% for members of the collective bargaining unit; and

WHEREAS, the budget shortfall is \$253,000; and

WHEREAS, this appropriation benefits the public health, safety and welfare of the residents of Fort Collins and serves the public purpose to include enforcement of the provisions of the City Code and state law and such other functions and duties necessary to preserve the public peace, prevent crime, apprehend criminals and protect rights of persons and property through enforcement of penal laws of the City and the state; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon the recommendation of the City Manager, to make supplemental appropriations by ordinance at any time during the fiscal year such funds for expenditure as may be available from reserves accumulated in prior years, notwithstanding that such reserves were not previously appropriated; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the General Fund and will not cause the total amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from prior year reserves in the General Fund the sum of TWO HUNDRED FIFTY-THREE THOUSAND DOLLARS (\$253,000) to be expended in the General Fund for the cost of Police Services salary and benefit increases as provided in the Collective Bargaining Agreement with the Fraternal Order of Police.

Introduced, considered favorably on first reading, and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk



AGENDA ITEM SUMMARY

City Council

STAFF

Ryan Mounce, City Planner
Brad Yatabe, Legal

SUBJECT

Items Relating to The Landing at Lemay Plan Amendment to the City Structure Plan Map and Rezoning.

EXECUTIVE SUMMARY

- A. Second Reading of Ordinance No. 018, 2023 Amending the City’s Structure Plan Map.
- B. Second Reading of Ordinance No. 019, 2023 Amending the Zoning Map of the City of Fort Collins by Changing the Zoning Classification of that Certain Property Known as The Landing at Lemay Rezoning.

The purpose of this item is to amend the City’s Structure Plan Map, which is part of City Plan, to change the place type land use designation of approximately 17 acres of land east of the Lemay Avenue and Duff Drive intersection from the Industrial Place Type to the Mixed Neighborhood Place Type and to rezone the property from the Industrial (I) District to the Medium Density Mixed Use Neighborhood (MMN) District.

In order to approve a Structure Plan Map change, Council must determine that the Structure Plan Map is in need of the proposed amendment, and that the proposed amendment will promote the public welfare and will be consistent with the vision, goals, principles, and policies of City Plan and its elements.

The rezoning request is subject to criteria in Section 2.9.4 of the Land Use Code. The rezoning may be approved, approved with conditions, or denied by Council after receiving a recommendation from the Planning and Zoning Commission, which voted 5-1 at their December 2022 hearing to recommend approval of the request with two conditions as recommended in the staff report and with agreement from the petitioner.

These Ordinances were unanimously adopted on First Reading on February 7, 2023.

The rezoning is a quasi-judicial matter and if it is considered on the discussion agenda, it will be considered in accordance with Section 2(d) of the Council’s Rules of Meeting Procedures adopted in Resolution 2022-068. The Structure Plan Map amendment is a legislative matter.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinances on Second Reading.

BACKGROUND / DISCUSSION

PETITIONER'S REZONING REQUEST

The petitioner's request a rezoning of approximately 17 acres of land from the Industrial (I) zone district to the Medium Density Mixed-Use Neighborhood (MMN) zone district. Associated with the rezoning is a request to amend the Structure Plan Map from the Industrial Place Type to the Mixed Neighborhood Place Type to align with the proposed zoning. The petitioners have discussed bringing forward a future multifamily development proposal if the rezoning request is approved by Council.

SITE CONTEXT & HISTORY

The site is located on a portion of four parcels east of the intersection of Lemay Avenue and Duff Drive, adjacent to the newly realigned Lemay Avenue and overpass over Vine Drive. The immediate vicinity features a mix of residential and industrial/employment zoning, including the Low Density Residential and Low Density Mixed-Use Neighborhood Zone Districts to the northwest, the Medium Density Mixed Use Neighborhood Zone District to the southwest, and the Employment, Industrial, and Light Industrial (Larimer County Zoning) Districts to the northeast and southeast. Nearby development includes the residential Andersonville/Via Lopez and Capstone Cottages neighborhoods as well as the industrial Airpark in unincorporated Larimer County.

The site was annexed in 1986 as part of the Fort Collins Business Center Annexation and this portion of the annexation was initially zoned Light Industrial, conditioned upon it being developed as part of a larger planned unit industrial development. The planned development did not advance, and other portions of the annexation area were eventually developed as other land-uses or remain undeveloped.

A prominent characteristic of the site and an important factor in staff's evaluation are several hard edges and barriers abutting the site that limit its accessibility and visibility from several directions:

- (North) Burlington Northern Santa Fe railroad yard which prevents access to Vine Drive and provides a visual separation to areas north of Vine Drive.
- (West/Northwest) The realigned Lemay Avenue increases in height as it transitions to the overpass over Vine Drive, preventing direct access from Lemay Avenue and a creating a visual buffer along the northwest portions of the site.
- (East) Upon future development, the eastern edge of the site will be required to extend Cordova Road, a collector street intended to travel the perimeter of the Airpark and eventually connect with International Boulevard to the east near Timberline Road.

REZONING CRITERIA & STAFF EVALUATION

Rezoning are governed by five criteria in Land Use Code Subsections 2.9.4(H)(2) and 2.9.4(H)(3). A rezoning must demonstrate compliance with either criteria one or two, while the three remaining criteria are additional considerations for the Planning and Zoning Commission and City Council. These five criteria can be paraphrased as:

1. Consistent with the Comprehensive Plan;
2. Warranted by Changed Conditions;
3. Compatible with Surrounding Uses;
4. Impacts to the Natural Environment; and
5. Logical and Orderly Development Pattern

The attached Planning and Zoning Commission staff report evaluates each of these criteria in detail while this AIS focuses primarily on the first two criteria which were the primary areas of consideration for staff's evaluation.

Staff finds the rezoning request complies with criteria two through five while criteria one is neutral given competing policy guidance in City Plan and the 2002 East Mulberry Corridor Plan. Related to criteria one, staff recommends two conditions of approval designed to broaden the policy support for the rezoning and achieve greater alignment with City Plan goals. These conditions were also recommended by the Planning and Zoning Commission and have been agreed to by the petitioners.

Criteria One: Consistent with the Comprehensive Plan

In evaluating consistency with City Plan, staff analyzed both the policy guidance and future land-use direction found in City Plan and the 2002 East Mulberry Corridor Plan, which is an adopted element of City Plan.

Both City Plan (Structure Plan Map) and the East Mulberry Corridor Plan (Land Use Framework Map) include land-use guidance for the site indicating an industrial designation given its current zoning. Accordingly, the petitioners have submitted a request for a Structure Plan Map amendment that would change the designation for the site on the Structure Plan Map from the Industrial Place Type to the Mixed-Neighborhood Place Type, which is consistent with the proposed MMN zoning. Updates to the East Mulberry Corridor Plan are currently in-process and anticipated to be shared with Council later this year for adoption consideration. If the rezoning is approved by Council, staff intends to reflect that change in forthcoming updates to the East Mulberry Corridor Plan Land Use Framework Map.

On a policy basis, there is competing guidance in both City Plan and the East Mulberry Corridor Plan that speaks both towards ensuring an adequate and competitive supply of employment and industrial land in the community and identifying opportunities and locations for additional housing capacity, especially those areas in close proximity to transit, employment centers, and shopping, which can all be found near this site.

Given the tension between this policy guidance and an opportunity cost of helping achieve one policy goal while not directly advancing the other, on the whole, staff finds this criterion is neutral towards the rezoning request. In an effort to broaden City Plan policy support for the rezoning, staff is recommending two conditions of approval related to enhancing energy/water conservation and neighborhood livability for a future residential development at this location.

Staff suggests using relevant portions of the 2021 Residential Metro District Points Evaluation System as an organizing element for the two conditions. The points evaluation system was adopted in 2021 to align with City Plan and Our Climate Future goals by requiring performance above Land Use Code, Building Code, and Energy Code standards. Note that the petitioners are not requesting a residential metro district, rather the metro district evaluation system is only being mimicked as a policy alignment and implementation strategy for the proposed rezoning.

The two conditions are:

- Residential development within the boundaries of The Landing at Lemay Rezoning shall achieve 15 combined points from the Energy, Renewables, and Water Sub-Categories of the 2021 Residential Metro District Points System.
- Residential development within the boundaries of The Landing at Lemay Rezoning shall achieve 5 combined points from the Neighborhood Livability Category of the 2021 Residential Metro District Points System.

A copy of the 2021 Residential Metro Districts Points Evaluation Table is attached. The evaluation system provides a menu of options detailing how developments can demonstrate energy and water conservation, neighborhood livability features, or electric/multimodal transportation enhancements. Staff is not recommending the full Residential Metro District Evaluation System be used as many categories were tailored specifically for single-family homes which will not be applicable to a future MMN-style development if this rezoning request is approved by Council.

Warranted by Changed Conditions

The primary factor in staff's rezoning evaluation are the multiple physical and land-use changes which have occurred surrounding the site that have created a much different site context since the property was annexed and zoned over 35 years ago. Alongside changing trends in industrial development and demand, the site's suitability for industrial development has diminished.

The most prominent physical and land-use changes affecting the site include:

- Construction of the new Lemay Avenue overpass over Vine Drive. This has resulted in reduced visibility of the site and eliminated the possibility of direct arterial street access.
- Introduction of a new collector street on the Master Street Plan (Cordova Road) along the site's eastern perimeter that can serve as a logical breakpoint between existing industrial development to the east.
- The rezoning of the abutting property to the southwest (Capstone Cottages) in 2015 from Industrial (I) to Medium Density Mixed-Use Neighborhood (MMN) zoning.
- The Lincoln Avenue frontage has been improved to create a more direct multimodal connection to Downtown with enhanced transit features and bike lanes as part of the Lincoln Corridor Plan.
- Land-uses have shifted along Lincoln Avenue, with rezonings along both Lincoln Avenue frontages as a result of the new Woodward Headquarters and the shift in previously traditional industrial land-uses towards retail, services, and tourism with the growth of nearby breweries. The City recently rezoned properties along the northern Lincoln Avenue frontage from the Industrial zone district to the Downtown district during the last update to the Downtown Plan.

The collective result of these changes is that the site's context within the middle of what was once planned as a much broader industrial district has shifted and the site now sits within a mixed land-use context with residential zoning along two sides of the property. The construction of the new Lemay Avenue overpass has also diminished the competitiveness of the site for certain industrial users such as warehousing and logistics which value characteristics such as arterial/highway access and visibility.

In consultation with Economic Health, staff also analyzed potential impacts to the community's industrial land supply and the importance of this site for new industrial development. Given a surplus of vacant industrial land in the Growth Management Area, ongoing industrial development trends, and marginal site attributes, Planning and Economic Health staff feel the site is not crucial to the overall industrial land supply for the City.

Pages 32-33 of the attached City Plan Employment Land Development Analysis estimate a large excess of vacant industrial land in the Growth Management Area in relation to future demand. Staff also requested historical industrial demand study from the petitioners, which indicates industrial development over the past several decades in Fort Collins has been level or slightly decreasing, even as the community has grown. If these trends persist, Fort Collins' available industrial land supply is anticipated to be greater than future demand.

While the sites reduced visibility and lack of highway access may reduce competitiveness for warehousing/logistics users, narrative from Economic Planning Systems in the City Plan Employment Land Development Analysis, page 22, also discusses industrial development trends for Small Urban Manufacturers, such as those found to the east of the site in the Airpark. National trends for these businesses indicate a direction towards smaller footprints and number of employees. Further, these types of businesses generally seek out existing or older spaces due to their lower costs rather than new construction. Where new construction or expansion may be desirable, there remain several vacant parcels and room of intensification within the Airpark itself.

Compatible with Surrounding Uses

Given the immediate area's mixed zoning, the proposed MMN zone district does not appreciably alter the land use character of the area. Either maintaining the current Industrial zone district or rezoning to the Medium Density Mixed-Use Neighborhood district creates abutting residential/industrial borders that will need to be closely evaluated and mitigated during any future development proposal to minimize potential nuisances.

In terms of potential future development impacts, the Industrial and Medium Density Mixed-Use Neighborhood zone districts feature the potential for similar levels of development intensity, although individual impacts are much more variable in the Industrial district given the large number of land uses that are permitted. An Industrial-style development is more likely to create impacts related to noise, odor, truck-traffic, and aesthetic impacts from outdoor storage. An MMN-style development is more likely to create impacts related to building height and overall traffic generation.

Impacts to the Natural Environment

The impact to the natural environment is likely to be similar between I and MMN zoning at this location. Assuming typical development patterns for both zone districts, the level of human activity, traffic generation, noise/light impacts, and building floor area ratios can be expected to be of a similar magnitude. Traditionally, industrial development has been more likely to contain perimeter fencing and may use the full amount of property for impervious or compacted surfaces for parking and storage yards. Multifamily residential development may contain more requirements for formalized landscaping and open space/amenity areas that may be used on occasion by urban-adapted wildlife during low activity periods.

The City's Natural Habitats and Features Inventory Map does not contain any identifiable features on the site and the closest identified features are non-native grasslands several hundred feet to the northwest. Aerial imagery indicates the potential presence or past presence of prairie dogs. Under an I or MMN zoning designation, future development of the site will be required to identify ecological resources and subsequent mitigation efforts in compliance with Land Use Code requirements at the time of development – a change in zoning designation does not impact these standards and requirements.

Logical and Orderly Development Pattern

As described above, given the vicinity's existing mix of residential and industrial zoning, the proposed change in zoning designation does not appreciably impact the development pattern of the surrounding area. The proposed rezoning could be viewed as logical from a City Plan policy perspective in that it encourages housing opportunities near employment, transit, and shopping, all of which can all be found within a short distance.

The proposed rezoning would also extend an existing condition of the Capstone Cottages MMN rezoning to the southwest of the site. Cordova Road, a newer collector street, is used as a division and separator between residential and industrial land uses on either side of this new collector street.

Finally, the proposed rezoning to MMN also matches the purpose and intent of the MMN zone district as described in the Land Use Code as a district, “...*intended to function together with surrounding low density neighborhoods (typically the L-M-N zone district) and a central commercial core (typically an N-C or C-C zone district)*. In this circumstance, the site would function as a separator or buffer between the more intensive non-residential areas of the Airpark and the lower density residential zone districts found further north and west and continues an area of MMN zoning extending northward from the commercially zoned property to the south comprising the Mulberry & Lemay Crossing Shopping Center.

CITY FINANCIAL IMPACTS

There are no direct financial impacts associated with the proposed rezoning.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

The Planning and Zoning Commission voted 5-1 at their December 15, 2022, hearing to recommend approval of the rezoning and Structure Plan Map amendment to City Council. Excerpted, draft minutes of the Commissions’ discussion is attached.

There were two primary topics discussed by the Commission. The first was related a third staff recommended condition of approval requiring a 30-ft setback/buffer from the future Cordova Road right-of-way along the eastern edge of the site. This condition would have fulfilled the required setback distance normally required by the Industrial zone district (LUC 4.28(E)(3)(a)(3)) when abutting residential zoning or development. Staff recommended this condition since the existing industrial zoning in Larimer County to the east (Airpark) was already developed and thus the burden should fall to the site of the rezoning to fulfill the requirement.

During deliberation, the Commission discussed adjusting this condition to focus on the requirements of Land Use Code Standard 3.8.26 which seeks to minimize potential nuisances between residential and industrial development through buffering and has additional focus on landscaping and screening provisions. A majority of the Commission felt since these standards would already be required during a future Project Development Plan review, it did not need to be attached to the rezoning request. Based on the Planning and Zoning Commission discussion, staff is no longer recommending this condition of approval.

A second discussion topic relates to the land further north of the proposed rezoning site, which is also currently designated as Industrial. It faces many of the same conditions and characteristics used as justification for this proposed rezoning and would leave a small, incongruous area of industrial zoning in the vicinity. The Commission questioned whether the rezoning should have been expanded to include this additional property as well.

Since the Planning and Zoning Commission meeting, the applicants have discussed submitting an additional rezoning application for remaining industrial land north of the site. The new rezoning application is proposed to be submitted the first week of February. If this additional rezoning application is submitted and a rezoning is approved by Council, it would address many of the concerns raised by the Commission. Staff will also be closely examining this area for updates to land-use guidance with the forthcoming East Mulberry Corridor Plan updates.

PUBLIC OUTREACH

A neighborhood meeting for the rezoning proposal and early discussion of a potential multifamily development occurred October 4, 2021. A neighborhood meeting summary is attached.

Key discussion topics from the meeting included concerns and potential impacts from the multifamily development proposal, including building heights, traffic generation, the use of the vacant land by wildlife, and impacts on water resources. Related to the rezoning were discussion about a desire to see more diversity of land-uses and housing types in the area, including more retail or restaurants within walking distance.

At the Planning and Zoning Commission hearing one public comment was made for this item regarding concerns about height and traffic for a future multifamily development proposal.

ATTACHMENTS

First Reading attachments not included.

1. Ordinance A for Consideration (Structure Plan Map Amendment)
2. Exhibit A to Ordinance A
3. Ordinance B for Consideration (Rezoning)

ORDINANCE NO. 018, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
AMENDING THE CITY’S STRUCTURE PLAN MAP

WHEREAS, the Structure Plan Map is part of City Plan, the City’s comprehensive plan, and the Structure Plan Map serves as a blueprint for the desired future development pattern of the community and provides guidance through its place type land use designations to decision makers when reviewing rezoning requests; and

WHEREAS, the City has received an application to rezone certain property that is approximately seventeen acres in size and is located east of the intersection of Lemay Avenue and Duff Drive; and

WHEREAS, under the rezoning application, known as “The Landing at Lemay Rezoning,” such property would be rezoned from the Industrial (“I”) zone district to the Medium Density Mixed-Use Neighborhood (“M-M-N”) zone district; and

WHEREAS, the proposed The Landing at Lemay Rezoning does not comply with the current Structure Plan Map Industrial place type land use designation and, in order for the rezoning to comply with the Structure Plan Map, the applicant for The Landing at Lemay Rezoning is requesting that the Structure Plan Map be amended to the Mixed Neighborhood place type; and

WHEREAS, the Planning and Zoning Commission at its December 15, 2022, regular meeting recommended that Council approve the requested amendment of the Structure Plan Map and The Landing at Lemay Rezoning on a 5-1 vote; and

WHEREAS, the City Council finds that, while the proposed The Landing at Lemay Rezoning does not comply with the present place type land use designation shown on the Structure Plan Map for that location, it complies with the City Plan principles and policies as well as the principles of the Structure Plan Map; and

WHEREAS, accordingly, the City Council has determined that the proposed The Landing at Lemay Rezoning is in the best interests of the City and, therefore, that the Structure Plan Map should be amended so that The Landing at Lemay Rezoning is in compliance with the Structure Plan Map; and

WHEREAS, the City Council has further determined that the Structure Plan Map should be amended as shown on Exhibit “A” attached hereto, so that the proposed rezoning will comply with City Plan, including the Structure Plan Map.

NOW, THEREFORE BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS, as follows:

Section 1. That the City Council finds that the existing Structure Plan Map is in need of the amendment requested by the applicant for The Landing at Lemay Rezoning.

Section 2. That the City Council finds that the proposed amendment promotes the public welfare and is consistent with the vision, goals, principles and policies of City Plan and the elements thereof.

Section 3. That the City Plan Structure Plan Map is hereby amended so as to appear as shown on Exhibit "A" attached hereto and incorporated herein by this reference, with the condition that the amendment shall only occur upon City Council approving The Landing at Lemay Rezoning on second reading. If The Landing at Lemay Rezoning is not approved on second reading, this Ordinance shall automatically become null and void.

Introduced, considered favorably on first reading and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading this 21st day of February, 2023.

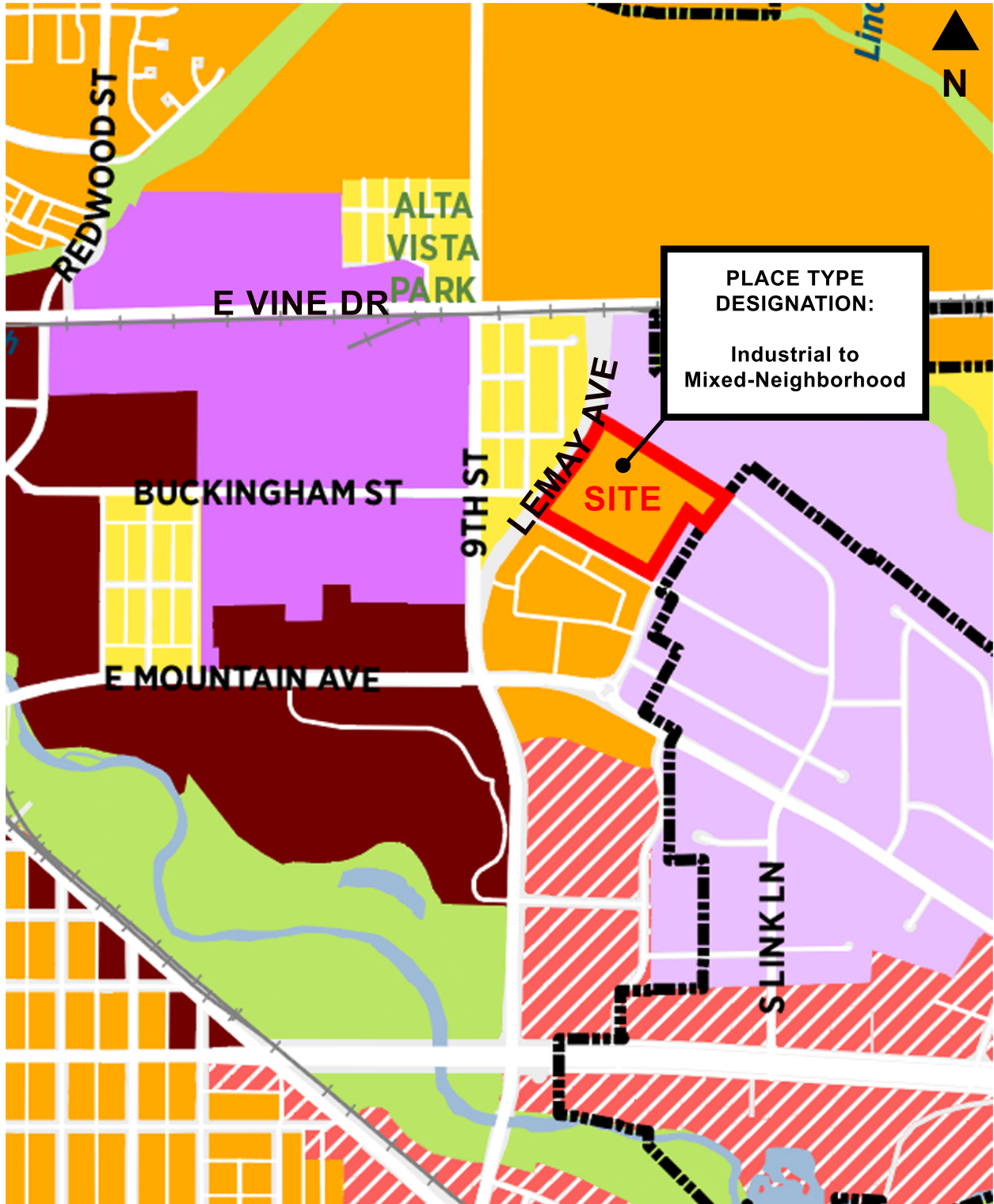
Mayor

ATTEST:

City Clerk

Exhibit A: City Plan Structure Plan Map Amendment

Item 4.



PLACE TYPES

Districts

- Downtown District
- Urban Mixed-Use District
- Suburban Mixed-Use District
- Neighborhood Mixed-Use District
- Mixed Employment District
- Research & Development/Flex District
- Industrial District
- Campus District

Other

- Parks and Natural/Protected Lands
- Community Separator

Neighborhoods

- Rural Neighborhood
- Suburban Neighborhood
- Mixed Neighborhood

BOUNDARIES

- City Limits
- Growth Management Area (GMA)
- Adjacent Planning Areas

ORDINANCE NO. 019, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
AMENDING THE ZONING MAP OF THE
CITY OF FORT COLLINS BY CHANGING THE ZONING
CLASSIFICATION FOR THAT CERTAIN PROPERTY KNOWN
AS THE LANDING AT LEMAY REZONING

WHEREAS, Division 1.3 of the Fort Collins Land Use Code (the “Land Use Code”) establishes the Zoning Map and Zone Districts of the City; and

WHEREAS, the City has received a request to rezone an approximately seventeen-acre property located within the City east of the intersection Lemay Avenue and Duff Drive (hereinafter, “The Landing at Lemay Rezoning”) from the Industrial (I) zone district to the Medium Density Mixed-Use Neighborhood (M-M-N) zone district; and

WHEREAS, Division 2.9 of the Land Use Code establishes procedures and criteria for reviewing the rezoning of land; and

WHEREAS, in accordance with the foregoing, the City Council has considered The Landing at Lemay Rezoning and has determined that said property should be rezoned as hereinafter provided; and

WHEREAS, the City Council has further determined that The Landing at Lemay Rezoning, in consideration of the conditions of approval set forth in this Ordinance and a related Structure Plan Map amendment request, is consistent with the City's Comprehensive Plan and is warranted by changed conditions within the neighborhood surrounding and including The Landing at Lemay Rezoning; and

WHEREAS, to the extent applicable, the City Council has also analyzed the proposed rezoning against the considerations as established in Section 2.9.4(H)(3) of the Land Use Code; and

WHEREAS, the Planning and Zoning Commission at its December 15, 2022, regular meeting recommended that Council approve The Landing at Lemay Rezoning and the requested amendment of the Structure Plan Map on a 5-1 vote; and

WHEREAS, the City Council finds that The Landing at Lemay Rezoning is in the best interest of the City.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That the approval of The Landing at Lemay Rezoning is conditional upon City Council approving the requested amendment to the Structure Plan Map related to The Landing at Lemay Rezoning on second reading. The Structure Plan Amendment is necessary for The Landing at Lemay Rezone to comply with the Comprehensive Plan. If such Structure Plan Map amendment is not approved on second reading, this Ordinance shall be null and void.

Section 3. That The Landing at Lemay Rezoning is conditional upon the following:

- (A) Residential development within the boundaries of The Landing at Lemay Rezoning shall achieve 15 combined points from the Energy, Renewables, and Water Sub-Categories of the 2021 Residential Metro District Points System.
- (B) Residential development within the boundaries of The Landing at Lemay Rezoning shall achieve 5 combined points from the Neighborhood Livability Category of the 2021 Residential Metro District Points System.

No final plan for residential development within the boundaries of The Landing at Lemay Rezoning shall be approved unless the above two conditions have been satisfied.

Section 4. That the Zoning Map adopted by Division 1.3 of the Land Use Code is hereby amended by changing the zoning classification from Industrial (“I”) Zone District to Medium Density Mixed-Use Neighborhood (“M-M-N”) Zone District, for the following described property in the City known as The Landing at Lemay Rezoning:

PARCEL 1:

A TRACT OF LAND SITUATE IN THE NORTHWEST 1/4 OF SECTION 7, TOWNSHIP 7 NORTH, RANGE 68 WEST OF THE SIXTH PRINCIPAL MERIDIAN, LARIMER COUNTY, COLORADO WHICH CONSIDERING THE WEST LINE OF THE SAID NORTHWEST 1/4 AS BEARING SOUTH 02° 04' 03" WEST AND WITH ALL BEARINGS CONTAINED HEREIN RELATIVE THERETO IS CONTAINED WITHIN THE BOUNDARY LINES WHICH BEGIN AT A POINT ON THE SOUTH RIGHT-OF-WAY LINE OF THE BURLINGTON NORTHERN RAILROAD WHICH BEARS SOUTH 02° 04' 03" WEST 80.00 FEET, AND AGAIN SOUTH 89° 36' 37" EAST 977.15 FEET FROM THE NORTHWEST CORNER OF SAID SECTION 7 AND RUN THENCE SOUTH 89° 36' 37" EAST 265.85 FEET ALONG SAID SOUTH RIGHT-OF-WAY LINE:

- THENCE SOUTH 02° 04' 03" WEST 420.81 FEET;
- THENCE SOUTH 89° 36' 58" EAST 58.51 FEET;
- THENCE SOUTH 50° 01' 54" EAST 914.21 FEET TO THE MOST NORTHERLY CORNER OF FORT COLLINS CENTER - SECOND FILING;
- THENCE ALONG THE BOUNDARY LINE OF SAID SECOND FILING, SOUTH 39° 58' 06" WEST 658.00 FEET TO THE NORTHWEST CORNER OF FORT COLLINS BUSINESS CENTER - THIRD FILING;
- THENCE NORTH 50° 01' 54" WEST 150.00 FEET;
- THENCE SOUTH 33° 06' 53" WEST 350.16 FEET;
- THENCE NORTH 87° 55' 57" WEST 294.16 FEET;
- THENCE NORTH 02° 04' 03" EAST 38.81 FEET;
- THENCE NORTH 87° 55' 57" WEST 204.00 FEET;
- THENCE NORTH 02° 04' 03" EAST 62.53 FEET;
- THENCE NORTH 87° 55' 57" WEST 503.00 FEET;

THENCE NORTH 02° 04' 03" EAST 24.72 FEET TO A POINT ON THE PROPOSED EASTERLY LINE OF LEMAY AVENUE;

THENCE ALONG SAID EASTERLY LINE, NORTH 38° 58' 00" EAST 680.12 FEET;

AND AGAIN ALONG THE ARC OF A 1125.00 FOOT RADIUS CURVE TO THE LEFT A DISTANCE OF 652.52 FEET, THE LONG CHORD OF WHICH BEARS NORTH 22° 21' 01" EAST 643.41 FEET. AND AGAIN NORTH 05° 44' 03" EAST 427.39 FEET TO THE POINT OF BEGINNING,

EXCEPTING THEREFROM, THE PARCELS CONVEYED IN INSTRUMENTS RECORDED OCTOBER 17, 1986 UNDER RECEPTION NO. 86060308, NOVEMBER 13, 1986 UNDER RECEPTION NO. 86066341, MARCH 6, 1988 UNDER RECEPTION NO. 88025752 AND MARCH 28, 2016 UNDER RECEPTION NO. 20160018392, COUNTY OF LARIMER, STATE OF COLORADO.

PARCEL 2:

A TRACT OF LAND BEING A PORTION OF THE NORTHWEST QUARTER OF SECTION 7, TOWNSHIP 7 NORTH, RANGE 68 WEST OF THE 6TH PRINCIPAL MERIDIAN, COUNTY OF LARIMER, STATE OF COLORADO, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

CONSIDERING THE WEST LINE OF THE NORTHWEST QUARTER OF SECTION 7 AS BEARING NORTH 00° 33' 51" EAST AND WITH ALL BEARINGS CONTAINED HEREIN RELATIVE THERETO:

COMMENCING AT THE WEST QUARTER CORNER OF SAID SECTION 7; THENCE ALONG SAID WEST LINE, NORTH 00° 33' 51" EAST, 993.59 FEET; THENCE, SOUTH 89° 26' 09" EAST, 794.24 FEET, SAID POINT ALSO BEING ON THE NORTH LINE OF THAT TRACT OF LAND DESCRIBED AT RECEPTION NO. 20070066749;

THENCE ALONG THE NORTH AND WEST LINES OF SAID TRACT THE FOLLOWING 2 COURSES AND DISTANCES: SOUTH 89° 26' 09" EAST, 26.74 FEET; THENCE, SOUTH 00° 33' 51" WEST, 14.55 FEET TO A POINT ON THE WEST LINE OF SAID TRACT; THENCE SOUTH 60° 52' 44" EAST, 100.36 FEET TO THE POINT OF BEGINNING, SAID POINT BEING ON THE NORTHERLY LINE OF THAT TRACT OF LAND DESCRIBED AT RECEPTION NO. 86066341;

THENCE ALONG THE NORTHERLY AND EASTERLY LINES OF SAID TRACT THE FOLLOWING 4 COURSES AND DISTANCES:

SOUTH 89° 26' 09" EAST, 115.85 FEET; THENCE, SOUTH 00° 33' 51" WEST, 38.31 FEET; THENCE SOUTH 89° 26' 09" EAST, 294.18 FEET; THENCE, SOUTH 31° 36' 41" WEST, 162.07 FEET; THENCE DEPARTING SAID EASTERLY LINE, NORTH 60° 52' 44" WEST, 371.65 FEET TO THE POINT OF BEGINNING,

EXCEPTING THEREFROM, THE PARCELS CONVEYED IN INSTRUMENT RECORDED MARCH 28, 2016 UNDER RECEPTION NO. 20160018392, COUNTY OF LARIMER, STATE OF COLORADO.

PARCEL 3:

A TRACT OF LAND BEING A PORTION OF THE NORTHWEST QUARTER OF SECTION 7, TOWNSHIP 7 NORTH, RANGE 68 WEST OF THE 6TH PRINCIPAL MERIDIAN, COUNTY OF LARIMER, STATE OF COLORADO, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

CONSIDERING THE WEST LINE OF THE NORTHWEST QUARTER OF SECTION 7 AS BEARING NORTH 00° 33' 51" EAST AND WITH ALL BEARINGS CONTAINED HEREIN RELATIVE THERETO:

COMMENCING AT THE WEST QUARTER CORNER OF SAID SECTION 7; THENCE ALONG SAID WEST LINE, NORTH 00° 33' 51" EAST, 993.59 FEET; THENCE, SOUTH 89° 26' 09" EAST, 794.24 FEET TO THE POINT OF BEGINNING, SAID POINT ALSO BEING ON THE NORTH LINE OF THAT TRACT OF LAND DESCRIBED AT RECEPTION NO. 20070066749; THENCE ALONG THE NORTH AND WEST LINES OF SAID TRACT THE FOLLOWING 2 COURSES AND DISTANCES: SOUTH 89° 26' 09" EAST, 26.74 FEET; THENCE, SOUTH 00° 33' 51" WEST, 14.55 FEET TO A POINT ON THE WEST LINE OF SAID TRACT; THENCE DEPARTING SAID WEST LINE, NORTH 60° 52' 44" WEST, 30.44 FEET TO THE POINT OF BEGINNING, EXCEPTING THEREFROM, THE PARCELS

CONVEYED IN INSTRUMENT RECORDED MARCH 28, 2016 UNDER RECEPTION NO. 20160018392, COUNTY OF LARIMER, STATE OF COLORADO.

Section 3. That the Residential Neighborhood Sign District Map adopted pursuant to Section 3.8.7.1(M) of the Land Use Code be, and the same hereby is, changed and amended by showing that the above-described property is included in the Residential Neighborhood Sign District.

Section 4. That the Lighting Context Area Map adopted pursuant to Section 3.2.4(H) of the Land Use Code of the City of Fort Collins is hereby changed and amended by showing that the property subject to The Landing at Lemay Rezoning is included in the LC1 Lighting Context Area.

Section 5. The City Manager is hereby authorized and directed to amend said Zoning Map in accordance with this Ordinance.

Introduced, considered favorably on first reading and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

February 21, 2023



AGENDA ITEM SUMMARY

City Council

STAFF

Melissa Funk, Victim Services Supervisor
Zack Mozer, Financial Analyst
Dawn Downs, Legal

SUBJECT

Items Relating to Victim Services Grants.

EXECUTIVE SUMMARY

A. Second Reading of Ordinance No. 020, 2023, Making Supplemental Appropriation from the Eighth Judicial District Victim Assistance and Law Enforcement Board for the Fort Collins Police Services Victim Services Unit.

B. Second Reading of Ordinance No. 021, 2023, Making Supplemental Appropriation from the Colorado Division of Criminal Justice under the Federal Victim of Crime Act for the Fort Collins Police Services Victim Services Unit.

These Ordinances, unanimously adopted on First Reading on February 7, 2023, help fund the Victim Services Unit of Fort Collins Police Services for victim advocacy services which are required under the Colorado Victim Rights Amendment for victims of crime and their family members.

The Victim Services Unit has been awarded a \$70,000 VALE grant for the period from January 1, 2023, to December 31, 2023. The VALE grant is awarded through the Eighth Judicial District Victim Assistance and Law Enforcement (VALE) Board to help fund services provided by the Victim Services team. This grant will fund one part-time victim advocate, as well as 65% of the salary of a contractual 40-hour per week victim advocate.

The Victim Services Unit has also been awarded a 24-month grant in the amount of \$47,959 for the period from January 1, 2023, to December 31, 2024, by the Colorado Division of Criminal Justice under the Federal Victim of Crime Act (VOCA). The amount to be received in 2023 is \$23,979 with the remaining amount to be received in 2024. This grant will help fund services provided by the Victim Services Unit. These funds will be used to pay 35% of the salary for the victim advocate who provides crisis intervention services for sexual assault victims between the school ages of kindergarten through 12th grade.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinances on Second Reading.

BACKGROUND / DISCUSSION

The Victim Services Unit has received funding from the VALE grant since the inception of the program in 1996. Colorado state statutes mandate law enforcement agencies follow the Victim Rights Amendment to the Colorado Constitution. Many of the stages in the mandated statutes are fulfilled by the Victim Services Unit. Services have been provided to thousands of victims and their family members who have become victims of violent crime in the community. Council has approved appropriations of the VALE grant revenue every year. Services to the community would be drastically cut without this grant award.

Funds from the VALE grant will be used for 26 hours a week toward the salary for the full-time contractual victim advocate who provides crisis intervention services during weekday hours and is housed in the Victim Services office. The VALE grant will also fund a part-time, 20 hour a week victim advocate who will cover mandated weekend defendant bond hearings and work with victims of these crimes. Funds will also pay for a portion of the operational expenses needed to provide 24-hour, 7-days/week services to victims of crime in the community.

The VOCA grant will be used to fund 14 hours a week toward the salary of the full-time contractual victim advocate who provides crisis intervention services for sexual assault victims between the school ages of kindergarten through 12th grade.

Victim Services has received VOCA grant funding since 2020. VOCA funds will help fulfill the legal mandates under the Colorado Constitution as well by ensuring Fort Collins Police Services provides services to victims under the Colorado Victim Rights Amendment.

CITY FINANCIAL IMPACTS

The City has received a grant in the amount of \$70,000 from the Eighth Judicial District Victim Assistance and Law Enforcement (VALE) Board to help fund victim services activities. There is no match required.

The City has also been awarded a grant in the amount of \$47,959 from the Federal Victim of Crime Act (VOCA). The amount to be received in 2023 is \$23,979 with the remaining amount to be received in 2024. The grant from VOCA required a 25% match which will be filled by an in-kind match from volunteer hours worked. Both grants will be used to benefit victim services activities.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

None.

ATTACHMENTS

1. Ordinance A for Consideration
2. Ordinance B for Consideration

ORDINANCE NO. 020, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
MAKING SUPPLEMENTAL APPROPRIATION FROM THE
EIGHTH JUDICIAL DISTRICT VICTIM ASSISTANCE AND LAW
ENFORCEMENT BOARD FOR THE FORT COLLINS POLICE SERVICES
VICTIM SERVICES UNIT

WHEREAS, Fort Collins Police Services has been awarded a grant in the amount of \$70,000 (the “Grant”) for the period from January 1, 2023, to December 31, 2023, by the Eighth Judicial District Victim Assistance and Law Enforcement (“VALE”) Board to support the Fort Collins Police Services Victim Services Unit (“Victim Services”); and

WHEREAS, Victim Services provides crisis intervention, resources and referral services to victims of violent crime and other traumatic situations; and

WHEREAS, the Grant will be used to fund a part of the salary for the victim advocate who provides crisis intervention services, a part-time victim advocate, and to partially pay for operational expenses needed to provide 24-hour a day, 7-day a week services to victims of crime in the community; and

WHEREAS, appropriation of the Grant serves a public purpose by assisting crime victims in the Fort Collins community; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the General Fund and will not cause the total amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year; and

WHEREAS, Article V, Section 11 of the City Charter authorizes the City Council to designate in the ordinance when appropriating funds for a federal, state or private grant, that such appropriation shall not lapse at the end of the fiscal year in which the appropriation is made, but continue until the earlier of the expiration of the federal, state or private grant or the City’s expenditure of all funds received from such grant or donation; and

WHEREAS, the City Council wishes to designate the appropriation herein from the Eighth Judicial District Victim Assistance and Law Enforcement Board as an appropriation that shall not lapse until the earlier of the expiration of the grant or the City’s expenditure of all funds received from such grant.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from new revenue or other funds in the General Fund the sum of SEVENTY THOUSAND DOLLARS (\$70,000) to be expended in the General Fund for the Fort Collins Police Services Victim Services Unit.

Section 3. That the appropriation herein from the Eighth Judicial District Victim Assistance and Law Enforcement Board is hereby designated, as authorized in Article V, Section 11 of the City Charter, as an appropriation that shall not lapse at the end of this fiscal year but continue until the earlier of the expiration of the grant or the City’s expenditure of all funds received from such grant.

Introduced, considered favorably on first reading and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

ORDINANCE NO. 021, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
MAKING SUPPLEMENTAL APPROPRIATION FROM
THE COLORADO DIVISION OF CRIMINAL JUSTICE UNDER THE
FEDERAL VICTIM OF CRIME ACT FOR THE FORT COLLINS POLICE
SERVICES VICTIM SERVICES UNIT

WHEREAS, Fort Collins Police Services has been awarded a grant by the Colorado Division of Criminal Justice in the amount of \$47,959 (the “Grant”) under the Federal Victim of Crime Act (“VOCA”) to support the Fort Collins Police Services Victim Services Unit (“Victim Services”) for the period from January 1, 2023, to December 31, 2024; and

WHEREAS, the amount to be received and appropriated in 2023 is \$23,979; and

WHEREAS, Victim Services provides crisis intervention, resources and referral services to victims of violent crime and other traumatic situations; and

WHEREAS, the Grant will be used to fund a part of the salary for the victim advocate who provides crisis intervention services for sexual assault victims between school ages of kindergarten through 12th grade; and

WHEREAS, appropriation of the Grant serves a public purpose by assisting crime victims in the Fort Collins community; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the General Fund and will not cause the total amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year; and

WHEREAS, Article V, Section 11 of the City Charter authorizes the City Council to designate in the ordinance when appropriating funds for a federal, state or private grant, that such appropriation shall not lapse at the end of the fiscal year in which the appropriation is made, but continue until the earlier of the expiration of the federal, state or private grant or the City’s expenditure of all funds received from such grant or donation; and

WHEREAS, the City Council wishes to designate the appropriation herein from the Colorado Division of Criminal Justice under the Federal Victim of Crime Act as an appropriation

that shall not lapse until the earlier of the expiration of the grant or the City’s expenditure of all funds received from such grant.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from new revenue or other funds in the General Fund the sum of TWENTY-THREE THOUSAND NINE HUNDRED SEVENTY-NINE DOLLARS (\$23,979) to be expended in the General Fund for the Fort Collins Police Services Victim Services Unit.

Section 3. That the appropriation herein from the Colorado Division of Criminal Justice under the Federal Victim of Crime Act is hereby designated, as authorized in Article V, Section 11 of the City Charter, as an appropriation that shall not lapse at the end of this fiscal year but continue until the earlier of the expiration of the grant or the City’s expenditure of all funds received from such grant.

Introduced, considered favorably on first reading and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk



AGENDA ITEM SUMMARY

City Council

STAFF

Selina Lujan Albers, Lead Specialist
Cassie Archuleta, Manager
Ted Hewitt, Legal

SUBJECT

Second Reading of Ordinance No. 022, 2023, Making Supplemental Appropriations and Authorizing Transfers for the Environmental Services Radon Program.

EXECUTIVE SUMMARY

This Ordinance, unanimously adopted on First Reading on February 7, 2023, appropriates unanticipated grant revenue in the General Fund for the Environmental Services Radon Program. This appropriation includes \$9,000 of grant revenues provided by the Colorado Department of Public Health and Environment (CDPHE) to support radon testing and mitigation programs. The grant directly supports radon activities identified in the Environmental Services Department's core budget offer and requires a local match of \$6,000. Matching funds are appropriated and unexpended in the 2023 Environmental Services operating budget and will be transferred to the Environmental Services Radon Program.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinance on Second Reading.

BACKGROUND / DISCUSSION

Radon is a priority indoor air quality pollutant in Fort Collins, as it is the leading cause of lung cancer in non-smokers, and second leading cause for smokers (after smoking). Radon tests show that sixty-five percent of homes in Fort Collins test higher than the Environmental Protection Agency's (EPA) defined "action levels" for mitigating radon gas. The Environmental Services Department will use these grant funds to augment existing programs for education and outreach to raise awareness of the health risks, provision of low-cost radon test kits to residents, and information to help mitigate high radon levels.

CITY FINANCIAL IMPACTS

City resources would increase by \$9,000. Required matching funds, in the amount of \$6,000, have already been appropriated in the 2023 General Fund in the Environmental Services operating budget.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

Radon is a priority pollutant identified by the Air Quality Advisory Board, but no formal recommendation was sought for appropriation of the grant funds to augment existing radon program efforts.

PUBLIC OUTREACH

Public outreach regarding radon will be conducted throughout the year with radon presentations, provision of outreach materials and radon test kit sales.

ATTACHMENTS

1. Ordinance for Consideration

ORDINANCE NO. 022, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
MAKING SUPPLEMENTAL APPROPRIATIONS AND AUTHORIZING
TRANSFERS FOR THE ENVIRONMENTAL SERVICES RADON PROGRAM

WHEREAS, the City has been awarded a Colorado Department of Public Health and Environment grant in the amount of \$9,000 for the Environmental Services Radon Program (the “Program”); and

WHEREAS, the grant will be used to support radon testing and mitigation programs; and

WHEREAS, the grant requires \$6,000 in matching funds from the City, which have been appropriated and are available in the General Fund for this purpose; and

WHEREAS, radon is a priority indoor air quality pollutant in Fort Collins and is the leading cause of lung cancer in non-smokers; and

WHEREAS, radon tests show that sixty-five percent of homes in Fort Collins test higher than the Environmental Protection Agency’s defined “action levels” for mitigating radon gas; and

WHEREAS, the Program provides education and outreach to raise awareness of the health risks and provides low cost radon test kits to residents; and

WHEREAS, this appropriation benefits public health, safety, and welfare of the citizens of Fort Collins and serves a public purpose by helping to alleviate effects of radon in the homes of the Residents of Fort Collins; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the General Fund and will not cause the total amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year; and

WHEREAS, Article V, Section 10 of the City Charter authorizes the City Council, upon recommendation by the City Manager, to transfer by ordinance any unexpended and unencumbered appropriated amount or portion thereof from one fund or capital project to another fund or capital project, provided that the purpose for which the transferred funds are to be expended remains unchanged, the purpose for which the funds were initially appropriated no longer exists, or the proposed transfer is from a fund or capital project in which the amount appropriated exceeds the amount needed to accomplish the purpose specified in the appropriation ordinance; and

WHEREAS, the City Manager has recommended the transfer of \$6,000 from the Environmental Services operating budget in the General Fund to the Environmental Services Radon Program in the General Fund and determined that the purpose for which the transferred funds are to be expended remains unchanged; and

WHEREAS, Article V, Section 11 of the City Charter authorizes the City Council to designate in the ordinance when appropriating funds for a federal, state or private grant, that such appropriation shall not lapse at the end of the fiscal year in which the appropriation is made, but continue until the earlier of the expiration of the federal, state or private grant or donation or the City's expenditure of all funds received from such grant or donation; and

WHEREAS, the City Council wishes to designate the appropriation herein for the Colorado Department of Public Health and Environment grant as an appropriation that shall not lapse until the earlier of the expiration of the grant or the City's expenditure of all funds received from such grant.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from new revenue or other funds in the General Fund the sum of NINE THOUSAND DOLLARS (\$9,000) to be expended in the General Fund for the Environmental Services Radon Program.

Section 3. That the unexpended and unencumbered appropriated amount of SIX THOUSAND DOLLARS (\$6,000) is authorized for transfer from the Environmental Services operating budget in the General Fund to the Environmental Services Radon Program in the General Fund and appropriated therein to be expended for radon test kits.

Section 4. That the appropriation herein for the Colorado Department of Public Health and Environment grant is hereby designated, as authorized in Article V, Section 11 of the City Charter, as an appropriation that shall not lapse at the end of this fiscal year but continue until the earlier of the expiration of the grant or the City's expenditure of all funds received from such grant.

Introduced, considered favorably on first reading, and ordered published this 7th day of February, 2023, and to be presented for final passage on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading on the 21st day of February, 2023.

Mayor

ATTEST:

City Clerk



AGENDA ITEM SUMMARY

City Council

STAFF

Nina Bodenhamer
Dawn Downs, Legal

SUBJECT

First Reading of Ordinance No. 024, 2023, Appropriating Philanthropic Revenue Received By City Give for Fort Collins Police Services for the Safe Futures Initiative.

EXECUTIVE SUMMARY

The purpose of this item is to request appropriation of \$86,000.00 in philanthropic revenue received by City Give for Fort Collins Police Services for the Safe Futures initiative.

In 2019, City Give, a formalized enterprise-wide initiative was launched to create a transparent, non-partisan governance structure for the acceptance and appropriations of charitable gifts.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinance on First Reading.

BACKGROUND / DISCUSSION

Like many law enforcement agencies across the nation, Fort Collins Police Services (FCPS) is adopting new industry practices for victim-centered services by hiring civilian professionals for forensics, fraud, and criminal investigations.

Traditionally served by uniformed police officers, this new approach offers a proactive, comprehensive victim-centered approach to public safety and leverages candidates from accounting, criminal justice, and forensic disciplines, who desire to serve their community. The Fort Collins Safe Futures Fund is a designated charitable fund to support the operational needs for innovative, victim-centered police services to address the impact crime has on victims, their families, and witnesses; Leverage technology-based skilled investigative resources; and, assist in the identification of victims of human trafficking and prevent the sexual exploitation of the most vulnerable members of our community.

The purpose of this item is to request appropriation of \$86,000.00 in philanthropic revenue received by City Give for Fort Collins Police Services for the Safe Futures initiative. The charitable support represents a range of generous local giving: \$50,000 from the Blue Ocean Foundation, \$35,000 from UCount, Timberline Church, and \$1,000 from the Community Foundation of Northern Colorado. All gifts are designated for the sole purpose of the Safe Futures initiative.

CITY FINANCIAL IMPACTS

Item 7.

This Ordinance will appropriate \$86,000.00 in philanthropic revenue received by City Give for Fort Collins Police Services for expenditures in the General Fund. The funds have been received and accepted per the City Give Administrative and Financial Policy.

The City Manager has also determined that these appropriations are available and previously unappropriated from the designated funds and will not cause the total amount appropriated in these funds to exceed the current estimate of actual and anticipated revenues and all other funds to be received in these funds during fiscal year 2023.

These donations have been received and accepted per the City Give Administrative and Financial Policy.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

None.

ATTACHMENTS

- 1. Ordinance for Consideration

ORDINANCE NO. 024, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROPRIATING PHILANTHROPIC REVENUE RECEIVED BY CITY GIVE FOR FORT
COLLINS POLICE SERVICES FOR THE SAFE FUTURES INITIATIVE

WHEREAS, like many law enforcement agencies across the nation, Fort Collins Police Services (FCPS) is adopting new industry practices for victim-centered services by hiring civilian professionals for forensics, fraud, and criminal investigations; and

WHEREAS, traditionally served by uniformed police officers, this new approach offers a proactive, comprehensive victim-centered approach to public safety and leverages candidates from accounting, criminal justice, and forensic disciplines, who desire to serve their community; and

WHEREAS, the Fort Collins Safe Futures Fund is a designated charitable fund to support the operational needs for innovative, victim-centered police services to address the impact crime has on victims, their families, and witnesses; leverage technology-based skilled investigative resources; and, assist in the identification of victims of human trafficking and prevent the sexual exploitation of the most vulnerable members of our community; and

WHEREAS, the purpose of this item is to request appropriation of \$86,000.00 in philanthropic revenue received by City Give for Fort Collins Police Services for the Safe Futures Initiative; and

WHEREAS, the charitable support represents a range of generous local giving: \$50,000 from the Blue Ocean Foundation, \$35,000 from UCount, Timberline Church, and \$1,000 from the Community Foundation of Northern Colorado, with all gifts designated for the sole purpose of the Safe Futures Initiative; and

WHEREAS, this appropriation benefits public health, safety and welfare of the citizens of Fort Collins and serves a public purpose of protecting our most vulnerable population of citizens by investigating crimes and holding perpetrators of those crimes accountable; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the General Fund and will not cause the total amount appropriated in the General Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from new philanthropic revenue in the General Fund the sum of EIGHTY-SIX THOUSAND DOLLARS (\$86,000) to be expended in the General Fund by Fort Collins Police Services for the Safe Futures Initiative.

Introduced, considered favorably on first reading, and ordered published this 21st day of February 2023, and to be presented for final passage on the 7th day of March 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading on the 7th day of March 2023.

Mayor

ATTEST:

City Clerk



AGENDA ITEM SUMMARY

City Council

STAFF

Nina Bodenhamer, Director, City Give
John Duval, Legal

SUBJECT

First Reading of Ordinance No. 025, 2023, Appropriating Prior Year Reserves and Unanticipated Revenue from Philanthropic Donations Received Through City Give for Various Programs and Services as Designated by the Donors.

EXECUTIVE SUMMARY

The purpose of this item is to request appropriation of \$19,692 in philanthropic revenue received through City Give. These miscellaneous gifts to various City service areas and departments support a variety of programs and services and are aligned with both the City’s strategic priorities and the respective donors’ designation.

In 2019, City Give, a formalized enterprise-wide initiative was launched to create a transparent, non-partisan governance structure for the acceptance and appropriations of charitable gifts.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinance on First Reading.

BACKGROUND / DISCUSSION

The City of Fort Collins has long been the beneficiary of local generosity and has a valuable role in our community’s philanthropic landscape. Generosity is demonstrated in both large and modest gifts, each appreciated for its investment in the mission and the range of services the City strives to deliver.

In 2022 and 2023, the City received several individual philanthropic donations supporting various service areas and departments totaling \$19,692 and these funds are currently unappropriated.

As acknowledged by Section 2.5 of the City’s Fiscal Management Policy 2-Revenue approved by City Council, the City Manager has adopted the City Give Financial Governance Policy to provide for the responsible and efficient management of charitable donations to the City; and 52.2.C. of the City Give Policy authorizes the City Give Director to accept donations of \$5,000 or less for the City service area as designated by the donor.

These generous donations have been directed by the respective donors to be used by the City for designated uses within and for the benefit of City service areas and programs as each donation is described in Exhibit A attached to the Ordinance.

CITY FINANCIAL IMPACTS

This Ordinance will appropriate \$19,692 in philanthropic revenue received through City Give for gifts to various City departments to support a variety of programs and services.

The funds have been received and accepted per City Give Administrative and Financial Policy. The City Manager has also determined that these appropriations are available and previously unappropriated in the General Fund, Capital Projects Fund, Cultural Services and Facilities Fund, Transportation Fund, Natural Areas Fund, and the Golf Fund and will not cause the total amount appropriated in these funds to exceed the current estimate of actual and anticipated revenues and all other funds to be received in these funds during fiscal year 2023.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

None.

ATTACHMENTS

1. Ordinance for Consideration
2. Ordinance Exhibit A

ORDINANCE NO. 025, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROPRIATING PRIOR YEAR RESERVES AND UNANTICIPATED REVENUE
FROM PHILANTHROPIC DONATIONS RECEIVED THROUGH CITY GIVE
FOR VARIOUS PROGRAMS AND SERVICES AS DESIGNATED BY THE DONORS

WHEREAS, the City has received in 2022 and 2023 numerous philanthropic donations of \$5,000 or less totaling \$19,692 and these funds are currently unappropriated; and

WHEREAS, these donations have been directed by the donors to be used by the City for certain designated uses within and for the benefit of certain City service areas and departments as each donation is described in Exhibit “A” attached hereto and incorporated herein by reference; and

WHEREAS, as acknowledged by Section 2.5 of the City’s Fiscal Management Policy 2 – Revenue approved by City Council, the City Manager has adopted the City Give Financial Governance Policy to provide for the responsible and efficient management of charitable donations to the City (the “City Give Policy”); and

WHEREAS, Section 52.2.C. of the City Give Policy authorizes the City Give Director to accept donations of \$5,000 or less for the City service area intended by the donor to be benefited; and

WHEREAS, as so authorized, the City Give Director has accepted for the benefited City service areas and departments, as applicable, the donations to be appropriated in this Ordinance to be used as directed by each donor as described in Exhibit “A”; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year; and

WHEREAS, Article V, Section 9 of the City Charter also permits the City Council, upon the recommendation of the City Manager, to make supplemental appropriations by ordinance at any time during the fiscal year such funds for expenditure as may be available from reserves accumulated in prior years, notwithstanding that such reserves were not previously appropriated; and

WHEREAS, the City Manager has recommended the appropriations described in Sections 2 and 3 of this Ordinance and determined that the amount of each of these appropriations is available and previously unappropriated from the funds named in Sections 2 and 3 and will not cause the total amount appropriated in each such fund to exceed the current estimate of actual and anticipated revenues to be received in those funds during this fiscal year; and

WHEREAS, these appropriations will serve the public purpose of providing additional revenue to each of the benefited service areas to aid them in accomplishing the public purposes for which each service area is established thereby benefiting the public’s health, safety and welfare.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from the following funds these amounts of philanthropic revenue held in prior year reserves to be expended as designate by the donors in support of the various City programs and services as described in Exhibit “A”:

Capital Projects Fund	\$	500
Cultural Services and Facilities Fund	\$	6,125
General Fund	\$	2,285
Transportation Fund	\$	1,000
Natural Areas Fund	\$	2,575
Golf Fund	\$	1,207

Section 3. That there is hereby appropriated from the following funds these amounts of philanthropic revenue received in 2023 to be expended as designated by the donors in support of the various City programs and services as described in Exhibit “A”:

Capital Projects Fund	\$	5,000
General Fund	\$	1,000

Introduced, considered favorably on first reading, and ordered published this 21st day of February 2023, and to be presented for final passage on the 7th day of March 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading on the 7th day of March 2023.

Mayor

ATTEST:

City Clerk

Appropriation of Misc. Philanthropic Revenue, Gift Listing

01/06/2023	\$ 5,000.00	Dellenbach Motors	9/11 Memorial
12/22/2022	\$ 500.00	RBC/DAF	9/11 Memorial
02/18/2022	\$ 3,500.00	Greer Foundation	APP, Cultural Services
10/31/2022	\$ 1,000.00	Bike Sports	FC Moves, PDT
12/27/2021	\$ 185.00	Steve and Bonny Crews	Forestry, Parks, Community Services
07/31/2022	\$ 625.00	Misc.	Lincoln Center, Cultural Services
10/21/2022	\$ 2,000.00	Shrader	Lincoln Center, Cultural Services
01/26/2023	\$ 500.00	Thomas Knebel	Living Tree, Forestry, Parks, Community Services
08/18/2022	\$ 500.00	Jon & Jean Geller	Living Tree, Forestry, Parks, Community Services
10/27/2022	\$ 500.00	Kendra Nash	Living Tree, Forestry, Parks, Community Services
11/02/2022	\$ 250.00	Misc.	Living Tree, Forestry, Parks, Community Services
12/02/2022	\$ 2,000.00	Lucille Khoury	Natural Areas
12/02/2022	\$ 300.00	Charlie Sturgill	Natural Areas
12/16/2022	\$ 275.00	Bill Hintze	Natural Areas
11/12/2019	\$ 60.00	Eric Nelson Tribute	Parks, Community Services
05/29/2019	\$ 100.00	Eric Nelson Tribute	Parks, Community Services
07/09/2019	\$ 20.00	Eric Nelson Tribute	Parks, Community Services
07/09/2019	\$ 100.00	Eric Nelson Tribute	Parks, Community Services
08/14/2019	\$ 50.00	Eric Nelson Tribute	Parks, Community Services
02/19/2020	\$ 20.00	Eric Nelson Tribute	Parks, Community Services
11/22/2021	\$ 500.00	Odell Brewing	Parks, Community Services
01/06/2023	\$ 500.00	David & Laurie Linam	Restorative Justice, CDNS
08/31/2021	\$ 355.00	Miscellaneous	Youth Golf Scholarship, Golf
12/31/2021	\$ 25.00	BOU	Youth Golf Scholarship, Golf
10/20/2022	\$ 230.00	Miscellaneous	Youth Golf Scholarship, Golf
10/20/2022	\$ 123.92	Miscellaneous	Youth Golf Scholarship, Golf
10/27/2022	\$ 265.00	Miscellaneous	Youth Golf Scholarship, Golf
10/27/2022	\$ 8.00	Miscellaneous	Youth Golf Scholarship, Golf
12/23/2022	\$ 150.00	Tom & Emma Dreiling	Youth Golf Scholarship, Golf
12/31/2022	\$ 50.00	Meg Thornbury	Youth Golf Scholarship, Golf



AGENDA ITEM SUMMARY

City Council

STAFF

Nina Bodenhamer, Director, City Give
Ted Hewitt, Legal

SUBJECT

First Reading of Ordinance No. 026, 2023, Appropriating Philanthropic Revenue Received Through City Give for The Gardens on Spring Creek for General Operations as Designated by the Donor.

EXECUTIVE SUMMARY

The purpose of this item is to request appropriation of \$100,000 in philanthropic revenue received through City Give for The Gardens on Spring Creek for general operations as designated by the donor.

In 2019, City Give, a formalized enterprise-wide initiative was launched to create a transparent, non-partisan governance structure for the acceptance and appropriations of charitable gifts.

STAFF RECOMMENDATION

Staff recommends adoption of the Ordinance on First Reading.

BACKGROUND / DISCUSSION

The Gardens on Spring Creek is the community botanic garden of Fort Collins, Colorado. The 18-acre site opened in 2004 and has a history of generous philanthropic community support. Following a two-year, \$6 million expansion project, The Gardens now offers an expanded Visitor’s Center and gift shop, Butterfly House, Everitt Pavilion and Great Lawn, along with five acres of new gardens.

The purpose of this item is to request appropriation of \$100,000 in philanthropic revenue received through City Give for The Gardens on Spring Creek for general operations as designated by the donor. In a continued investment in capital improvements, The Gardens on Spring Creek secured a \$100,000 philanthropic award from Nutrien designated for exterior capital improvements of the Outdoor Teaching Kitchen. Nutrien’s generosity will be acknowledged onsite at The Gardens on Spring Creek via terms and details outlined in a Gift Agreement per City Give policy.

Nutrien is a Canadian fertilizer company and a leading global provider of agricultural products, services, and solutions. Nutrien has offices across Colorado including Nutrien Ag Solutions in Greeley and a corporate campus in Loveland with approximately 3,000 employees.

CITY FINANCIAL IMPACTS

This Ordinance will appropriate \$100,000 in philanthropic revenue received through City Give for The Gardens on Spring Creek and expended in the Cultural Services and Facilities Fund. The funds have been received and accepted per the City Give Administrative and Financial Policy.

The City Manager has also determined that these appropriations are available and previously unappropriated from the designated funds and will not cause the total amount appropriated in these funds to exceed the current estimate of actual and anticipated revenues and all other funds to be received in these funds during fiscal year 2023.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

None.

ATTACHMENTS

1. Ordinance for Consideration
2. Rendering of Donor Acknowledgement
3. City Give Gift Agreement

ORDINANCE NO. 026, 2023
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROPRIATING PHILANTHROPIC REVENUE RECEIVED THROUGH
CITY GIVE FOR THE GARDENS ON SPRING CREEK FOR
GENERAL OPERATIONS AS DESIGNATED BY THE DONOR

WHEREAS, Nutrien has generously donated \$100,000 to the City of Fort Collins to support The Gardens on Spring Creek (“The Gardens”); and

WHEREAS, the \$100,000 donation is designated for exterior capital improvements of the Outdoor Teaching Kitchen at The Gardens; and

WHEREAS, Nutrien’s generosity will be acknowledged onsite at The Gardens via terms and details outlined in a Gift Agreement per City Give policy; and

WHEREAS, this appropriation benefits public health, safety and welfare of the citizens of Fort Collins and serves the public purpose of improving a public cultural facility; and

WHEREAS, Article V, Section 9 of the City Charter permits the City Council, upon recommendation of the City Manager, to make a supplemental appropriation by ordinance at any time during the fiscal year, provided that the total amount of such supplemental appropriation, in combination with all previous appropriations for that fiscal year, do not exceed the current estimate of actual and anticipated revenues and all other funds to be received during the fiscal year; and

WHEREAS, the City Manager has recommended the appropriation described herein and determined that this appropriation is available and previously unappropriated from the Cultural Services and Facilities Fund and will not cause the total amount appropriated in the Cultural Services and Facilities Fund to exceed the current estimate of actual and anticipated revenues and all other funds to be received in this Fund during this fiscal year.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That there is hereby appropriated from new philanthropic revenue in the Cultural Services and Facilities Fund the sum of ONE HUNDRED THOUSAND DOLLARS (\$100,000) to be expended in the Cultural Services and Facilities Fund by The Gardens on Spring Creek for general operations of The Gardens on Spring Creek.

Introduced, considered favorably on first reading, and ordered published this 21st day of February 2023, and to be presented for final passage on the 7th day of March 2023.

Mayor

ATTEST:

City Clerk

Passed and adopted on final reading this 7th day of March, 2023.

Mayor

ATTEST:

City Clerk



City Give
215 N Mason Street , 2nd Floor
Fort Collins, CO 80524
970.221.6687
nbodenhamer@fcgov.com
fcgov.com

Date: 2-21-2023
Re: Rendering of Donor Acknowledgement, The Gardens on Spring

Donor recognition for Nutrien’s gift complement’s both existing major donor recognition and City Give guiding protocols for donor acknowledgment which includes a signed gift agreement detailing the purpose of the gift, obligations and restrictions, and terms for recognition.

- Stone Dimensions: 30-34” x 30-34” (exact sizes vary from stone to stone)
- Length of Recognition: 10 years



Other major donors onsite at The Gardens on Spring Creek include Woodard Inc, Bohemian Foundation and UC Health.

GIFT AGREEMENT

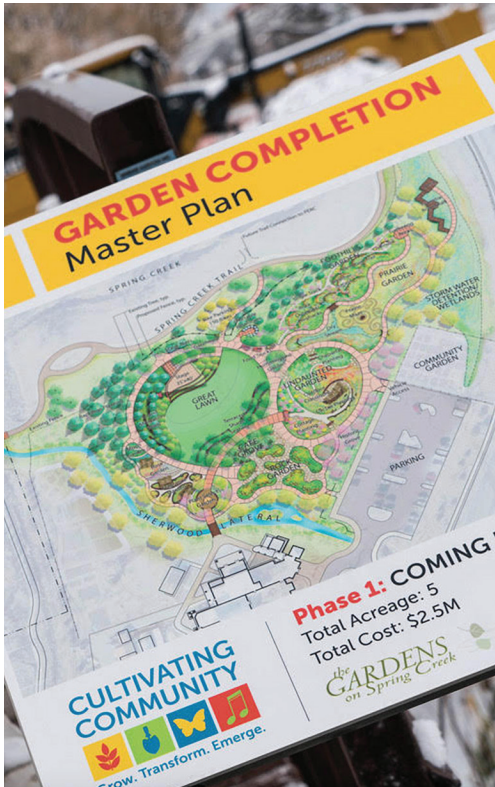


A gift agreement documents the mutual understanding between a donor and an organization regarding the donor’s charitable contribution. A well-written gift agreement is the best way to ensure that a donor and the City have the same understanding for the various aspects of a major gift including: record keeping, purpose of the gift, payments schedule, obligations and restrictions, and expectations for recognition. A gift agreement can prevent misunderstandings, preserve the donor’s intent, and is an investment in responsible donor stewardship.

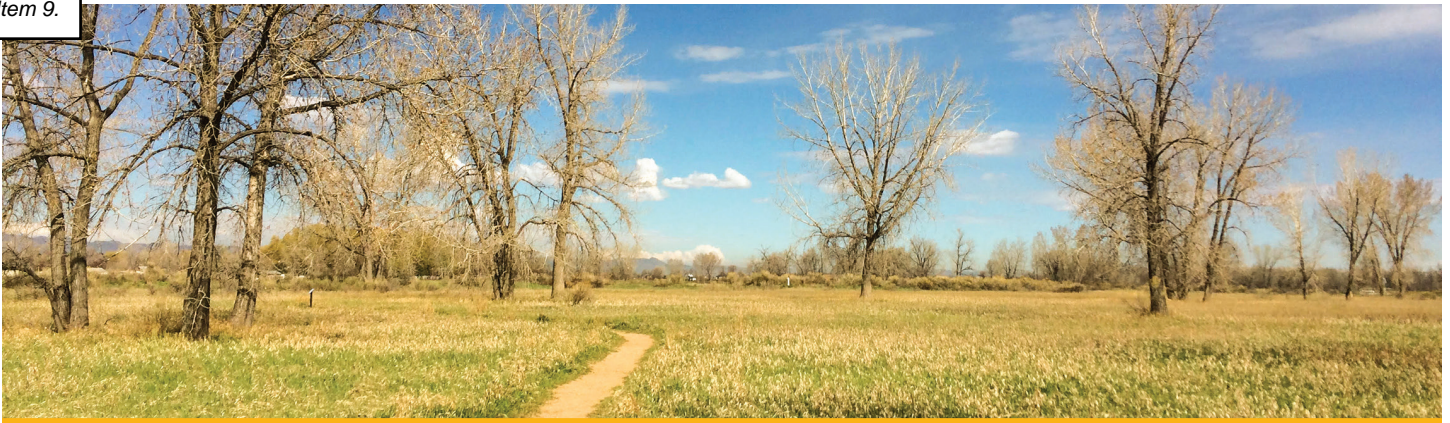


WHAT SHOULD A GIFT AGREEMENT INCLUDE?

- Names of the parties to the agreement (the donor and the recipient)
- Start date
- End date (where applicable)
- Gift amount (or description when a gift is a tangible asset, such as artwork or equipment)
- Gift schedule and mode of giving (e.g., in three installments over three years by bank transfer)
- The intended purpose of the gift as specified by the donor
- How the recipient intends to fulfill this purpose
- How/if the recipient will acknowledge the gift
- Any expectations for monitoring, reporting and stewardship activities
- Specific, realistic, or measurable guidelines or restrictions on the organization’s use of the gift
- An ‘amendment clause’ stating how the purpose of the gift might be changed, should unforeseen future circumstances arise
- A reciprocal clause detailing what action might be taken to protect the reputation of either party, should the reputation of the donor or recipient be questioned at a future date
- A place for both parties to sign and date the agreement



In general, the terms of any gift should be as flexible as possible to permit the most productive use of the funds over time, while clearly stating the intent of the donor.



TYPES OF GIFT AGREEMENTS

A Gift Agreement with Donor Recognition

A Gift Agreement with No Recognition

A Notice Letter is a written acknowledgment of a gift and includes any terms of the gifts and expectations for deliverables or reporting. It's a formal acceptance of a gift and is often used 1) when a donor doesn't desire or expect recognition; or 2) the total gift doesn't meet the organization's threshold for a major gift.

A Notice Letter with Recognition outlines the terms of donor recognition associated with a gift that doesn't meet the organization's threshold for a major gift to be governed by a full gift agreement. For instance, a memorial bench.

A signed award letter from a foundation or corporation is an acceptable form of gift documentation if it details the gift's designation, use, reporting requirements, giving vehicle, contribution schedule, recognition, and/or other obligations agreed upon.

Wills, trusts, or other estate planning documents are acceptable forms of gift documentation. However, to help ensure the donor's future philanthropic intent is fully realized, the City will work with the donor to create a Beneficiary Designation Form.

CITY OF FORT COLLINS

A gift agreement will be created for donations valued at \$25,000 or more given to benefit the City of Fort Collins. The gift agreement will be signed by the Departmental Director and the City Give Director.

A charitable gift of more than \$25,000 given to supporting 501(c)3's to benefit the City of Fort Collins also warrants a gift agreement to ensure all parties involved—the donor, the support league and the City—not only agree to the terms of the gift but are able to meet the expectations of the donor. Third-party gifts agreements are to be signed by the donor, Board Chair of the 501(c)3, and Departmental Director, forwarded to City Give Director.





AGENDA ITEM SUMMARY

City Council

STAFF

Anissa N. Hollingshead, City Clerk
Carrie M. Daggett, Legal

SUBJECT

Resolution 2023-018 Making Appointments to the Air Quality Advisory Board.

EXECUTIVE SUMMARY

The purpose of this item is to fill vacancies on the Air Quality Advisory Board.

STAFF RECOMMENDATION

Staff recommends adoption of the Resolution.

BACKGROUND / DISCUSSION

This Resolution appoints individuals to fill vacancies left from previous board members. These appointments will begin and expire as noted next to the recommended names shown below in the individual resolution.

Air Quality Advisory Board

Appointments	Term Effective Date	Expiration of Term
Greg Boiarsky (Seat A)	March 1, 2023	December 31, 2026
Gavin McMeeking (Seat B)	March 1, 2023	December 31, 2026
Sandra LeBrun (Seat E)	March 1, 2023	December 31, 2024

CITY FINANCIAL IMPACTS

None.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

None.

PUBLIC OUTREACH

Public outreach to seek applicants for boards and commissions included paid advertising in print publications, media releases for earned coverage in local media sources, and social media promotion of opportunities.

ATTACHMENTS

1. Resolution for Consideration
2. Applications

RESOLUTION 2023-018
OF THE COUNCIL OF THE CITY OF FORT COLLINS
MAKING APPOINTMENTS TO THE AIR QUALITY ADVISORY BOARD

WHEREAS, the Air Quality Advisory Board has vacancies due to the expiration of certain members' terms and the resignation of Karen Artell and Thomas Gifford; and

WHEREAS Councilmembers interviewed candidates for this appointment on November 10, 2022; and

WHEREAS, the City Council desires to make appointments to fill these vacancies on the Air Quality Advisory Board.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That the following named persons are hereby appointed to fill the open vacancies on the Air Quality Advisory Board with a term to begin and expire as noted below next to each appointee's name.

Air Quality Advisory Board

Appointments	Term Effective Date	Expiration of Term
Greg Boiarsky (Seat A)	March 1, 2023	December 31, 2026
Gavin McMeeking (Seat B)	March 1, 2023	December 31, 2026
Sandra LeBrun (Seat E)	March 1, 2023	December 31, 2024

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

VOLUNTEER APPLICATION

Greg Boiarsky

9/6/2022 10:31 PM

Application: **AQAB - Air Quality Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: Doctoral degree
 Address: [REDACTED] Phone: (M) [REDACTED]
 Fort Collins, CO 80524

Volunteer Groups Applied For

Air Quality Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering.	
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Owner of Yellow Dog Photography LLC
Current Employer:	self
Prior work experience (please include dates):	Substitute Teacher Poudre School District, 2013 present. Adjunct Faculty and Instructor for Department of Journalism and Media Communication, Colorado State University 1995, 1998-2003. Assistant Professor for the Division of English, Classics, Language, and Philosophy, University of Texas at San Antonio, 1995 1998. Market Research Analyst (May, 1994 - August, 1994). InfoCenter Market Research, Aurora, Colorado. Research Associate for the Center for Research on Writing and Communication Technology, Colorado State University, October 1993 - 1995.
Volunteer experience (please include dates):	Member Air Quality Advisory Board, Fort Collins. January 2022-present.

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

In your opinion, what are the biggest issues related to air quality regionally and in the City?

Yes;
Air Quality Advisory Board

I would like to continue providing advise on air quality related behavioral and attitude change.

Honestly, it is difficult to narrow our problems with air quality to just a few. Fort Collins has a unique combination of geographic location, industry, and social diversity that contribute to air quality problems. Nonetheless, I believe the city should focus on the following:

1. Vehicle emissions. Problems with the traffic control system, railroad crossings, and increased vehicle traffic due to population growth have increased vehicle-sourced pollution in the last decade. In addition, Fort Collins has very little public transportation due to low interest, relatively low funding, and the impact of the ongoing COVID-19 pandemic.

I don t foresee any increased interest in public transportation within city boundaries, so air pollution must be addressed by reducing emissions at the source and improving the efficiency of the traffic control system. A two-pronged approach would work best, in my opinion. First, the city must invest resources into researching and implementing a traffic-control system that maximizes traffic flow; the worst vehicle emissions occur when vehicles are under acceleration. Similarly, idling at train crossings needs to be reduced if possible. Second, the city must provide incentives that allow residents to own/lease lower-emitting vehicles especially electric and hybrid vehicles. Because the city has a limited budget, such incentives must come from a variety of sources including government, utilities, and private industry partnerships.

2. Household-based air pollution. Homes are significant sources of air pollutants, from VOCs used by residents to lawn mowing. The city has done a reasonable job of providing incentives to replace inefficient appliances and lawn-care equipment, but more could be done. I especially would like to see better communication to increase awareness of these programs and to improve willingness to use them.

3. Urban burning. I have been surprised at the level of citizen-produced smoke. In the past two years, Fort Collins has seen nearly unprecedented levels of wildfire smoke. I thought that experiencing this smoke would reduce residents' backward

Smoke would reduce residents backyard burning; instead, I have noticed nearly nightly smoke drifting through my neighborhood year round. Between backyard grilling, yard waste burning, and poorly managed chimney smoke, it can be hard to find a day when strolling the city doesn't expose a person to smoke. One of the biggest draws that bring new residents to Fort Collins is our quality of life, and reducing smoke in the city would be a good way to keep that quality of life. Also, city-based smoke is health hazard and contributes to disease that strains our already burdened healthcare system, so reducing it would be economically beneficial.

Frankly, the best way to manage this problem is through enforcement and strengthening of existing regulations. While I realize that the city budget is constrained, I think that we need to invest the resources necessary to reduce city-based ash and smoke. We need more city employees to help educate citizens and punish repeat offenders.

Travel-related emissions control, airborne VOCs, and ozone. In addition, the city should continue working to reduce indoor air pollutants.

None

Newspaper

What do you think the City should prioritize in air quality management?

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

GREG BOIARSKY

Fort Collins, CO 80524

SUMMARY OF QUALIFICATIONS

- Research methodologies: experimental design, survey design, and content analysis.
- Data analysis: parametric and non-parametric techniques, including multivariate analysis.
- Grant writing.

PROFESSIONAL SKILLS

Research Skills: Data Analysis, Collection, and Interpretation

- Design and implement quantitative research projects.
- Analyze and present data using SPSS.
- Supervise graduate assistants.
- Consult on statistical design and analysis problems.

Communication Skills

- Write and edit technical documents on a variety of topics.
- Present technical information to both lay and expert audiences.
- Create visuals to effectively communicate complex data.

Computers

- Experience programming with Visual Basic and Asymetrix Multimedia Toolbook.
- Experience with variety of Windows-based and DOS-based software.
- Install and test hardware in IBM compatible PCs.
- Consult on software and hardware purchasing decisions.

EDUCATION

Ph.D., University of Wisconsin-Madison, 1993, Communication

M.A., University of Wisconsin-Madison, 1989, Communication

B.A., Michigan State University, East Lansing, 1986, Telecommunications

EMPLOYMENT HISTORY

Substitute Teacher Poudre School District, 2013 – present.

Adjunct Faculty and Instructor for Department of Journalism and Media Communication, Colorado State University 1995, 1998-2003.

Assistant Professor for the Division of English, Classics, Language, and Philosophy, University of Texas at San Antonio, 1995 – 1998.

Research Associate for the Center for Research on Writing and Communication Technology, Colorado State University, October 1993 - 1995.

Teaching Assistant, University of Wisconsin-Madison, Department of Communication, 1986-1993.

VOLUNTEER APPLICATION

Sandra LeBrun

9/7/2022 11:33 AM

Application: **AQAB - Air Quality Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Female Education Level: College degree
 Address: [REDACTED] Phone: (M) [REDACTED]
 Fort Collins, Co 80525

Volunteer Groups Applied For

Air Quality Advisory Board

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If you have applied to or plan to apply to more than one board/ commission please list in order of interest your choices for volunteering.	Senior Advisory Council. My priority is Air Quality Advisory Council
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	1
Current Occupation:	Retired
Current Employer:	N/A
Prior work experience (please include dates):	My career was primarily in finance and accounting. I worked as an investment advisor for 15 years, then as accountant for a software company.
Volunteer experience (please include dates):	Have volunteered with Volunteers of America and the Partners Mentor Program. I am also considering volunteering for The Mathews House on their finance advisory board. My primary desire is to continue and expand my volunteer hours with the Air Quality Advisory board. I was just appointed to the board August 15, 2022.
Are you currently serving on a City board or Commission? If so, which one?	Yes; Air Quality Advisory Board
Why do you want to become a member of this particular board or commission?	Because I care immensely about the poor air quality and want to do everything I can to help us progress toward cleaner air.
In your opinion, what are the biggest issues related to air quality regionally and in the City?	Problems with gas and oil wells in Weld County emitting green house gases and too many gas powered cars. How can we negotiate stricter air quality standards with



What do you think the City should prioritize in air quality management?

Specify any activities which might create a serious conflict of interest if you are appointed:

How did you learn of a vacancy on this board or commission?

Weld while respecting their desire for jobs, etc.? Also, what more can Fort Collins do to encourage electric lawn mowers, leaf blowers, cars, etc.?

Identify worst "hot spots" with good data and work on stricter standards for oil/gas wells. Then, what should the city do (what can it afford to do) to encourage more citizens to live "greener" lifestyles.

Don t know of any.

Newspaper

VOLUNTEER APPLICATION

Gavin McMeeking

9/12/2022 2:09 PM

Application: **AQAB - Air Quality Advisory Board**

Applicant Information

Birthday: [REDACTED] Gender: Male Education Level: PhD
 Address: [REDACTED] Phone: (M) [REDACTED]
 Fort Collins, CO 80528

Volunteer Groups Applied For

Air Quality Advisory Board

Skills & Interests

Additional Skills / Interests: Some spanish

Job Description

I have read the job description

Questions

I acknowledge and understand it is recommended to apply for no more than (3) Board/Commission volunteer positions in any one recruitment cycle.	YES
If applying for more than (1) board/commission please list all boards in order of preference (the most important board to you should be listed first). Please enter N/A if you have not applied to more than one board/commission.	N/A
I acknowledge I am available when the Air Quality Advisory Board meets: The 3rd Monday of each month, 5:30 p.m.	YES
Which Council District do you live in? Please refer to the map at: https://gisweb.fcgov.com/HTML5Vie	3
Current Occupation:	Chief Technology Officer
Current Employer:	CloudSci LLC
Prior work experience (please include dates):	Vice President, Research and Development at Handix Scientific (atmospheric instrument development company based in Fort Collins) 2015-2022 Scientist and Sales Specialist at Droplet Measurement Technologies (atmospheric instrument company based in Boulder) 2012-2015 Research Scientist at Colorado State University Dept. of Atmospheric Science (2011-2012) Postdoc at University of Manchester, UK 2008-2011

Item 10.

eer experience (please include dates):

Various school volunteering such as classroom reading, teacher assistance, etc (2016 - present)
Various positions with the American Association of Aerosol Research

No

Are you currently serving on a City board or Commission? If so, which one?

Why do you want to become a member of this particular board or commission?

I have studied air pollution and its impacts for almost twenty years, focusing on particulate matter pollution and instrument technology and development, and lived in Fort Collins for most of that time. I have also managed a small business and learned about the many challenges and requirements of rules and regulations. I feel my experience as both a subject matter expert and business leader would be of benefit to the advisory board, and would love to give back to this community that I am proud to now call home and where we are raising my family. As climate changes and air quality worsens due to a variety of effects I think it is imperative that the city receive the best possible advice regarding meaningful and impactful steps that could be taken to improve air quality.

In your opinion, what are the biggest issues related to air quality regionally and in the City?

Emissions from small, off-road point sources (lawnmowers etc.), uncontrolled activities that emit harmful VOCs and NOX, and general increase in background wildfire smoke are all major challenges. Also major issues related to traffic that seems to be getting worse every year.

What do you think the City should prioritize in air quality management?

Small steps should be taken where costs would be relatively low (encouraging use of electric mowers, leaf blowers, trimmers) compared to likely benefits. I think getting community "buy in" is also critical to making meaningful, lasting change in patterns and habits that contribute to ozone and other pollutants. We should tap into the increasingly available low-cost sensor network data (e.g., Purpleair) and find ways to disseminate the information to the community. Also important is recognizing link between outdoor and indoor air quality, and help educate people on best methods to improve indoor air quality where most time is spent.

Specify any activities which might create a serious conflict of interest if you are appointed:

I have a financial interest in selling monitoring equipment used for measuring air quality, though my work focuses on non-regulated particles (such as biological aerosols, light absorbing aerosols). I would recuse myself from any situation where my company's products would be potentially used for measuring or monitoring air quality.

How did you learn of a vacancy on this board or commission?

Newspaper;
Article in Coloradoan and colleague is a

Item 10.

Gavin McMeeking

9/12/2022 2:09 PM



former member (Kip Carrico) and suggested I apply.

Gavin R. McMeeking

Career Objective

Experienced aerosol scientist, instrument developer, and business manager with interests in climate change, environmental health, air quality, and optics.

Education

Colorado State University, Fort Collins, Colorado

Ph.D., M.S. in Atmospheric Science, December 2004, 2008

- Dissertation Title: “The optical, chemical, and physical properties of aerosols and gases emitted by the laboratory combustion of wildland fuels”
- Herbert Riehl Memorial Award (2005)
- AAAS Mass Media Fellowship (2005)
- DOE Global Change Education Program Environmental Research Fellowship (2005-2008)
- ACCESS X Participant (2009)

University of California, Berkeley, California

B.A. in Earth and Planetary Science, May 2002

Related Experience

CloudSci LLC, Chief Technology Officer

Sept. 2022 – present

- Proposal development

Handix Scientific Inc., Vice President of R&D

July 2019 – Aug. 2022

- Manage research staff of seven scientists and engineers
- Project manager for multiple SBIR Phase I and Phase II contracts and grants
- Budgeting, contracting, procurement, sales for multiple product lines

Handix Scientific Inc., Senior Scientist/Principal Scientist

Sept. 2015 – June 2019

- Perform independent research related to development and testing of measurement methods
- Initiate, develop and write multiple SBIR and conventional research proposals
- Product technical lead on POPS aerosol size measurement instrument
- Develop software for analysis and operation of multiple instruments

Droplet Measurement Technologies, Scientist/Sales Specialist

June 2012 – Sept. 2015

- Lead customer contact and sales representative for aerosol measurement instruments
- Technical customer support for multiple aerosol instruments
- Assist with product development including hardware and software

Colorado State University, Research Scientist I

March 2011 – Dec. 2012

- Carry out aircraft measurements of ice nucleating particles using a custom-built instrument
- Present research findings and contribute to peer-reviewed publications

University of Manchester, Postdoc

August 2008 – Feb. 2011

- Perform aircraft measurements of black carbon aerosol properties
- Analyze aerosol and trace gas data from multiple instruments
- Present research findings, contribute to and lead peer-reviewed publications

Skills

Project management, product lifecycle development, team management, sales, technical writing, technical support, oral presentation, data analysis (proficient in Igor Pro and Python), monday.com, Quickbooks, MS Office, contract review, business development, strategic planning, inventory and manufacturing process development, instrument calibration, optical alignment, electronics, mechanical design, experimental design

AGENDA ITEM SUMMARY

City Council



STAFF

Jim McDonald, Cultural Services Director
Solara Clark, Business Support III
Ted Hewitt, Legal

SUBJECT

Resolution 2023- 019 Approving Fort Fund Grant Disbursements – Project Support II Category.

EXECUTIVE SUMMARY

The purpose of this item is to approve Fort Fund grants from the Cultural Development and Programming Account and the Tourism Programming Account for the selected community events in the Project Support II category, based upon the recommendations of the Cultural Resources Board.

STAFF RECOMMENDATION

Staff recommends adoption of the Resolution.

BACKGROUND / DISCUSSION

The Fort Fund grant program, established in 1989, disburses lodging tax revenues deposited in the City's Cultural Development and Programming Account and the Tourism Programming Account in accordance with the provisions of Section 25-244 of the City Code, where 25% of the revenue from the lodging tax fund is applied to the Cultural Development and Programming Account and 5% of revenue from lodging tax is dedicated to the tourism Programming Account. Local non-profit organizations may apply to Fort Fund for cultural and/or tourism event support. The Cultural Resources Board is authorized to review grant applications based on approved guidelines and make recommendations for Fort Fund disbursements to Council, pursuant to Section 2-145 of the City Code. There are three funding programs available: Organizational Support, Project Support, and Project Support II.

Fort Fund grants support arts and cultural events that enrich the creative vitality of the community, promote local heritage and diversity, and provide opportunities for arts and cultural participation. The grants help promote Fort Collins as a creative center and tourist destination and promote the health and well-being of all residents and visitors.

January 26th, 2023 Funding Session

At its January 26, 2023, funding session, the Cultural Resources Board reviewed 17 Project Support II applications with total requests equaling \$78,000. Seventeen applications were found eligible and recommended for funding for \$65,000.

The following table summarizes the Project Support II requests, available funds and grant award amounts:

Grant Requests	Available Funds	Grant Awards
\$78,000	\$65,000	\$65,000

The Cultural Resources Board scored each application using the funding criteria outlined in the Fort Fund Guidelines and discussed the applications at its January 26, 2023, meeting. The 2023 grant application specifically included a question on how applicants would produce their project if COVID-19 restrictions were still in place. This aided the Board with its review of the project feasibility. The Board discussion is outlined in the draft minutes. (attached) The Board is recommending disbursement of \$65,000 to the eligible applicants as outlined in Exhibit A to the Resolution.

CITY FINANCIAL IMPACTS

The Fort Fund grant program, established in 1989, disburses lodging tax revenues deposited in the City’s Cultural Development and Programming Account and Tourism Programming Account in accordance with the provisions of Section 25-244 of the City Code. This Resolution would distribute \$65,000 from the Cultural Development and Programming Account and Tourism Programming Account to local non-profit organizations. Each grantee organization must provide funds to match the grant amount. These funds were budgeted and appropriated in the 2023 budget. Lodging tax is collected pursuant to Section 25-242 of the City Code.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

The Cultural Resources Board is presenting these recommendations to Council for programs and organizations to receive funding at the recommended grant amounts from the Cultural Development and Programming Account and Tourism Programming Account.

Exhibit A to the Resolution presents the allocations recommended by the Cultural Resources Board to the Council for Project Support II funding.

PUBLIC OUTREACH

None.

ATTACHMENTS

1. Resolution for Consideration
2. Resolution Exhibit A
3. Cultural Resources Board Minutes (draft)

RESOLUTION 2023-019
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROVING FORT FUND GRANT DISBURSEMENTS – PROJECT
SUPPORT II CATEGORY

WHEREAS, providers of lodging accommodations in the City are required by Section 25-250 of the City Code to pay three percent of all revenues derived from such lodging accommodations to the City as a lodging tax; and

WHEREAS, pursuant to Section 25-244 of the City Code, twenty-five percent of those revenues are reserved for cultural development and programming, and seventy-five percent of all revenues received by the City from lodging tax are reserved for promotion of convention and visitor activities; and

WHEREAS, pursuant to Section 25-244 of the City Code, the Community Cultural Development and Programming Account was established for the purpose of funding cultural development and programming activities, and the Tourism Programming Account was established for the purpose of funding tourist-related special events; and

WHEREAS, the City disburses funds from the City's Cultural Development and Programming Account and Tourism Programming Account in accordance with Sections 2-145 and 25-244 of the City Code through its Fort Fund Program; and

WHEREAS, there are three Fort Fund funding programs available for applicants: Organizational Support, Project Support, and Project Support II for smaller organizations; and

WHEREAS, the City's Cultural Resources Board reviews applications from the community for Fort Fund monies and makes recommendations to the City Council in accordance with Section 2-145 of the City Code, and in accordance with the administrative guidelines for the Fort Fund program (the "Fort Fund Guidelines"); and

WHEREAS, at its regular meeting on January 26, 2023, the Cultural Resources Board recommended funding for various proposals in the Project Support II category based on the criteria and considerations set forth in Section 2-145 of the City Code and the Fort Fund Guidelines; and

WHEREAS, the use of lodging tax revenues will provide a public benefit to the Fort Collins community by supporting cultural development and public programming activities within the City that promote the use of public accommodations within the City; and

WHEREAS, the City Council wishes to approve Fort Fund grant disbursements as set forth in Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That the City Council hereby finds that the distribution of funds through the Fort Fund program as set forth on Exhibit "A" will promote the cultural and economic health of the community and in doing so will serve a recognized and valuable public purpose.

Section 3. That funds in the total amount of SIXTY-FIVE THOUSAND DOLLARS (\$65,000), comprised of \$49,469 from the City's Cultural Development and Programming Account and \$15,531 from the Tourism Programming Account, are hereby approved for distribution as set forth in Exhibit "A".

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

**EXHIBIT A
FORT FUND GRANT PROGRAM
PROJECT SUPPORT II
JANUARY 2023**

	A	B	C	D	E	F	G
9	ARCINDA	Shadow Puppet and Javanese Dance/ Makassar Dance: Mahabarata Story 4/29/2023	\$3,500	\$2,921		\$579	83%
10	Centennial Children's Chorus	40th Anniversary Concert 5/7/2023	\$3,000	\$2,364		\$636	79%
11	Fort Collins Children's Theatre	The Addams Family 11/17/2023-11/19/2023	\$5,000	\$4,173		\$827	83%
12	Fort Collins Mural Project	2023 Fort Collins Mural Project 11/17/2023-11/19/2024	\$5,000	\$4,173		\$827	83%
13	Fort Collins Musicians Association	FoCoMX 2023 4/28/2023-4/29/2023	\$5,000		\$4,636	\$364	93%
14	Friends of the Symphony	Family Concert 2024 1/21/2024	\$5,000	\$4,636		\$364	93%
15	High Performance Dance Theatre	23/24 Season of Dance September 2023, February 2024	\$5,000	\$3,941		\$1,059	79%
16	Launch: Community Through Skateboarding	Build Your Own Skateboard Program 2023	\$5,000	\$4,173		\$827	83%
17	Lincoln Center Support League	Summer Children's Concert Series June and July, 2023	\$5,000	\$4,173		\$827	83%
18	LuneAseas	Independent Silent Film Festival 4.0 6/1/2023-8/25/2023	\$5,000	\$4,173		\$827	83%
19	Northern Colorado Equality	Pride in the PARK 2023 7/15/2023	\$2,500		\$2,086	\$414	83%
20	Northern Colorado Intertribal Pow-wow Association, Inc.	29th Annual Spring Contest Powwow and Art Market 4/21/2023-4/23/2023	\$5,000		\$4,636	\$364	93%
21	Off the Hook Arts	Garden Concert Series 2023 5/6/2023, 7/29/2023, 9/16/2023, 12/2/2023	\$5,000	\$4,173		\$827	83%
22	Opera Fort Collins Guild	Opera Appreciation 2023 2023	\$4,000	\$3,153		\$847	79%
23	Opera Fort Collins, Inc.	Carlisle Floyd's Susannah Opera 4/28/2023, 4/30/2023	\$5,000	\$3,475		\$1,525	70%
24	Poudre Landmarks Foundation	Old Fashioned 4th of July Celebration 7/4/2023	\$5,000	\$3,941		\$1,059	79%
25	Sustainable Living Association	13th Annual Earth Day Fort Collins 4/22/2023	\$5,000		\$4,173	\$827	83%
26							
27	Totals		\$78,000	\$65,000		\$13,000	83%
28							
29	<i>Scores are based on application materials and Fort Fund's "Criteria for Funding."</i>						
30							

MINUTES

CITY OF FORT COLLINS • BOARDS AND COMMISSIONS

Cultural Resources Board

REGULAR MEETING

Thursday, January 26, 2023 – 5:30 PM

Columbine Room, The Lincoln Center



CALL TO ORDER: 5:32 PM

ROLL CALL

- Board Members Present – Kelly Barber, Jean McGinnis, Vicki Fogel Mykles (Interim Chair), Audra Vaisbort, Timothy Vavra
- Board Members Remote – Leslie Walker
- Board Members Absent – Nandini Singh
- Staff Members Present – Solara Clark, Jim McDonald
- Guest(s) - Katy Schneider- Director of Marketing, Visit Fort Collins

AGENDA REVIEW

CITIZEN PARTICIPATION

APPROVAL OF MINUTES

- Approval of December 2022 minutes. Following the election of the Interim Chair, Vicki Fogel Mykles called for a motion to accept the minutes. Jean McGinnis made a motion to accept the minutes. Audra Vaisbort seconded the motion. The motion passed unanimously. Approved by roll call, Ayes: Kelly Barber, Jean McGinnis, Vicki Fogel Mykles, Audra Vaisbort, Timothy Vavra, Leslie Walker

UNFINISHED BUSINESS

NEW BUSINESS

- Election of Interim Chair
 - Jim McDonald explained City policy relating to Interim Chair and the election of Chair and Vice-Chair for the year.
 - Jim McDonald opened the floor for interest in the Cultural Resources Board Interim Chair. Audra Vaisbort nominated Vicki Fogel Mykles.
 - Vicki Fogel Mykles accepted the nomination.
 - Audra Vaisbort made a motion to approve the nomination. Leslie Walker seconded the motion. Approved by roll call, Ayes: Kelly Barber, Jean McGinnis, Vicki Fogel Mykles, Audra Vaisbort, Timothy Vavra, Leslie Walker.
- Introduction of New Members – Kelly Barber and Audra Vaisbort
 - Each member of the Board introduced themselves to the new members.
 - Audra Vaisbort introduced herself to the Board.
 - Kelly Barber introduced herself to the Board.
- 2023 Project Support II – Discussion and Funding Recommendations
 - Jim McDonald reviewed the 2023 Project Support II Funding Results and explained how scoring affects the amount funded per application.

MINUTES

CITY OF FORT COLLINS • BOARDS AND COMMISSIONS

Cultural Resources Board REGULAR MEETING



Thursday, January 26, 2023 – 5:30 PM

Columbine Room, The Lincoln Center

- The Board discussed and reviewed seventeen 2023 Project Support II applications and funding recommendations.
- Audra Vaisbort asked the Board some questions about ZoomGrants and scoring.
 - Vicki Fogel Mykles addressed these questions.
- Kelly Barber made a motion to accept the funding recommendations. Audra Vaisbort seconded the motion. The motion passed unanimously. Approved by roll call, Ayes: Kelly Barber, Jean McGinnis, Vicki Fogel Mykles, Audra Vaisbort, Timothy Vavra, Leslie Walker.
- Jean McGinnis posed a question pertaining to closely related non-profits and their eligibility for funding in the same grant cycle.
 - Jim McDonald explained that currently any organization nonprofit status is eligible, regardless of their relationship with another nonprofit applicant.
- Audra Vaisbort mentioned some comments/concerns about the application questions in relation to scoring criteria.
 - The Board discussed the relationship between the application questions and scoring criteria and offered potential changes for the future.
 - Jim McDonald discussed proposed changes to the Fort Fund guidelines in relation to the FoCo Creates Arts and Culture Masterplan.
- Nomination of Chair and Vice-Chair
 - Jim McDonald explained the process of nominating Chair and Vice-Chair.
 - Vicki Fogel Mykles nominated Leslie Walker for Chair.
 - Leslie Walker accepted the nomination.
 - Leslie Walker nominated Vicki Fogel Mykles for Vice-Chair.
 - Vicki Fogel Mykles accepted the nomination.
 - Jim McDonald informed the Board that voting will take place at the February Cultural Resources Board meeting.
- Katy Schneider- Director of Marketing, Visit Fort Collins – Update
 - Year-end lodging collections – 2019 had been highest lodging tax collection rate previously, the 2022 lodging tax collection has surpassed the 2019 rate.
 - A resident survey is being launched in the upcoming week as part of the branding initiative for Fort Collins.
 - Katy Schneider shared about her Fall Sales Mission trip with the Colorado Tourism Office to the United Kingdom and Germany. She was glad to share that Fort Collins had a slide devoted to Arts and Culture; participants were very interested in it.

MINUTES



CITY OF FORT COLLINS • BOARDS AND COMMISSIONS

Cultural Resources Board REGULAR MEETING

Thursday, January 26, 2023 – 5:30 PM

Columbine Room, The Lincoln Center

DIRECTOR'S REPORT

- Jim McDonald reminded the Board of the upcoming Fort Fund Community meetings and asked that Board members to please plan to make it to at least one of the two meetings.
- Jim McDonald informed the Board that there will be a review of the proposed changes to the Fort Fund Grant Guidelines at the February Cultural Resources Board meeting.
- Jim McDonald informed the Board that City is now hiring for the Gardens on Spring Creek Director position.

BOARD MEMBER REPORTS

- Vicki Fogel Mykles attended the Colorado Bach Ensemble concert.
- Audra Vaisbort attended the Fort Collins Symphony/Friends of the Symphony's Escape to the Zoo family concert.
- Leslie Walker attended OpenStage Theatre & Company's production of Cabaret and Bas Bleu Theatre Company's production of Beyond Therapy.

OTHER BUSINESS

ADJOURNMENT:

Jean McGinnis made a motion to adjourn at 6:57 PM. Audra Vaisbort seconded the motion. The motion passed unanimously. Approved by roll call, Ayes: Kelly Barber, Jean McGinnis, Vicki Fogel Mykles, Audra Vaisbort, Timothy Vavra, Leslie Walker.

Respectfully submitted,
Solara Clark
Business Support III

February 8, 2023

AGENDA ITEM SUMMARY

City Council



STAFF

Malinda Mascarenas, Director of Information Technology
 Chris Martinez, Manager, FP&A • Information Technology
 Ted Hewitt, Legal

SUBJECT

Resolution 2023-020 Approving an Exception to the Use of a Competitive Process for an Enterprise License Agreement with ESRI for GIS Software.

EXECUTIVE SUMMARY

A request for an exception to the use of a competitive bid process for the purchase of a three-year Enterprise License Agreement (ELA) with an option to renew for two additional years from ESRI is being brought forward for consideration. The alternative is contrary to the City's best interests for the following reasons:

- ESRI's suite of Geographic Information System (GIS) software solution is used throughout the City by many departments and partner agencies to deliver map services to the public and to help City Council and Staff to make informed decisions.
- The ESRI solution is integrated and highly integral to various other software solutions used by the City. Moving away from the ESRI solution would be a multi-year project with high cost, the potential loss of functionality, and great impact to the City and the public.
- ESRI's software is proprietary and is only available for purchase directly from ESRI; they do not partner with third party resellers.
- ESRI holds the market share in GIS software making it easy to hire and maintain highly qualified staff.
- The ELA is a cost-effective approach which allows for an unlimited number of staff to make use of this software. It also provides access to future updates and upgrades which allows for growth and sustainability of the GIS environment.

Exception to the Competitive Bid or Proposal Rationale:

Section 8-161(d)(1)b. Although there exists more than one (1) responsible source a competitive process cannot reasonably be used or, if used, will result in a substantially higher cost to the City, will otherwise injure the City's financial interest, or will substantially impede the City's administrative functions or the delivery of services to the public.

STAFF RECOMMENDATION

Staff recommends adoption of the Resolution.

BACKGROUND / DISCUSSION

The City started using the ESRI software solution in 1994. It was selected as the City's GIS software solution through a competitive bid process. For more than twenty-five years the ESRI data and analysis solution has been used in the City to support mapping and informed decision making by staff and City Council.

The GIS solution is also used to produce high quality printed maps for the public. These maps are used to navigate and find the locations of specific parks, trails, etc. A few examples of the mapping products that have been created for this purpose include:

- Natural Areas Map
- Individual Natural Area Brochures
- The Trails Map

Additionally, the ESRI software is used to provide online mapping solutions to assist the public and staff find locations, information, and help make decisions. These maps include but are not limited to:

- Real time Rain/Stream flow map
- Current Development Proposals
- FCMaps
- Internal Capital Projects

The ESRI software solution provides a way to store and edit data in databases to allow for multiple users to access and edit data in different versions of the database with tools for conflict resolution. There is also a mobile solution that works on GPS devices, offering easier ways to capture data in the field and integrate into these databases.

As an industry leader in GIS software, several other vendors integrate ESRI data and software into their products. Certain existing solutions that are utilized by the City require this integration to operate correctly such as but not limited to:

- The Streets department's work order and asset management system (CityWorks)
- Utilities Services' asset management system (Maximo)
- Code Compliance's mobile violation solution (Accela Mobile Office)
- Building Inspection permitting system (Accela Automation)
- Development Review's workflow software (Accela Automation)
- Access Fort Collins
- 911 system data is generated with the software (Tiburon/Maverick)

Without the ELA renewal, staff would need to go move forward with a Request for Proposal for new software or switch to a yearly maintenance model which would be much more expensive and would not allow for unlimited staff licensing. The number of integrations with other solutions also makes the change to a new software a highly complex and costly project which would have major impacts to the daily operations of the City and to the quality of the products provided to the public.

CITY FINANCIAL IMPACTS

The City has been utilizing ESRI software for more than twenty-five years and has a highly skilled team of analysts which support the current software. ESRI software holds the largest market share for GIS software making it much easier to hire and maintain a qualified workforce. Moving to a new solution would require retooling of the team's skillsets and would make hiring and training of quality candidates more difficult in the future.

Item 12.

The current licensing model allows for unlimited cloud access to City staff. Moving away from the Enterprise Licensing Agreement would increase the annual cost of licensing by approximately 22% or require the City to reduce access to the ESRI solution.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

NA

PUBLIC OUTREACH

NA

ATTACHMENTS

- 1. Resolution for Consideration
- 2. ESRI Quote for Renewal

RESOLUTION 2023-020
OF THE COUNCIL OF THE CITY OF FORT COLLINS
APPROVING AN EXCEPTION TO THE USE OF A COMPETITIVE PROCESS FOR AN
ENTERPRISE LICENSE AGREEMENT WITH ESRI FOR GIS SOFTWARE

WHEREAS, Section 8-161(d)(1)b. of the City Code authorizes the Purchasing Agent to negotiate the purchase of supplies and services without utilizing a competitive bidding or proposal process where the Purchasing Agent determines that although there is more than one source, the competitive process cannot reasonably be used, or if used will result in a substantially higher cost to the City, will otherwise injure the City's financial interests or will substantially impede the City's administrative functions or the delivery of services to the public; and

WHEREAS, in 1994, the City used a competitive process to select ESRI as the City's geographic information system ("GIS") software solution (the "Software"); and

WHEREAS, over the course of more than 25 years, the City has integrated the use of the Software into multiple aspects of the City's operations to provide City Council, staff, and the public with reliable GIS information; and

WHEREAS, City staff also uses the Software to provide information to City Council to assist it in making decisions on ordinances and policy matters; and

WHEREAS, the City utilizes other software solutions that must be integrated with the Software to work properly, such as Utilities Services' asset management software, Development Review Department's workflow software, and Access Fort Collins; and

WHEREAS, the City desires to continue to use the Software, which is in the City's best interests and will save significant time and cost; and

WHEREAS, the estimated total cost for the Software license for an additional term of three years is \$510,000; and

WHEREAS, funding for the license for 2023 is estimated to be \$170,000, and such funds are authorized in the current budget to come from the Data and Communications Fund;

WHEREAS, the estimated cost for 2024 and 2025 is \$170,000 per year; and

WHEREAS, funding for 2024 and 2025 will be requested through the Budgeting for Outcomes Process; and

WHEREAS, the City's Purchasing Agent has determined that although there is more than one source for GIS software solutions, the competitive process, if used, would result in a substantially higher cost to the City, would otherwise injure the City's financial interests, and would substantially impede the City's administrative functions or the delivery of services to the public; and

WHEREAS, the City Purchasing Agent and other City staff recommend the adoption of this Resolution; and

WHEREAS, the Purchasing Agent has submitted the requisite justification to the City Manager for approval; and

WHEREAS, the City Manager has reviewed and approved the justification for this acquisition; and

WHEREAS, Section 8-161(d)(3) of the City Code requires prior approval of this purchasing method by the City Council for all procurements which exceed \$200,000.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That the City Council hereby approves the purchase of a three-year Enterprise License Agreement from ESRI, as an exception to the City's competitive purchasing process requirements, for the reasons set forth herein.

Section 3. That the Purchasing Agent may use this approval, as authorized in City Code Sections 8-161(d)(4), as the basis for negotiating the additional purchase of services from ESRI for up to two additional years, extending through May 2028.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

Item 12.



Quotation # Q-487831

Date: January 6, 2023

Customer # 19796 Contract #

City of Fort Collins
GIS & Information Technology Dept
215 N Mason St
Fort Collins, CO 80524-4402

ATTENTION: Malinda Mascarenas
PHONE: (970) 221-6802
EMAIL: mmascarenas@fcgov.com

Environmental Systems Research Institute, Inc.
380 New York St
Redlands, CA 92373-8100
Phone: (909) 793-2853
DUNS Number: 06-313-4175 CAGE Code: OAMS3

To expedite your order, please attach a copy of this quotation to your purchase order.
Quote is valid from: 1/6/2023 To: 4/6/2023

Material	Qty	Term	Unit Price	Total
168182	1	Year 1	\$170,000.00	\$170,000.00
Populations of 150,001-250,000 Small Government Enterprise Agreement Annual Subscription				
168182	1	Year 2	\$170,000.00	\$170,000.00
Populations of 150,001-250,000 Small Government Enterprise Agreement Annual Subscription				
168182	1	Year 3	\$170,000.00	\$170,000.00
Populations of 150,001-250,000 Small Government Enterprise Agreement Annual Subscription				

Subtotal:	\$510,000.00
Sales Tax:	\$0.00
Estimated Shipping and Handling (2 Day Delivery):	\$0.00
Contract Price Adjust:	\$0.00
Total:	\$510,000.00

Esri may charge a fee to cover expenses related to any customer requirement to use a proprietary vendor management, procurement, or invoice program.

For questions contact: John Garrido	Email: jgarrido@esri.com	Phone: 909-793-2853 x3580
<p>The items on this quotation are subject to and governed by the terms of this quotation, the most current product specific scope of use document found at https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf, and your applicable signed agreement with Esri. If no such agreement covers any item quoted, then Esri's standard terms and conditions found at https://go.esri.com/MAPS apply to your purchase of that item. If any item is quoted with a multi-year payment schedule, then unless otherwise stated in this quotation, Customer is required to make all payments without right of cancellation. Third-party data sets included in a quotation as separately licensed items will only be provided and invoiced if Esri is able to provide such data and will be subject to the applicable third-party's terms and conditions. If Esri is unable to provide any such data set, Customer will not be responsible for any further payments for the data set. US Federal government entities and US government prime contractors authorized under FAR 51.1 may purchase under the terms of Esri's GSA Federal Supply Schedule. Supplemental terms and conditions found at https://www.esri.com/en-us/legal/terms/state-supplemental apply to some US state and local government purchases. All terms of this quotation will be incorporated into and become part of any additional agreement regarding Esri's offerings. Acceptance of this quotation is limited to the terms of this quotation. Esri objects to and expressly rejects any different or additional terms contained in any purchase order, offer, or confirmation sent to or to be sent by buyer. Unless prohibited by law, the quotation information is confidential and may not be copied or released for the express purpose of system selection and purchase/license. The information may not be given to outside parties or used for any purpose without consent from Esri. Delivery is FOB Origin for customers located in the USA.</p>		



Quotation # Q-487831

Date: January 6, 2023

Customer # 19796 Contract #

City of Fort Collins
GIS & Information Technology Dept
215 N Mason St
Fort Collins, CO 80524-4402

ATTENTION: Malinda Mascarenas
PHONE: (970) 221-6802
EMAIL: mmascarenas@fcgov.com

Environmental Systems Research Institute, Inc.
380 New York St
Redlands, CA 92373-8100
Phone: (909) 793-2853
DUNS Number: 06-313-4175 CAGE Code: OAMS3

To expedite your order, please attach a copy of this quotation to your purchase order.
Quote is valid from: 1/6/2023 To: 4/6/2023

If you have made ANY alterations to the line items included in this quote and have chosen to sign the quote to indicate your acceptance, you must fax Esri the signed quote in its entirety in order for the quote to be accepted. You will be contacted by your Customer Service Representative if additional information is required to complete your request.

If your organization is a US Federal, state, or local government agency; an educational facility; or a company that will not pay an invoice without having issued a formal purchase order, a signed quotation will not be accepted unless it is accompanied by your purchase order.

In order to expedite processing, please reference the quotation number and any/all applicable Esri contract number(s) (e.g. MPA, ELA, SmartBuy, GSA, BPA) on your ordering document.

BY SIGNING BELOW, YOU CONFIRM THAT YOU ARE AUTHORIZED TO OBLIGATE FUNDS FOR YOUR ORGANIZATION, AND YOU ARE AUTHORIZING ESRI TO ISSUE AN INVOICE FOR THE ITEMS INCLUDED IN THE ABOVE QUOTE IN THE AMOUNT OF \$_____, PLUS SALES TAXES IF APPLICABLE. DO NOT USE THIS FORM IF YOUR ORGANIZATION WILL NOT HONOR AND PAY ESRI'S INVOICE WITHOUT ADDITIONAL AUTHORIZING PAPERWORK.

Please check one of the following:

I agree to pay any applicable sales tax.

I am tax exempt, please contact me if exempt information is not currently on file with Esri.

Signature of Authorized Representative

Date

Name (Please Print)

Title

The quotation information is proprietary and may not be copied or released other than for the express purpose of system selection and purchase/license. This information may not be given to outside parties or used for any other purpose without consent from Environmental Systems Research Institute, Inc. (Esri).

Any estimated sales and/or use tax reflected on this quote has been calculated as of the date of this quotation and is merely provided as a convenience for your organization's budgetary purposes. Esri reserves the right to adjust and collect sales and/or use tax at the actual date of invoicing. If your organization is tax exempt or pays state tax directly, then prior to invoicing, your organization must provide Esri with a copy of a current tax exemption certificate issued by your state's taxing authority for the given jurisdiction.

Esri may charge a fee to cover expenses related to any customer requirement to use a proprietary vendor management, procurement, or invoice program.

For questions contact:

John Garrido

Email:

jjgarrido@esri.com

Phone:

909-793-2853 x3580

The items on this quotation are subject to and governed by the terms of this quotation, the most current product specific scope of use document found at <https://assets.esri.com/content/dam/esrisites/media/legal/product-specific-terms-of-use/e300.pdf>, and your applicable signed agreement with Esri. If no such agreement covers any item quoted, then Esri's standard terms and conditions found at <https://go.esri.com/MAPS> apply to your purchase of that item. If any item is quoted with a multi-year payment schedule, then unless otherwise stated in this quotation, Customer is required to make all payments without right of cancellation. Third-party data sets included in a quotation as separately licensed items will only be provided and invoiced if Esri is able to provide such data and will be subject to the applicable third-party's terms and conditions. If Esri is unable to provide any such data set, Customer will not be responsible for any further payments for the data set. US Federal government entities and US government prime contractors authorized under FAR 51.1 may purchase under the terms of Esri's GSA Federal Supply Schedule. Supplemental terms and conditions found at <https://www.esri.com/en-us/legal/terms/state-supplemental> apply to some US state and local government purchases. All terms of this quotation will be incorporated into and become part of any additional agreement regarding Esri's offerings. Acceptance of this quotation is limited to the terms of this quotation. Esri objects to and expressly rejects any different or additional terms contained in any purchase order, offer, or confirmation sent to or to be sent by buyer. Unless prohibited by law, the quotation information is confidential and may not be copied or released for the express purpose of system selection and purchase/license. The information may not be given to outside parties or used for any purpose without consent from Esri. Delivery is FOB Origin for customers located in the USA.

Item 12.

Use Only:

Cust. Name _____
 Cust. # _____
 PO # _____
 Esri Agreement # _____



**SMALL ENTERPRISE AGREEMENT
 COUNTY AND MUNICIPALITY GOVERNMENT
 (E214-6)**

This Agreement is by and between the organization identified in the Quotation ("**Customer**") and **Environmental Systems Research Institute, Inc. ("Esri")**.

This Agreement sets forth the terms for Customer's use of Products and incorporates by reference (i) the Quotation and (ii) the Master Agreement. Should there be any conflict between the terms and conditions of the documents that comprise this Agreement, the order of precedence for the documents shall be as follows: (i) the Quotation, (ii) this Agreement, and (iii) the Master Agreement. This Agreement shall be governed by and construed in accordance with the laws of the state in which Customer is located without reference to conflict of laws principles, and the United States of America federal law shall govern in matters of intellectual property. The modifications and additional rights granted in this Agreement apply only to the Products listed in Table A.

**Table A
 List of Products**

Uncapped Quantities

Desktop Software and Extensions (Single Use)

- ArcGIS Desktop Advanced
- ArcGIS Desktop Standard
- ArcGIS Desktop Basic
- ArcGIS Desktop Extensions: ArcGIS 3D Analyst, ArcGIS Spatial Analyst, ArcGIS Geostatistical Analyst, ArcGIS Publisher, ArcGIS Network Analyst, ArcGIS Schematics, ArcGIS Workflow Manager, ArcGIS Data Reviewer

Enterprise Software and Extensions

- ArcGIS Enterprise (Advanced and Standard)
- ArcGIS Monitor
- ArcGIS Enterprise Extensions: ArcGIS 3D Analyst, ArcGIS Spatial Analyst, ArcGIS Geostatistical Analyst, ArcGIS Network Analyst, ArcGIS Schematics, ArcGIS Workflow Manager, ArcGIS Data Reviewer

Enterprise Additional Capability Servers

- ArcGIS Image Server

Developer Tools

- ArcGIS Runtime Standard
- ArcGIS Runtime Analysis Extension

Limited Quantities

- One (1) Professional subscription to ArcGIS Developer
- Two (2) ArcGIS CityEngine Single Use Licenses
- 1,000 ArcGIS Online Viewers
- 1,000 ArcGIS Online Creators
- 110,000 ArcGIS Online Service Credits
- 1,000 ArcGIS Enterprise Creators
- 15 ArcGIS Insights in ArcGIS Enterprise
- 15 ArcGIS Insights in ArcGIS Online
- 200 ArcGIS Location Sharing for ArcGIS Enterprise
- 200 ArcGIS Location Sharing for ArcGIS Online
- 7 ArcGIS Parcel Fabric User Type Extensions (Enterprise)
- 7 ArcGIS Utility Network User Type Extensions (Enterprise)
- 7 ArcGIS Trace Network User Type Extensions (Enterprise)

OTHER BENEFITS

Number of Esri User Conference registrations provided annually	5
Number of Tier 1 Help Desk individuals authorized to call Esri	5
Maximum number of sets of backup media, if requested*	2
Five percent (5%) discount on all individual commercially available instructor-led training classes at Esri facilities purchased outside this Agreement	

*Additional sets of backup media may be purchased for a fee

Customer may accept this Agreement by signing and returning the whole Agreement with (i) the Quotation attached, (ii) a purchase order, or (iii) another document that matches the Quotation and references this Agreement ("**Ordering Document**"). **ADDITIONAL OR CONFLICTING TERMS IN CUSTOMER'S PURCHASE ORDER OR OTHER DOCUMENT WILL NOT APPLY, AND THE TERMS OF THIS AGREEMENT WILL GOVERN.** This Agreement is effective as of the date of Esri's receipt of an Ordering Document, unless otherwise agreed to by the parties ("**Effective Date**").

Term of Agreement: Three (3) years

This Agreement supersedes any previous agreements, proposals, presentations, understandings, and arrangements between the parties relating to the licensing of the Products. Except as provided in Article 4—Product Updates, no modifications can be made to this Agreement.

Accepted and Agreed:

(Customer)

By: _____
Authorized Signature

Printed Name: _____

Title: _____

Date: _____

CUSTOMER CONTACT INFORMATION

Contact: _____

Telephone: _____

Address: _____

Fax: _____

City, State, Postal Code: _____

E-mail: _____

Country: _____

Quotation Number (if applicable): _____

1.0—ADDITIONAL DEFINITIONS

In addition to the definitions provided in the Master Agreement, the following definitions apply to this Agreement:

"Case" means a failure of the Software or Online Services to operate according to the Documentation where such failure substantially impacts operational or functional performance.

"Deploy", "Deployed" and "Deployment" mean to redistribute and install the Products and related Authorization Codes within Customer's organization(s).

"Fee" means the fee set forth in the Quotation.

"Maintenance" means Tier 2 Support, Product updates, and Product patches provided to Customer during the Term of Agreement.

"Master Agreement" means the applicable master agreement for Esri Products incorporated by this reference that is (i) found at <https://www.esri.com/en-us/legal/terms/full-master-agreement> and available in the installation process requiring acceptance by electronic acknowledgment or (ii) a signed Esri master agreement or license agreement that supersedes such electronically acknowledged master agreement.

"Product(s)" means the products identified in Table A—List of Products and any updates to the list Esri provides in writing.

"Quotation" means the offer letter and quotation provided separately to Customer.

"Technical Support" means the technical assistance for attempting resolution of a reported Case through error correction, patches, hot fixes, workarounds, replacement deliveries, or any other type of Product corrections or modifications.

"Tier 1 Help Desk" means Customer's point of contact(s) to provide all Tier 1 Support within Customer's organization(s).

"Tier 1 Support" means the Technical Support provided by the Tier 1 Help Desk.

"Tier 2 Support" means the Esri Technical Support provided to the Tier 1 Help Desk when a Case cannot be resolved through Tier 1 Support.

2.0—ADDITIONAL GRANT OF LICENSE

2.1 Grant of License. Subject to the terms and conditions of this Agreement, Esri grants to Customer a personal, nonexclusive, nontransferable license solely to use, copy, and Deploy quantities of the Products listed in Table A—List of Products for the Term of Agreement (i) for the applicable Fee and (ii) in accordance with the Master Agreement.

2.2 Consultant Access. Esri grants Customer the right to permit Customer's consultants or contractors to use the Products exclusively for Customer's benefit. Customer will be solely responsible for compliance by consultants and contractors with this Agreement and will ensure that the consultant or contractor discontinues use of Products upon completion of work for Customer. Access to or use of Products by consultants or contractors not exclusively for Customer's benefit is prohibited. Customer may not permit its consultants or contractors to install Software or Data on consultant, contractor, or third-party computers or remove Software or Data from Customer locations, except for the purpose of hosting the Software or Data on Contractor servers for the benefit of Customer.

3.0—TERM, TERMINATION, AND EXPIRATION

3.1 Term. This Agreement and all licenses hereunder will commence on the Effective Date and continue for the duration identified in the Term of Agreement, unless this Agreement is terminated earlier as provided herein. Customer is only authorized to use Products during the Term of Agreement. For an Agreement with a limited term, Esri does not grant Customer an indefinite or a perpetual license to Products.

3.2 No Use upon Agreement Expiration or Termination. All Product licenses, all Maintenance, and Esri User Conference registrations terminate upon expiration or termination of this Agreement.

3.3 Termination for a Material Breach. Either party may terminate this Agreement for a material breach by the other party. The breaching party will have thirty (30) days from the date of written notice to cure any material breach.

3.4 Termination for Lack of Funds. For an Agreement with government or government-

owned entities, either party may terminate this Agreement before any subsequent year if Customer is unable to secure funding through the legislative or governing body's approval process.

3.5 Follow-on Term. If the parties enter into another agreement substantially similar to this Agreement for an additional term, the effective date of the follow-on agreement will be the day after the expiration date of this Agreement.

4.0—PRODUCT UPDATES

4.1 Future Updates. Esri reserves the right to update the list of Products in Table A—List of Products by providing written notice to Customer. Customer may continue to use all Products that have been Deployed, but support and upgrades for deleted items may not be available. As new Products are incorporated into the standard program, they will be offered to Customer via written notice for incorporation into the Products schedule at no additional charge. Customer's use of new or updated Products requires Customer to adhere to applicable additional or revised terms and conditions in the Master Agreement.

4.2 Product Life Cycle. During the Term of Agreement, some Products may be retired or may no longer be available to Deploy in the identified quantities. Maintenance will be subject to the individual Product Life Cycle Support Status and Product Life Cycle Support Policy, which can be found at <https://support.esri.com/en/other-resources/product-life-cycle>. Updates for Products in the mature and retired phases may not be available. Customer may continue to use Products already Deployed, but Customer will not be able to Deploy retired Products.

5.0—MAINTENANCE

The Fee includes standard maintenance benefits during the Term of Agreement as specified in the most current applicable Esri Maintenance and Support Program document (found at <https://www.esri.com/en-us/legal/terms/maintenance>). At Esri's sole discretion, Esri may make patches, hot fixes, or updates available for download. No Software other

than the defined Products will receive Maintenance. Customer may acquire maintenance for other Software outside this Agreement.

a. Tier 1 Support

1. Customer will provide Tier 1 Support through the Tier 1 Help Desk to all Customer's authorized users.
2. The Tier 1 Help Desk will be fully trained in the Products.
3. At a minimum, Tier 1 Support will include those activities that assist the user in resolving how-to and operational questions as well as questions on installation and troubleshooting procedures.
4. The Tier 1 Help Desk will be the initial point of contact for all questions and reporting of a Case. The Tier 1 Help Desk will obtain a full description of each reported Case and the system configuration from the user. This may include obtaining any customizations, code samples, or data involved in the Case.
5. If the Tier 1 Help Desk cannot resolve the Case, an authorized Tier 1 Help Desk individual may contact Tier 2 Support. The Tier 1 Help Desk will provide support in such a way as to minimize repeat calls and make solutions to problems available to Customer's organization.
6. Tier 1 Help Desk individuals are the only individuals authorized to contact Tier 2 Support. Customer may change the Tier 1 Help Desk individuals by written notice to Esri.

b. Tier 2 Support

1. Tier 2 Support will log the calls received from Tier 1 Help Desk.
2. Tier 2 Support will review all information collected by and received from the Tier 1 Help Desk including preliminary documented troubleshooting provided by the Tier 1 Help Desk when Tier 2 Support is required.
3. Tier 2 Support may request that Tier 1 Help Desk individuals provide verification of information, additional information, or answers to additional questions to

supplement any preliminary information gathering or troubleshooting performed by Tier 1 Help Desk.

4. Tier 2 Support will attempt to resolve the Case submitted by Tier 1 Help Desk.
5. When the Case is resolved, Tier 2 Support will communicate the information to Tier 1 Help Desk, and Tier 1 Help Desk will disseminate the resolution to the user(s).

6.0—ENDORSEMENT AND PUBLICITY

This Agreement will not be construed or interpreted as an exclusive dealings agreement or Customer's endorsement of Products. Either party may publicize the existence of this Agreement.

7.0—ADMINISTRATIVE REQUIREMENTS

7.1 OEM Licenses. Under Esri's OEM or Solution OEM programs, OEM partners are authorized to embed or bundle portions of Esri products and services with their application or service. OEM partners' business model, licensing terms and conditions, and pricing are independent of this Agreement. Customer will not seek any discount from the OEM partner or Esri based on the availability of Products under this Agreement. Customer will not decouple Esri products or services from the OEM partners' application or service.

7.2 Annual Report of Deployments. At each anniversary date and ninety (90) calendar days prior to the expiration of this Agreement, Customer will provide Esri with a written report detailing all Deployments. Upon request, Customer will provide records sufficient to verify the accuracy of the annual report.

8.0—ORDERING, ADMINISTRATIVE PROCEDURES, DELIVERY, AND DEPLOYMENT

8.1 Orders, Delivery, and Deployment

- a. Upon the Effective Date, Esri will invoice Customer and provide Authorization Codes to activate the nondestructive copy protection program that enables Customer to download,

operate, or allow access to the Products. If this is a multi-year Agreement, Esri may invoice the Fee up to thirty (30) calendar days before the annual anniversary date for each year.

- b. Undisputed invoices will be due and payable within thirty (30) calendar days from the date of invoice. Esri reserves the right to suspend Customer's access to and use of Products if Customer fails to pay any undisputed amount owed on or before its due date. Esri may charge Customer interest at a monthly rate equal to the lesser of one percent (1.0%) per month or the maximum rate permitted by applicable law on any overdue fees plus all expenses of collection for any overdue balance that remains unpaid ten (10) days after Esri has notified Customer of the past-due balance.

- c. Esri's federal ID number is 95-2775-732.

- d. If requested, Esri will ship backup media to the ship-to address identified on the Ordering Document, FOB Destination, with shipping charges prepaid. Customer acknowledges that should sales or use taxes become due as a result of any shipments of tangible media, Esri has a right to invoice and Customer will pay any such sales or use tax associated with the receipt of tangible media.

8.2 Order Requirements. Esri does not require Customer to issue a purchase order. Customer may submit a purchase order in accordance with its own process requirements, provided that if Customer issues a purchase order, Customer will submit its initial purchase order on the Effective Date. If this is a multi-year Agreement, Customer will submit subsequent purchase orders to Esri at least thirty (30) calendar days before the annual anniversary date for each year.

- a. All orders pertaining to this Agreement will be processed through Customer's centralized point of contact.

- b. The following information will be included in each Ordering Document:

- (1) Customer name; Esri customer number, if known; and bill-to and ship-to addresses
- (2) Order number
- (3) Applicable annual payment due

9.0—MERGERS, ACQUISITIONS, OR DIVESTITURES

If Customer is a commercial entity, Customer will notify Esri in writing in the event of (i) a consolidation, merger, or reorganization of Customer with or into another corporation or entity; (ii) Customer's acquisition of another entity; or (iii) a transfer or sale of all or part of Customer's organization (subsections i, ii, and iii, collectively referred to as "**Ownership Change**"). There will be no decrease in Fee as a result of any Ownership Change.

- 9.1** If an Ownership Change increases the cumulative program count beyond the maximum level for this Agreement, Esri reserves the right to increase the Fee or terminate this Agreement and the parties will negotiate a new agreement.
- 9.2** If an Ownership Change results in transfer or sale of a portion of Customer's organization, that portion of Customer's organization will transfer the Products to Customer or uninstall, remove, and destroy all copies of the Products.
- 9.3** This Agreement may not be assigned to a successor entity as a result of an Ownership Change unless approved by Esri in writing in advance. If the assignment to the new entity is not approved, Customer will require any successor entity to uninstall, remove, and destroy the Products. This Agreement will terminate upon such Ownership Change.



AGENDA ITEM SUMMARY

City Council

STAFF

Jenny Axmacher, Principal Planner
Megan Keith, Senior Planner
Aaron Guin, Legal

SUBJECT

Resolution 2023-021 Finding Substantial Compliance and Initiating Annexation Proceedings for the Thompson Thrift Spaulding Addition Annexation.

EXECUTIVE SUMMARY

The purpose of this item is to determine substantial compliance and initiate annexation proceedings for the Thompson Thrift Spaulding Addition Annexation, located at 423 Spaulding Lane. The Applicant has submitted a written petition requesting the annexation and proposed zoning. The Thompson Thrift Spaulding Addition Annexation totals 3.743-acres and is located off Terry Lake Road/Highway 1 on Spaulding Lane, closest to the Spaulding Lane and Valley View Lane intersection.

The requested zoning for this annexation is Low Density Mixed Use (L-M-N), which is in alignment with the City of Fort Collins Structure Plan designation for this area. No project development plan proposal was submitted in conjunction with the annexation application.

This annexation request is in conformance with the State of Colorado Revised Statutes as they relate to annexations, the City of Fort Collins City Plan, and the Larimer County and City of Fort Collins Intergovernmental Agreement Regarding Growth Management.

STAFF RECOMMENDATION

Staff recommends adoption of the Resolution.

BACKGROUND / DISCUSSION

The Thompson Thrift property is currently and has historically been used in an estate/agricultural capacity. Directly west of the property is the unincorporated Valley View subdivision and directly north across Spaulding Lane is the Falcon Ridge subdivision within City limits. The property to the east is currently used in an estate/agricultural capacity and has recently been annexed and zoned Medium-Density Mixed-Use (M-M-N). Ultimately, the Thompson Thrift property and the adjacent property to the east will be developed together in a residential capacity. However, as noted, no development proposal was submitted in conjunction with this application.

The Thompson Thrift Spaulding Addition Annexation has a total contiguous perimeter (2,506.31 feet) of 50.6%, which satisfies the one-sixth (1/6) area required. Contiguity is gained from the Willox Heights and Sherman-Lawler First Annexations.

The proposed Resolution makes a finding that the petition substantially complies with the Municipal

Annexation Act, determines that a hearing should be established regarding the annexation, and directs that notice be given of the hearing. The hearing will be held at the time of first reading of the annexation and zoning ordinances. The proposed zoning of a property to be annexed is not a requirement under § 31-12- 107, C.R.S., and discussion of zoning issues should be reserved for the zoning review that will occur concurrent to the first reading for the annexation. At least thirty days of prior notice is required by state law.

The property is located within the Fort Collins Growth Management Area (GMA). According to policies and agreements between the City of Fort Collins and Larimer County contained in the Intergovernmental Agreement for the Fort Collins Growth Management Area, the City agrees to consider annexation of property in the GMA when the property is eligible for annexation according to State law.

BOARD / COMMISSION / COMMITTEE RECOMMENDATION

The Planning and Zoning Commission will conduct a public hearing on the annexation and zoning request on March 23, 2023. The Commission's recommendation will be forwarded to Council as part of the first reading of the annexation and zoning ordinances on April 4, 2023.

CITY FINANCIAL IMPACTS

The annexation and zoning will not result in any initial direct significant financial/economic impacts. Electric service will be transferred from Poudre Valley REA to Fort Collins Light and Power. Future development will also trigger the transition of law enforcement from Larimer County Sheriff to Fort Collins Police Services. Water utility services will be provided by the East Larimer County Water (ELCO) District at the time of development and wastewater utility service by the Cherry Hills Sanitation District, also at the time of future development.

PUBLIC OUTREACH

There was no public outreach for this initiating Resolution, as this Resolution simply accepts the Annexation Petition and provides a schedule for upcoming Council hearings, with a schedule and notification requirements that comply with State Statutes.

ATTACHMENTS

1. Resolution for Consideration
2. Resolution Exhibit A
3. Vicinity Map (PDF)
4. Petition (PDF)
5. Applicant Narrative (PDF)
6. Annexation Map (PDF)
7. Structure Plan Map (PDF)
8. Existing Zoning Map (PDF)
9. North College Corridor Map (PDF)

RESOLUTION 2023-021
OF THE COUNCIL OF THE CITY OF FORT COLLINS
FINDING SUBSTANTIAL COMPLIANCE AND
INITIATING ANNEXATION PROCEEDINGS FOR THE
THOMPSON THRIFT SPAULDING ADDITION ANNEXATION

WHEREAS, a written petition, together with four prints of an annexation map, have been filed with the City Clerk requesting the annexation of certain property to be known as the Thompson Thrift Spaulding Addition Annexation, as more particularly described below; and

WHEREAS, the City Council desires to initiate annexation proceedings for the Thompson Thrift Spaulding Addition Annexation in accordance with the Municipal Annexation Act, Colorado Revised Statutes (“C.R.S.”) Section 31-12-101, et seq.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FORT COLLINS as follows:

Section 1. That the City Council hereby makes and adopts the determinations and findings contained in the recitals set forth above.

Section 2. That the City Council hereby accepts the annexation petition for the Thompson Thrift Spaulding Addition Annexation, located off Terry Lake Road/Highway 1 on Spaulding Lane, closest to the Spaulding Lane and Valley View Lane intersection and more particularly described as situate in the County of Larimer, State of Colorado, to wit:

A parcel of land situate in the Southwest Quarter of Section Thirty-six (36), Township Eight North (T.8N.), Range Sixty-nine West (R.69W.) of the Sixth Principal Meridian (6th P.M.) being more particularly described as follows:

BEGINNING AT THE NORTHEAST CORNER OF THE WEST HALF OF THE SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 36, TOWNSHIP 8 NORTH RANGE 69 WEST OF THE 6TH PRINCIPAL MERIDIAN, THENCE WEST 150 FEET; THENCE SOUTH 959 FEET MORE OR LESS, TO THE NORTH LINE OF RIGHT OF WAY OF THE LARIMER AND WELD RESERVOIR COMPANY CANAL; THENCE EASTERLY ALONG SAID RIGHT OF WAY TO A POINT DUE SOUTH OF THE POINT OF BEGINNING; THENCE NORTH 975 FEET, MORE OR LESS TO THE POINT OF BEGINNING,

EXCEPT THAT PORTION CONVEYED TO LARIMER COUNTY IN DEED RECORDED JULY 29, 1986 UNDER RECEPTION NO. 86040958, COUNTY OF LARIMER, STATE OF COLORADO.

Being more particularly described as follows:

A parcel of land being a part of the Southeast Quarter of the Southwest Quarter of Section 36, Township 8 North Range 69 West of the 6th P.M., City of Fort Collins, County of Larimer, State of Colorado, being more particularly described as follows:

Considering the South line of the Southeast Quarter of the Southwest Quarter of said Section 36, as bearing North 89°17'51" West, an assumed bearing, and with all bearing contained herein relative thereto:

Commencing at the Southwest corner of Willox Heights Annexation to the City of Fort Collins;

THENCE along the West line of said Willox Annexation North 00°39'21" East a distance of 174.71 feet to the POINT OF BEGINNING;

THENCE departing said line, North 51°19'10" West a distance of 56.19 feet;

THENCE North 76°29'10" West a distance of 108.46 feet;

THENCE North 00°39'21" East a distance of 1072.10 feet to a point on the South right-of-way line of Spaulding Lane, said line also being the South line of Sherman-Lawler First Annexation to the City of Fort Collins;

THENCE along said South line South 84°52'02" East a distance of 150.46 feet to a point on the West line of said Willox Heights Annexation;

THENCE along said line West line South 00°39'21" West a distance of 1119.10 feet to the POINT OF BEGINNING.

Said described track of land contains 163,045 square feet or 3.743 acres, more or less and may be subject to any rights-of-way or other easements as granted or reserved by instruments of record or as now existing on said described parcel of land.

Section 3. That the City Council hereby finds and determines that the annexation petition for the Thompson Thrift Spaulding Addition Annexation is in substantial compliance with the Municipal Annexation Act in that the annexation petition contains the following:

- (1) An allegation that it is desirable and necessary that such area be annexed to the municipality;
- (2) An allegation that the requirements of C.R.S. Sections 31-12-104 and 31-12-105 exist or have been met;
- (3) An allegation that the signers of the petition comprise more than fifty percent of the landowners in the area and own more than fifty percent of the area proposed to be annexed, excluding public streets and alleys and any land owned by the annexing municipality;
- (4) The signatures of such landowners;
- (5) A request that the annexing municipality approve the annexation of the area proposed to be annexed;

- (6) The mailing address of each such signer;
- (7) The legal description of the land owned by such signer;
- (8) The date of signing of each signature; and
- (9) The affidavit of the circulator of such petition that each signature therein is the signature of the person whose name it purports to be.

Section 4. That the City Council hereby finds and determines that the annexation map, four copies total, accompanying the annexation petition for the Thompson Thrift Spaulding Addition Annexation is in substantial compliance with the Municipal Annexation Act in that the map contains the following:

- (1) A written legal description of the boundaries of the area proposed to be annexed;
- (2) A map showing the boundary of the area proposed to be annexed;
- (3) Within the annexation boundary map, a showing of the location of each ownership tract in unplatted land and, if part or all of the area is platted, the boundaries and the plat numbers of plots or of lots and blocks; and
- (4) Next to the boundary of the area proposed to be annexed, a drawing of the contiguous boundary of the annexing municipality and the contiguous boundary of any other municipality abutting the area proposed to be annexed.

Section 5. That the Notice attached hereto as Exhibit "A" is hereby adopted as a part of this Resolution. Said Notice establishes the date, time and place when a public hearing will be held regarding the passage of annexation and zoning ordinances pertaining to the above-described property. The City Clerk is directed to publish a copy of this Resolution and said Notice as provided in the Municipal Annexation Act.

Passed and adopted at a regular meeting of the Council of the City of Fort Collins this 21st day of February, 2023.

Mayor

ATTEST:

City Clerk

NOTICE

TO ALL PERSONS INTERESTED:

PLEASE TAKE NOTICE that the City Council of the City of Fort Collins has initiated annexation proceedings for the Thompson Thrift Spaulding Addition Annexation, consisting of approximately 3.743 acres and generally located off Terry Lake Road/Highway 1 on Spaulding Lane, closest to the Spaulding Lane and Valley View Lane intersection, and said Annexation being more particularly described in Resolution 2023-021, a copy of which is available from the City Clerk's Office. The area to be annexed will be concurrently reviewed for zoning to the Low Density Mixed use ("L-M-N") zone district. The area to be annexed is more particularly described as:

A parcel of land situate in the Southwest Quarter of Section Thirty-six (36), Township Eight North (T.8N.), Range Sixty-nine West (R.69W.) of the Sixth Principal Meridian (6th P.M.) being more particularly described as follows:

BEGINNING AT THE NORTHEAST CORNER OF THE WEST HALF OF THE SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 36, TOWNSHIP 8 NORTH RANGE 69 WEST OF THE 6TH PRINCIPAL MERIDIAN, THENCE WEST 150 FEET; THENCE SOUTH 959 FEET MORE OR LESS, TO THE NORTH LINE OF RIGHT OF WAY OF THE LARIMER AND WELD RESERVOIR COMPANY CANAL; THENCE EASTERLY ALONG SAID RIGHT OF WAY TO A POINT DUE SOUTH OF THE POINT OF BEGINNING; THENCE NORTH 975 FEET, MORE OR LESS TO THE POINT OF BEGINNING,

EXCEPT THAT PORTION CONVEYED TO LARIMER COUNTY IN DEED RECORDED JULY 29, 1986 UNDER RECEPTION NO. 86040958, COUNTY OF LARIMER, STATE OF COLORADO.

Being more particularly described as follows:

A parcel of land being a part of the Southeast Quarter of the Southwest Quarter of Section 36, Township 8 North Range 69 West of the 6th P.M., City of Fort Collins, County of Larimer, State of Colorado, being more particularly described as follows:

Considering the South line of the Southeast Quarter of the Southwest Quarter of said Section 36, as bearing North 89°17'51" West, an assumed bearing, and with all bearing contained herein relative thereto:

Commencing at the Southwest corner of Willox Heights Annexation to the City of Fort Collins;

THENCE along the West line of said Willox Annexation North 00°39'21" East a distance of 174.71 feet to the POINT OF BEGINNING;

THENCE departing said line, North 51°19'10" West a distance of 56.19 feet;

THENCE North 76°29'10" West a distance of 108.46 feet;

THENCE North 00°39'21" East a distance of 1072.10 feet to a point on the South right-of-way line of Spaulding Lane, said line also being the South line of Sherman-Lawler First Annexation to the City of Fort Collins;

THENCE along said South line South 84°52'02" East a distance of 150.46 feet to a point on the West line of said Willox Heights Annexation;

THENCE along said line West line South 00°39'21" West a distance of 1119.10 feet to the POINT OF BEGINNING.

Said described track of land contains 163,045 square feet or 3.743 acres, more or less and may be subject to any rights-of-way or other easements as granted or reserved by instruments of record or as now existing on said described parcel of land.

That, on April 4, 2023, at the hour of 6:00 p.m., or as soon thereafter as the matter may come on for hearing in the Council Chambers in the City Hall, 300 LaPorte Avenue, Fort Collins, Colorado, the Fort Collins City Council will hold a public hearing upon the annexation petition and zoning request for the purpose of finding and determining whether the property proposed to be annexed meets the applicable requirements of Colorado law and is considered eligible for annexation and for the purpose of determining the appropriate zoning for the property included in the Annexation. At such hearing, any persons may appear and present such evidence as they may desire.

The Petitioner has requested that the Property included in the Annexation be placed in the Low Density Mixed use ("L-M-N") Zone District.

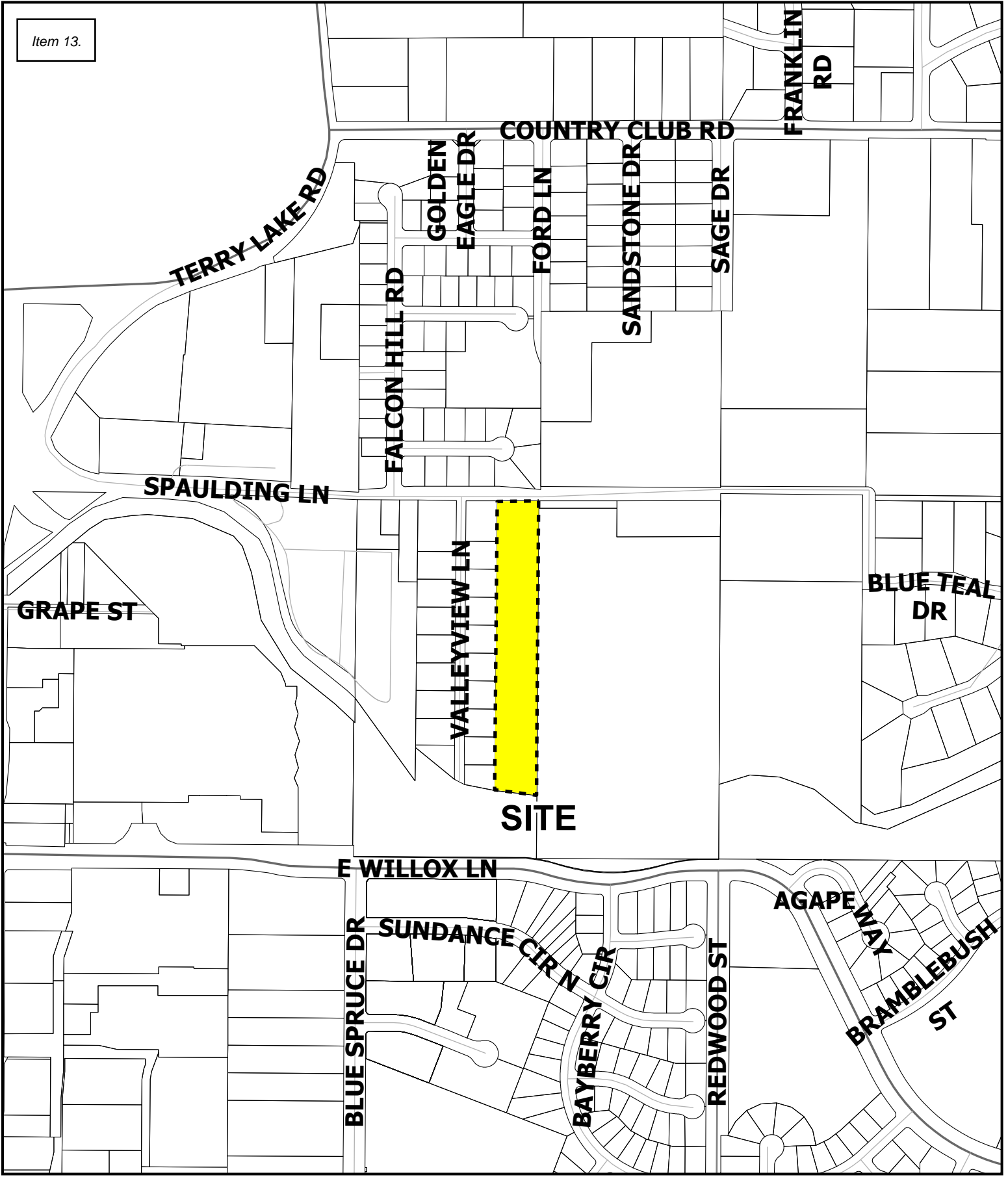
The City of Fort Collins will make reasonable accommodations for access to City services, programs and activities and will make special communication arrangements for persons with disabilities. Please call 221-6515 (V/TDD: Dial 711 for Relay Colorado) for assistance.

Dated this ____ day of _____, 2023.

City Clerk

Upon request, the City of Fort Collins will provide language access services for individuals who have limited English proficiency, or auxiliary aids and services for individuals with disabilities, to access City services, programs and activities. Contact 970.221.6515 (V/TDD: Dial 711 for Relay Colorado) for assistance. Please provide 48 hours advance notice when possible.

A petición, la Ciudad de Fort Collins proporcionará servicios de acceso a idiomas para personas que no dominan el idioma inglés, o ayudas y servicios auxiliares para personas con discapacidad, para que puedan acceder a los servicios, programas y actividades de la Ciudad. Para asistencia, llame al 970.221.6515 (V/TDD: Marque 711 para Relay Colorado). Por favor proporcione 48 horas de aviso previo cuando sea posible.



THOMPSON THRIFT SPAULDING ADDITION ANNEXATION VICINITY MAP



PETITION FOR ANNEXATION

THE UNDERSIGNED (hereinafter referred to as “**Petitioner**”), hereby petitions (this “**Petition**”) the Council of the City of Fort Collins, Colorado for the annexation of an area in unincorporated Larimer County, as more particularly described by its legal description in Exhibit A, which is attached hereto and incorporated herein by this reference (the “**Property**”).

In support of this Petition, Petitioner alleges as follows:

1. That it is desirable and necessary that the Property be annexed to the City of Fort Collins.
2. That the condition set forth in Section 30(1)(b) of Article II of the Colorado Constitution has been met.
3. That the requirements of Sections 31-12-104 and 31-12-105, C.R.S., exist or have been met.
4. That not less than one-sixth (1/6) of the perimeter of the Property is contiguous with the boundaries of the City of Fort Collins.
5. That a community of interest exists between the Property and the City of Fort Collins.
6. That the Property is urban or will be urbanized in the near future.
7. That the Property is integrated with or is capable of being integrated with the City of Fort Collins.
8. That Petitioner comprises more than fifty percent (50%) of the landowners in the Property and own more than fifty percent (50%) of the Property, excluding public streets, alleys and lands owned by the City of Fort Collins.
9. That the City of Fort Collins shall not be required to assume any obligations respecting the construction of water mains, sewer lines, gas mains, electric service lines, streets or any other services or utilities in connection with the Property except as may be provided by the ordinance of the City of Fort Collins.
10. Accompanying this Petition are four copies of the annexation boundary map in the form required by C.R.S. Section 31-12-107(1)(d) containing the following information:
 - (a) A written legal description of the boundaries of the Property;
 - (b) A map showing the boundary of the Property, such map prepared and containing the seal of a registered engineer or land surveyor;

(c) Within the annexation boundary map there is shown the location of each ownership tract in unplatted land, and if part or all of the area be platted, then the boundaries and the plat number of plots or of lots and blocks are shown; and

(d) Next to the boundary of the Property is drawn the contiguous boundary of the City of Fort Collins and the contiguous boundary of any other municipality abutting the area proposed to be annexed.

11. Petitioner requests that the Council of the City of Fort Collins approve the annexation of the Property. Furthermore, Petitioner requests that said area be placed in the LMN Zone District pursuant to the Land Use Code of the City of Fort Collins.

12. Petitioner reserves the sole, exclusive and unilateral right, for the benefit of, and to be exercised solely by Thompson Thrift Development, Inc. (together with its successors and assigns, “**Purchaser**”) to withdraw this Petition by Purchaser so notifying the Clerk of the City of Fort Collins in writing at any point prior to the latest to occur of:

(a) The final, non-appealable approval of the final ordinance(s), resolutions and/or other final action(s) granting the annexation of the Property to the City of Fort Collins, zoning of the Property to the LMN Zone District, and execution of the annexation agreement; or

(b) Final, non-appealable resolution of any legal challenge or other action that directly or indirectly challenges the approvals set forth in Section 12(a) or any petition for a referendum seeking to reverse or nullify any of the approvals set forth in Section 12(a).

13. Prior to expiration of the period described in the foregoing Sections 12(a) and 12(b) without Purchaser having withdrawn this Petition, neither Purchaser, Petitioner nor the City shall cause or permit the occurrence of the conditions to effectiveness of the annexation as set forth in C.R.S. Section 31-12-113(2)(b).

THEREFORE, Petitioner requests that the Council of the City of Fort Collins approve the annexation of the Property.

[Signatures follow on next page]

PROPERTY OWNER/PETITIONER

MATTHEW R. BROWN

By: Matthew R. Brown
Name: Matthew R. Brown
Date: OCTOBER 3, 2022

Petitioner's mailing address: 423 SPAULDING LN FORT COLLINS CO 80524

Is Petitioner a resident of the Property?: YES

Legal description of land owned by Petitioner: See Exhibit A, Legal Description of Property

EXHIBIT A

Legal Description of Property and Land Owned by Petitioner

A parcel of land situate in the Southwest Quarter of Section Thirty-six (36), Township Eight North (T.8N.), Range Sixty-nine West (R.69W) of the Sixth Principal Meridian (6th P.M.) being more particularly described as follows:

BEGINNING AT THE NORTHEAST CORNER OF THE WEST HALF OF THE SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 36, TOWNSHIP 8 NORTH RANGE 69 WEST OF THE 6TH PRINCIPAL MERIDIAN, THENCE WEST 150 FEET; THENCE SOUTH 959 FEET MORE OR LESS, TO THE NORTH LINE OF RIGHT OF WAY OF THE LARIMER AND WELD RESERVOIR COMPANY CANAL; THENCE EASTERLY ALONG SAID RIGHT OF WAY TO A POINT DUE SOUTH OF THE POINT OF BEGINNING; THENCE NORTH 975 FEET, MORE OR LESS TO THE POINT OF BEGINNING,

EXCEPT THAT PORTION CONVEYED TO LARIMER COUNTY IN DEED RECORDED JULY 29, 1986 UNDER RECEPTION NO. 86040958, COUNTY OF LARIMER, STATE OF COLORADO.

Being more particularly described as follows:

A parcel of land being a part of the Southeast Quarter of the Southwest Quarter of Section 36, Township 8 North Range 69 West of the 6th P.M., City of Fort Collins, County of Larimer, State of Colorado, being more particularly described as follows:

Considering the South line of the Southeast Quarter of the Southwest Quarter of said Section 36, as bearing North 89°17'51" West, an assumed bearing, and with all bearings contained herein relative thereto:

Commencing at the Southwest corner of Willox Heights Annexation to the City of Fort Collins;

THENCE along the West line of said Willox Annexation North 00°39'21" East a distance of 174.71 feet to the **POINT OF BEGINNING**;

THENCE departing said line, North 51°19'10" West a distance of 56.19 feet;

THENCE North 76°29'10" West a distance of 108.46 feet;

THENCE North 00°39'21" East a distance of 1072.10 feet to a point on the South right-of-way line of Spaulding Lane, said line also being the South line of Sherman-Lawler First Annexation to the City of Fort Collins;

THENCE along said South line South 84°52'02" East a distance of 150.46 feet to a point on the West line of said Willox Heights Annexation;

THENCE along said line West line South 00°39'21" West a distance of 1119.10 feet to the **POINT OF BEGINNING**.

Said described tract of land contains 163,045 square feet or 3.743 acres, more or less and may be subject to any rights-of-way or other easements as granted or reserved by instruments of record or as now existing on said described parcel of land.

EXHIBIT B

Affidavit of Circulator

This petition has been circulated by the undersigned (the circulator) who attest that each signature thereon is that of the person whose name it purports to be. (Each circulator shall sign below in front of the same notary, or attach a separate Affidavit for each circulator).

Signature John C Brown

Initials JB

Print Name John C Brown

Title

STATE OF COLORADO)
) ss.
COUNTY OF LARIMER)

Subscribed and sworn to before me this 3RD day of OCTOBER, 2020, by JOHN C. BROWN

WITNESS my hand and official seal.

My commission expires: 02/02/2025

Hannah Sauerland
Notary Public

HANNAH SAUERLAND
NOTARY PUBLIC
STATE OF COLORADO
NOTARY ID 20214004170
MY COMMISSION EXPIRES 02-02-2025

THOMPSON THRIFT SPAULDING ADDITION ANNEXATION

STATEMENT OF PRINCIPLES AND POLICIES

Thompson Thrift Development Inc. (the "Applicant") is requesting annexation of property located at 423 Spaulding Lane (the "Property") within unincorporated Larimer County (the "County") into the City of Fort Collins (the "City") in order to develop it for residential uses (the "Project"). The Property is located south and adjacent to Spaulding Lane, and approximately 0.35 miles east of North College Avenue. The Property is approximately 3.743 acres and is currently zoned CC Commercial Corridor under the County's Land Use Code. The existing and historical use of the Property is estate/agricultural. The surrounding land uses include the Valley View single-family residential subdivision to the west within unincorporated Larimer County, the Falcon Ridge PUD single-family residential subdivision to the north within the City limits, and an estate/agricultural use to the east that is also within the City and zoned M-M-N Medium Density Mixed-Use Neighborhood District. The Property is located less than a mile from the North College Marketplace, which includes a King Soopers, as well as retail pad sites.

ANNEXATION PETITION QUESTIONS

4(g) A statement as to why it is necessary and desirable for the City of Fort Collins to annex the area.

The Property is located directly adjacent to City limits to the north and east. It is also within the City's Growth Management Area (the "GMA"), and therefore subject to the Intergovernmental Agreement (the "IGA") between the City and the County. The IGA requires that prior to development of a property that is contiguous to City limits, an owner of such property pursue annexation to the City.

The applicant is requesting annexation into the City in order to develop the Property for residential uses. The historical use of the Property has been estate/agricultural; however development of the Property for residential uses is suitable at this time due to residential and commercial development within the vicinity of the Property. Because the Property is contiguous to City limits, and within the GMA, annexation of the Property is appropriate prior to development and is required by the IGA.

4(h) A description of the zoning classification being requested and any condition requested for that zone district classification.

The Applicant is requesting annexation of the Property, and zoning to the L-M-N Low Density Mixed-Use Neighborhood District (the "L-M-N District"). There are no conditions requested at this time.

4(i) A statement of consistency of the requested zoning to the Structure Plan.

The Property is located within the Suburban Neighborhood Place Type (the "Place Type") of the Fort Collins Structure Plan (the "Structure Plan"). The proposed Project seeks to develop single-family attached duplex residences (or villas). Although the Place Type recommends single-family detached homes as the principal land use, the proposed villas meet the intent of this Place Type through the development of low density residential units on the Property.

Policy LIV 1.1 of the Structure Plan recommends that the City continue to utilize the GMA as a tool to guide and manage growth outside of the City and delineate the extent of urban development in Fort Collins. As stated earlier, the Property is located within the GMA. Annexation of the Property aligns with this Policy by incorporating a property delineated for inclusion into the City, and for development, based upon the GMA.

The planned residential development for the Property will include the parcel to the east, which is already annexed into the City and will include a mix of apartments. By providing a mix of villas and multi-family residential, this development will help to implement Policy LIV 4.1 of the Structure Plan, which recommends creativity within new neighborhoods by expanding housing options, including higher-density and mixed-use

buildings. The proposed development also aligns with Policy LIV 5.1 of the Structure Plan, which is to create more opportunities for housing choices.

ADDITIONAL CONSIDERATIONS FOR QUASI-JUDICIAL ZONINGS OR REZONINGS

SECTION 2.9.4.H.3 OF THE FORT COLLINS LAND USE CODE

The Project complies with the following additional factors from the Fort Collins Land Use Code (the “Code”) that the City’s Planning and Zoning Board and City Council may consider when making a determination on a quasi-judicial zoning or rezoning (Code § 2.9.4.H.3):

1. Whether and the extent to which the proposed amendment is compatible with existing and proposed uses surrounding the subject land and is the appropriate zone district for the land.
 - The proposed zoning to the L-M-N District is appropriate for the proposed use, and compatible with the surrounding uses, which are residential and estate/agricultural. The proposed villas (duplexes) are a use permitted in the L-M-N District, subject to administrative review (Code § 4.5(2)(a)). Division 4.5(A) of the Code states that the main purpose of the L-M-N District is to meet a wide range of needs of everyday living in neighborhoods, including providing a variety of housing choices. The development of the Property for villas, which will be incorporated into a planned development of multifamily to the east, will meet the intent of the L-M-N District by providing a variety of housing choices, and will complement the surrounding residential uses.

2. Whether and the extent to which the proposed amendment would result in significantly adverse impacts on the natural environment, including, but not limited to, water, air, noise, storm water management, wildlife, vegetation, wetlands and the natural functioning of the environment.
 - The Project will have similar impacts as adjacent residential development. Additionally, the majority of the Property has been cleared for agricultural uses, with the northern portion of the Property occupied with a single-family residential structure. Additional impacts will be addressed at time of development in coordination with the City.

3. Whether and the extent to which the proposed amendment would result in a logical and orderly development pattern.
 - The Project is a natural extension of adjacent residential uses. The development of villas will be complementary to the adjacent single-family residential uses to the north and west. Due to its location within close proximity of the North College Marketplace at the intersection of Willox Lane and North College Avenue, the development of additional residential in the area will fulfill the intent of the L-M-N District by creating a neighborhood that meets a wide range of everyday living through a variety of housing choices, with services and conveniences located nearby. The proposed project for residential villas is an appropriate development pattern for the surrounding area.

THOMPSON THRIFT SPAULDING ADDITION ANNEXATION MAP

A TRACT OF LAND LOCATED IN THE SOUTHWEST QUARTER OF SECTION 36, TOWNSHIP 8 NORTH,
RANGE 69 WEST OF THE 6TH P.M., COUNTY OF LARIMER, STATE OF COLORADO
(423 SPAULDING LANE)

DESCRIPTION: THOMPSON THRIFT SPAULDING ADDITION

A parcel of land situate in the Southwest Quarter of Section Thirty-six (36), Township Eight North (T.8N.), Range Sixty-nine West (R.69W) of the Sixth Principal Meridian (6th P.M.) being more particularly described as follows:

BEGINNING AT THE NORTHEAST CORNER OF THE WEST HALF OF THE SOUTHEAST QUARTER OF THE SOUTHWEST QUARTER OF SECTION 36, TOWNSHIP 8 NORTH RANGE 69 WEST OF THE 6TH PRINCIPAL MERIDIAN, THENCE WEST 150 FEET; THENCE SOUTH 959 FEET MORE OR LESS, TO THE NORTH LINE OF RIGHT OF WAY OF THE LARIMER AND WELD RESERVOIR COMPANY CANAL; THENCE EASTERLY ALONG SAID RIGHT OF WAY TO A POINT DUE SOUTH OF THE POINT OF BEGINNING, THENCE NORTH 975 FEET, MORE OR LESS TO THE POINT OF BEGINNING.

EXCEPT THAT PORTION CONVEYED TO LARIMER COUNTY IN DEED RECORDED JULY 29, 1986 UNDER RECEPTION NO. 86040958, COUNTY OF LARIMER, STATE OF COLORADO.

Being more particularly described as follows:

A parcel of land being a part of the Southeast Quarter of the Southwest Quarter of Section 36, Township 8 North Range 69 West of the 6th P.M., City of Fort Collins, County of Larimer, State of Colorado, being more particularly described as follows:

Considering the South line of the Southeast Quarter of the Southwest Quarter of said Section 36, as bearing North 89°17'51" West, an assumed bearing, and with all bearings contained herein relative thereto:

Commencing at the Southwest corner of Wilcox Heights Annexation to the City of Fort Collins; THENCE along the West line of said Wilcox Annexation North 00°39'21" East a distance of 174.71 feet to the **POINT OF BEGINNING**.

THENCE departing said line, North 51°19'10" West a distance of 56.19 feet;
THENCE North 76°29'10" West a distance of 108.46 feet;
THENCE North 00°39'21" East a distance of 1072.10 feet to a point on the South right-of-way line of Spaulding Lane, said line also being the South line of Sherman-Lawler First Annexation to the City of Fort Collins;
THENCE along said South line South 84°52'02" East a distance of 150.46 feet to a point on the West line of said Wilcox Heights Annexation;
THENCE along said line West line South 00°39'21" West a distance of 1119.10 feet to the **POINT OF BEGINNING**.

Said described tract of land contains 163,045 square feet or 3.743 acres, more or less and may be subject to any rights-of-way or other easements as granted or reserved by instruments of record or as now existing on said described parcel of land.

APPROVED

This plat to be known as THOMPSON THRIFT SPAULDING ADDITION to the City of Fort Collins, County of Larimer,

State of Colorado by Ordinance No. _____, passed and adopted on final reading at a regular meeting of the City Council of Fort Collins, Colorado held on the ____ day of _____, 20__.

City Clerk

APPROVED AS TO FORM

City Engineer

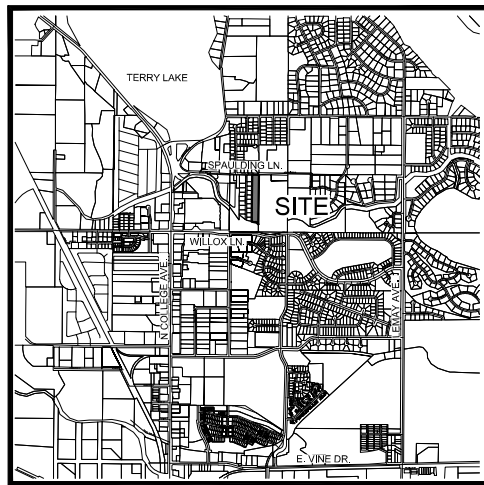
SURVEYOR'S STATEMENT

I, Robert C. Tessel, a Colorado Registered Professional Land Surveyor do hereby state that this map of land proposed to be Annexed to the City of Fort Collins, County of Larimer, State of Colorado was prepared under my direct supervision from existing documents of record, and that the same is true and correct to the best of my knowledge, information and belief.

I further state that not less than one-sixth of the perimeter of the area proposed to be annexed is contiguous to the boundary line of the City of Fort Collins, County of Larimer, State of Colorado

For and on behalf of Northern Engineering Services, Inc.
Robert C. Tessel
Colorado Registered Professional Land Surveyor No. 38470

DRAFT
01-23-23
PRELIMINARY - NOT FOR CONSTRUCTION,
RECORDING PURPOSES OR IMPLEMENTATION



VICINITY MAP
1" = 3000'

SURVEYOR NOTES:

1. Basis of Bearing is the South line of the Southeast Quarter of the Southwest Quarter of Section 36, Township 8 North Range 69 West of the 6th P.M., as bearing North 89°17'51" West (assumed bearing), and monumented as shown hereon.
2. The lineal unit of measurement for this survey is U.S. Survey Feet.
3. Entire Parcel is currently zoned as Larimer County Zoning District CC - Commercial Corridor per Larimer County Online Assessor Property Records 9-29-2022.
4. A current title commitment was not provided. For all information regarding easements, rights-of-way or title of record, Northern Engineering relied upon the ALTA/NSPS Land Title Survey prepared by Majestic Surveying.
5. FLOOD ZONE DESIGNATION: According to FIRM Panel 08019C0977G for Larimer County, dated June 7, 2008, this tract lies within an area of minimal flood risk (Zone X).
6. Subject property address: 423 Spaulding Lane
7. Subject property owner: Matthew R. Brown.
8. The word "certify" or "certification" as shown and used hereon is an expression of professional opinion regarding the facts of the survey, and does not constitute a warranty or guaranty, expressed or implied. DORA Bylaws and Rules (4 CCR 730-1).
9. Adjacent property owner information per the Larimer County Land Information Locator.
10. The Professional opinion of the Surveyor is not a determination of law, nor a matter of fact.
11. All bearings and distances are derived from field measurements unless otherwise noted. The recorded bearings and or distances shown hereon are taken from existing public records and will not match the measured bearings and or distances due to differences in the datum and or projections used to complete the survey.
12. This Annexation Map is not a statutory monumented Land Survey as defined by the State of Colorado. Monuments shown hereon for reference purposes only.

NOTICE:
According to Colorado law you must commence any legal action based upon any defect in this survey within three years after you discover such defect. In no event shall any action be commenced more than three years after the date of the certificate shown hereon.

SECTION: 36
TOWNSHIP: 8 N
RANGE: 69 W of the 6th PM

NORTHERN ENGINEERING
SURVEY | MUNICIPAL | LAND DEVELOPMENT
970.251.4188
NORTHERNENGINEERING.COM

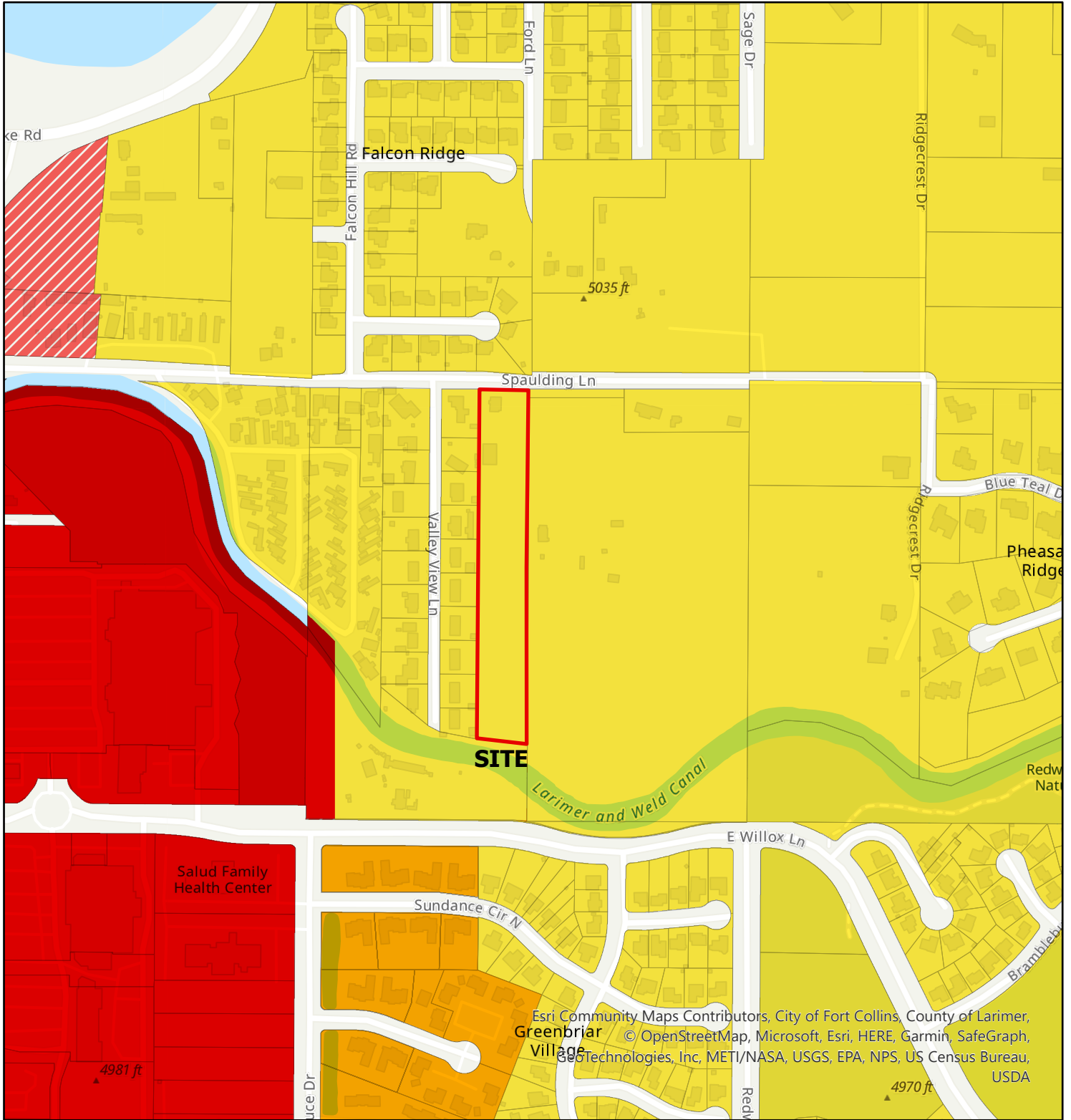
PROJECT: 1791-002	DATE: 01/23/23	SCALE: As Shown	REVIEWED BY: R. Tessel
CLIENT: Thompson Thrift Residential			
DRAWN BY: M. Kinrade			

THOMPSON THRIFT SPAULDING ADDITION
ANNEXATION MAP
PART OF THE SW QUARTER OF S36-8N-R69W
LARIMER COUNTY, COLORADO

\\S:\Survey\add\1791-002\Drawings\Annexation\1791-002_Annexation.dwg LAYOUT NAME: Sheet 1 DATE: Apr 23, 2023 - 10:33am CAD OPERATOR: mha
PLOT: [HP-1000-4x6in]

MPSON THRIFT SPAULDING ADDITION ANNEXATION

Structure Plan Map



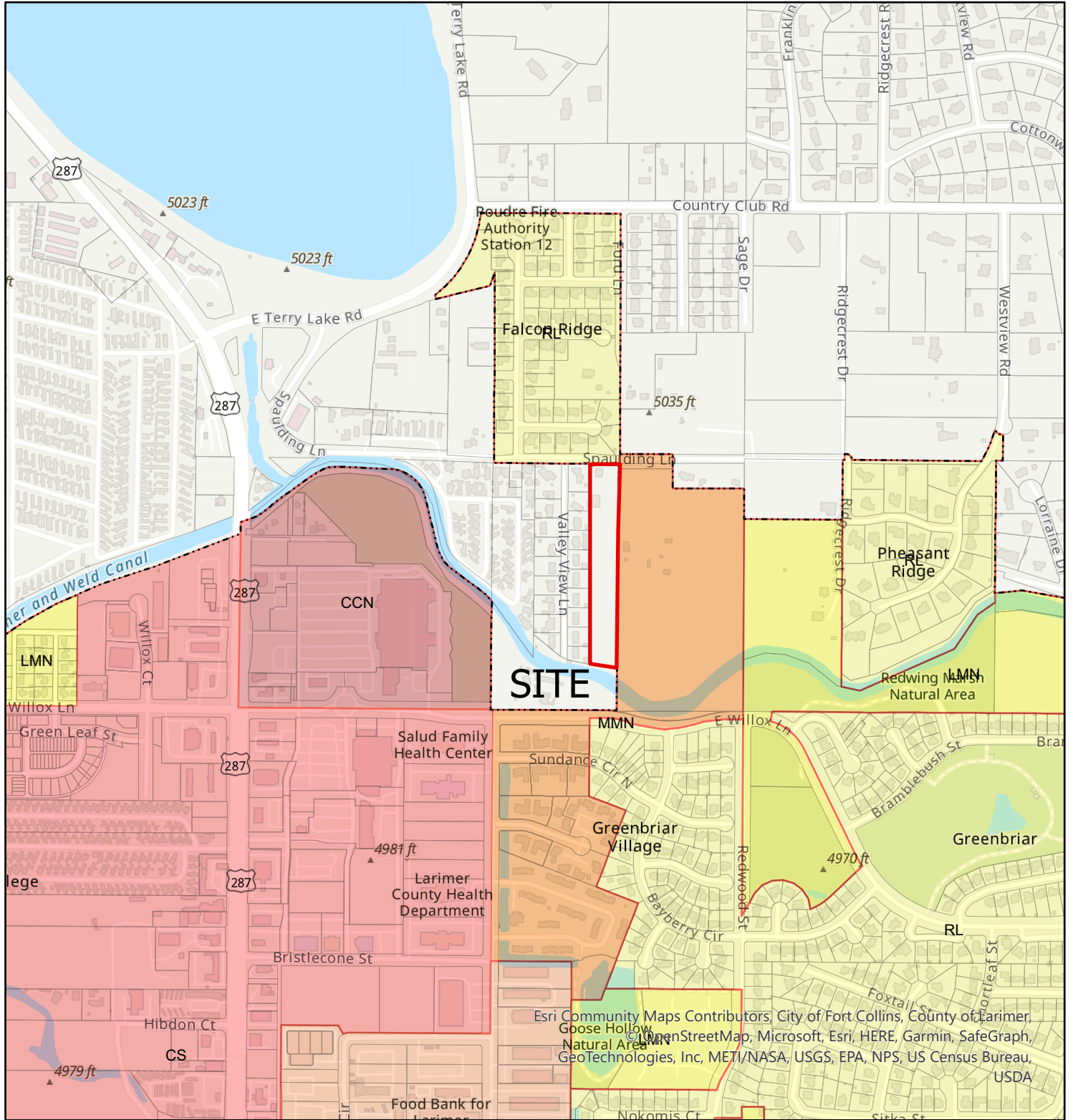
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Legend

Structure Plan

- Adjacent Planning Area
- Campus District
- Community Separator
- Downtown District
- Industrial District
- Mixed Employment District
- Mixed Neighborhood
- Neighborhood Mixed Use District
- Parks and Natural/Protected Lands
- R&D/Flex District
- Rural Neighborhood
- Single Family Neighborhood
- Suburban Mixed Use District
- Urban Mixed Use District
- parcels

Item 13. **MPSON THRIFT SPAULDING ADDITION ANNEXATION**
Zoning Map



SITE

Legend

- Community Commercial North College (CCN)
- Service Commercial (CS)
- Industrial (I)
- Density Mixed-Use Neighborhood (LMN)
- Medium Density Mixed-Use Neighborhood (MMN)
- Low Density Residential (RL)
- parcels
- City Limits



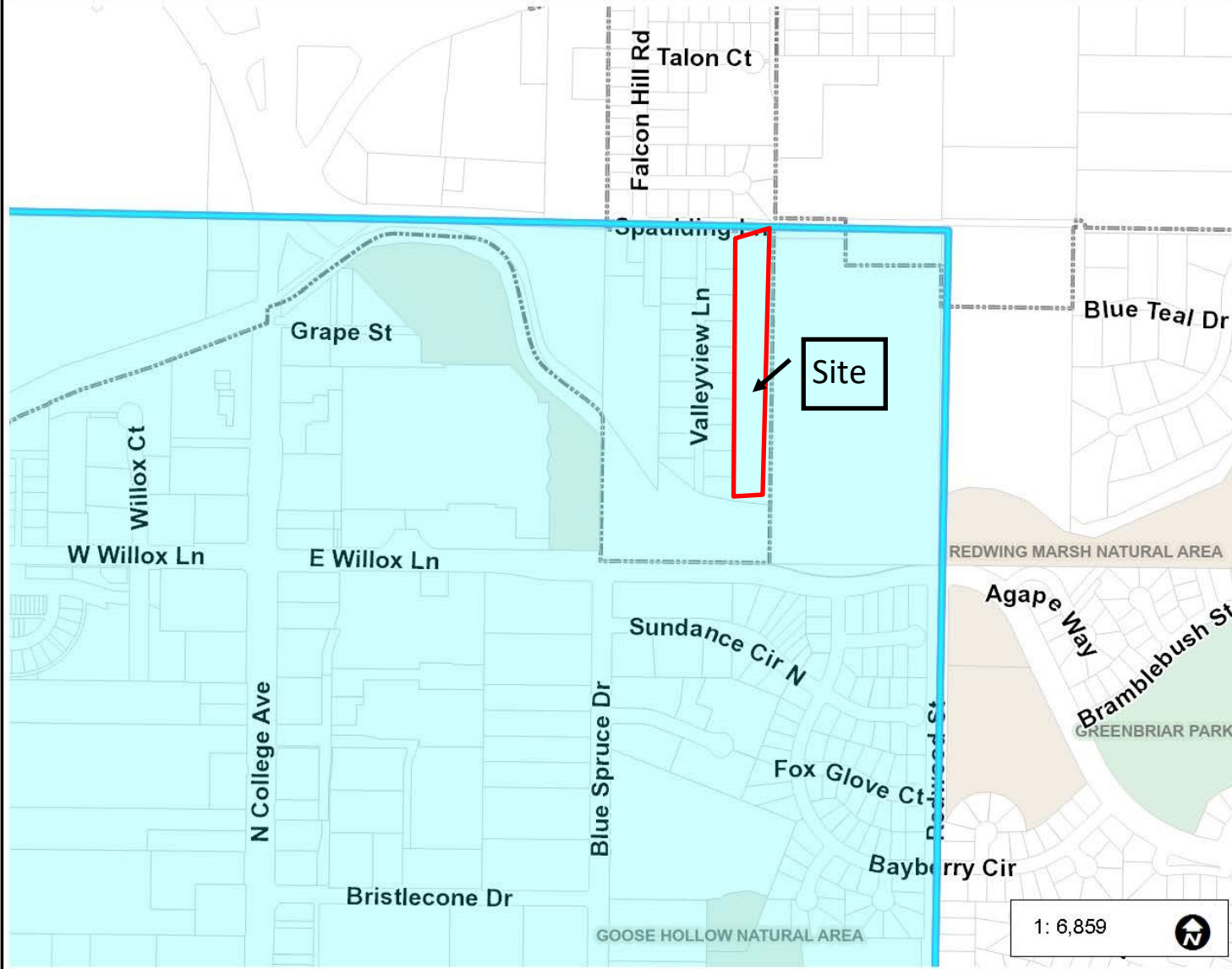


North College Corridor Plan Area



Legend

- Street Names
- Subarea Plans
- Parcels
- Growth Management Area
- Parks
- Schools
- Natural Areas
- City Limits



Notes

This map is a user generated static output from the City of Fort Collins FCMaps Internet mapping site and is for reference only. Data layers that appear on this map may or may not be accurate, current, or otherwise reliable.